



**MILL VALLEY SCHOOL DISTRICT
CHAPTER 360**

February 4, 2021

TO: Kimberly Berman, Superintendent
Mill Valley School District Board of Trustees

FROM: CSEA Chapter No. 360 Negotiations Committee

SUBJECT: Contract Negotiations for 2021-2022

CSEA submits the following articles for reopeners with the Mill Valley School District for the 2021-2022 school year pursuant to Article 19.6 of the Collective Bargaining Agreement:

Article 8 (Salary): CSEA seeks a fair and equitable increase across the salary schedule for all bargaining unit members.

Article 9 (Benefits): CSEA seeks a fair and equitable increase in the District's contribution for family benefit recipients.

Article 15.5 (Association Leave): CSEA seeks to increase the number of representatives who can attend its State Conference each year by 40-hours (80-hours total which reconciles with Art. 14.6.1), and to maintain the amount of time for other Association business at 40-hours. Further, CSEA seeks to clarify that this release time is inapplicable to the work of Union Stewards in processing grievances and/or discipline.

Respectfully submitted,

Suzi Andrews
President
CSEA Chapter 360