



April 23, 2021

Marilyn Buchi, Board President
Fullerton Joint Union High School District
1051 W. Bastanchury Road
Fullerton, CA 92833

Scott Scambray, Ed.D., District Superintendent
Fullerton Joint Union High School District
1051 W. Bastanchury Road
Fullerton, CA 92833

Re: Disclosure of Collective Bargaining Agreement – Fullerton Secondary Teachers Organization (FSTO)

Dear Ms. Buchi and Dr. Scambray:

The Orange County Superintendent of Schools has reviewed the District's disclosure in accordance with Assembly Bill (AB) 1200 (Statute of 1991, Chapter 1213) and Government Code 3547.5 as amended by AB 2756.

The proposed agreement covers the period from July 1, 2020, through June 30, 2021. The District and FSTO have agreed to a 4.00% on-schedule salary increase for bargaining unit members, effective July 1, 2020. Additionally, the agreement contains language to remove stipends and instead create a separate salary schedule for Psychologists & Speech Language Pathologists on the 2019-20 salary schedule. Beginning 2020-21 and thereafter, this amount shall be increased by the same percent as applied to the salary schedule. Lastly, the agreement's contract language modifications regarding stipends do not impact the existing Leadership Stipend compensation structure.

The fiscal impact of the proposed agreement results in an annual ongoing expenditure increase of \$3.3 million beginning in the 2020-21 school year.

We would like to extend our thanks to your staff for the thorough and timely preparation of the collective bargaining disclosure agreement. If you have any questions, please call me at (714) 966-4229 or Howard Marinier at (714) 966-4176.

Sincerely,

Dean West, CPA
Associate Superintendent, Business Services

cc: Joan Velasco, Assistant Superintendent, Business Services

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AL MIJARES, Ph.D.
County Superintendent
of Schools

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