



# **Berkeley Federation of Teachers**

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**Local 1078, AFL-CIO**

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February 27, 2017

Evelyn Bradley  
Assistant Superintendent

Dear Ms. Bradley,

Attached please find the Berkeley Federation of Teachers New Contract Proposals.

Sincerely,

Cathy Campbell  
President, Berkeley Federation of Teachers

## Berkeley Federation of Teachers New Contract Proposals

### Article I: AGREEMENT

The Union will be proposing new duration dates of the Collective Bargaining Agreement.

### Article V: UNION RIGHTS

The Union will be proposing to modify the language on union rights.

### Article X: WORK DAYS

The Union will be proposing to modify the language on work days.

### Article XI: HOURS OF WORK

The Union will be proposing to modify the language on hours of work.

### Article XII: LEAVES OF ABSENCE

The Union will be proposing to modify the language on leaves of absence.

### Article XIII: CLASS SIZE

The Union will be proposing to modify the language on class size.

### Article XIV: TEACHER COMPENSATION

The Union will be proposing to modify the language on teacher compensation.

### Article XV: PERFORMANCE REVIEW

The Union will be proposing to modify the language on performance review.

### Article XVII: RETIREMENT

The Union will be proposing to modify the language on retirement/early retirement.