

FULLERTON JOINT UNION HIGH SCHOOL DISTRICT

**Initial Management Sunshine Proposal
for Successor CSEA Contract to
2018-2021 Collective Bargaining Agreement**

June 8, 2021

ARTICLE

ARTICLE I: PARTIES TO AGREEMENT

Modify existing language to reflect the date upon which a successor agreement is reached.

ARTICLE II: RECOGNITION

No proposed changes to existing contract language.

ARTICLE III: MANAGEMENT RIGHTS

No proposed changes to existing contract language.

ARTICLE IV: ASSOCIATION RIGHTS

No proposed changes to existing contract language.

ARTICLE V: DEFINITIONS

Modify as necessary to reflect any/all negotiated changes to existing contract language.

ARTICLE VI: DUTY HOURS

No proposed changes to existing contract language.

ARTICLE VII: COMPENSATION

Modify as necessary to reflect any/all negotiated changes to existing contract language.

ARTICLE VIII: EMPLOYEE INSURANCE BENEFITS

Update existing contract language as necessary.

ARTICLE (continued)

ARTICLE IX: GRIEVANCE PROCEDURE

No proposed changes to existing contract language.

ARTICLE X: SAFETY CONDITIONS

Modify language to more clearly articulate unit member obligation to report “obvious and immediate” danger/safety concerns.

ARTICLE XI: TRANSFER

No proposed changes to existing contract language.

ARTICLE XII: :LEAVES

No proposed changes to existing contract language.

ARTICLE XIII: HOLIDAYS

No proposed changes to existing contract language.

ARTICLE XIV: PERFORMANCE EVALUATION PROCEDURE

No proposed changes to existing contract language.

ARTICLE XV: LAYOFF

No proposed changes to existing contract language.

ARTICLE XVI: DISCIPLINARY ACTION

No proposed changes to existing contract language.

ARTICLE XVII: TRANSPORTATION

No proposed changes to existing contract language.

ARTICLE XVIII: REPRESENTATION FEE

No proposed changes to existing contract language.

ARTICLE XIX SAVINGS PROVISION

No proposed changes to existing contract language.

ARTICLE XX: CONCERTED ACTIVITIES

No proposed changes to existing contract language.

ARTICLE (continued)

ARTICLE XXI: SUPPORT OF AGREEMENT

No proposed changes to existing contract language.

ARTICLE XXII: EFFECT OF AGREEMENT

No proposed changes to existing contract language.

ARTICLE XXIII: CONCLUSION OF MEET AND NEGOTIATION

No proposed changes to existing contract language.

ARTICLE XXIV: TERM

Modify existing language to reflect the newly negotiated term of agreement.

SIGNATURE PAGE

Signatures reflective of District and CSEA participants.

APPENDIX A

CLASSIFIED BARGAINING UNIT JOB STEP CLASSIFICATIONS

No proposed changes to existing contract language.

FJUHSD 2019/2020 CSEA CLASSIFIED SALARY SCHEDULE (July 1, 2019 & 2020)

Update and modify as necessary to reflect any/all negotiated changes to existing contract language.

CSEA - NEW TERM AGREEMENT (March 22, 2018)

Eliminate.

MEMORANDUM OF UNDERSTANDING: TRIGGER LANGUAGE (March 22, 2018)

Eliminate.

TENTATIVE AGREEMENT for THIRD YEAR REOPENER (February 17, 2021)

Eliminate.