

CYPRESS SCHOOL DISTRICT
Cypress, California

Resolution No. 167-22

RESOLUTION REGARDING LAYOFF OF CLASSIFIED PERSONNEL
(Education Code Sections 45117, 45298, 45308)

WHEREAS, the Board of Trustees of the Cypress School District (“District”) has determined in evaluating the needs of the District for the 2017-2018 school year that the best interests of this District would be served by the reduction and/or elimination of services being provided in certain classified managerial employee positions and, based upon such reduction in services, classified management employees will be subject to layoff for lack of work and/or lack of funds within the meaning of Education Code sections 45117, 45298, and 45308.

WHEREAS, the reduction/elimination in classified positions referred to herein is as follows:

POSITION

ELIMINATE

Director, Technology Services

1 position – 1.0 FTE (247 days per year,
5 days per week, 8 hours per day)

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees as follows:

1. That the above recitals are true and correct.
2. That due to a lack of funds and/or lack of work, the number of classified employees and the amount of service rendered shall be eliminated by layoff as specified above, pursuant to Education Code sections 45117, 45298, 45308.
3. That the Superintendent is directed to give notice of layoff to the affected classified employee(s) pursuant to the requirements of law.
4. That said layoff shall become effective sixty (60) calendar days after notice is given to the affected employee(s) or August 8, 2017, whichever is later.
5. That the employee(s) laid off pursuant to this Resolution shall be eligible for reemployment pursuant to Education Code section 45298.
6. That the Superintendent or her designated representative is delegated authority to take all actions necessary and appropriate to the accomplishment of the purposes of this Resolution.

ADOPTED by the Board of Trustees of the Cypress School District on this 8th day of June 2017, by the following vote:

ROLL CALL VOTE:

<u>Name</u>	<u>Aye</u>	<u>No</u>	<u>Abstain</u>	<u>Absent</u>
Brian Nakamura				
Dr. Lydia Sondhi				
Sandra Lee				
Candi Kern				
Donna McDougall				

Brian Nakamura
President, Board of Trustees
Cypress School District

I, Sandra Lee, Clerk of the Board of Trustees of the Cypress School District, do certify that the foregoing Resolution was regularly introduced, passed and adopted by the Board of Trustees at its regular meeting held on June 8, 2017.

Sandra Lee
Clerk, Board of Trustees
Cypress School District