

CYPRESS SCHOOL DISTRICT
Cypress, California 90630

2016-2017
CERTIFICATED WAGE SCHEDULE
Effective July 1, 2016
(2.5% Increase)

	Bachelors' + Credential	Bachelors' +30 + Credential	Bachelors' +45 + Credential	*Bachelors' +60 or Master's + Credential
STEP	COLUMN I	COLUMN II	COLUMN III	COLUMN IV
1	49,051.06	50,922.77	54,049.77	57,176.59
2	49,052.39	53,424.43	56,907.82	60,392.65
3	49,052.39	55,925.92	59,767.32	63,608.83
4	50,028.84	58,427.52	62,626.81	66,824.76
5	51,815.75	60,928.88	65,484.86	70,040.83
6		63,430.37	68,344.35	73,256.76
7		65,931.97	71,202.40	76,474.13
8		68,433.45	74,061.89	79,690.18
9		70,935.07	76,919.91	82,906.38
10		73,436.42	79,778.41	86,122.30
11				89,338.34
	District Longevity (applied to highest step of Columns III and IV only)			
L12	12th service year - add 4%		82,969.54	92,911.88
L17	17th service year - add 9%		86,958.47	97,378.80
L21	21st service year - add 14%		90,947.38	101,845.71
L26	26th service year - add 19%		94,936.31	106,312.63

Longevity increments are based on years of service to the District and do not include credit given for prior teaching/clinical experience.

Helping Teacher Rate of Pay (effective 6/9/17) - \$41.68 per hour

*Certificated employees hired after January 1, 2001 are required to possess a Master's degree to qualify for column IV placement.

School Psychologists' and Speech Pathologists' beginning wage, regardless of experience and/or units received, is Column IV, Step 8.

Approved: February 11, 2016 (0.5%)
Revised: June 8, 2017 (2%)