CYPRESS SCHOOL DISTRICT Cypress, California 90630

2017-2018 CERTIFICATED WAGE SCHEDULE

Effective July 1, 2017

(0.5% Increase)

| | Bachelors' | Bachelors' +30 | Bachelors' +45 | *Bachelors' +60 or Master's + |
|--------------------------------------|---|--|--|---|
| | Credential | Credential | Credential | Credential |
| STEP | COLUMNI | COLUMN II | COLUMN III | COLUMN IV |
| 1 2 3 4 5 6 7 8 | 49,296.32 49,297.65 49,297.65 50,278.98 52,074.83 | 51,177.38 53,691.55 56,205.55 58,719.66 61,233.52 63,747.52 66,261.63 68,775.62 | 54,320.02 57,192.36 60,066.16 62,939.94 65,812.28 68,686.07 71,558.41 74,432.20 | 57,462.47 60,694.61 63,926.87 67,158.88 70,391.03 73,623.04 76,856.50 80,088.63 |
| 9 10 11 | | 71,289.75 73,803.60 | 77,304.51 80,177.30 | 83,320.91 86,552.91 89,785.03 |
| | District Longevity (applied to highest step of Columns III and IV only) | | | |
| L12 | 12th service year - add 4% | | 83,384.39 | 93,376.44 |
| L17 | 17th service year - add 9% | | 87,393.26 | 97,865.69 |
| L21 | 21st service year - add 14% | | 91,402.12 | 102,354.94 |
| L26 | 26th service year - add 19% | | 95,410.99 | 106,844.19 |

Longevity increments are based on years of service to the District and do not include credit given for prior teaching/clinical experience.

Helping Teacher Rate of Pay (effective 7/1/17) - \$41.89 per hour

*Certificated employees hired after January 1, 2001 are required to possess a Master's degree to qualify for column IV placement.

School Psychologists' and Speech Pathologists' beginning wage, regardless of experience and/or units received, is Column IV, Step 8.