

**CYPRESS SCHOOL DISTRICT  
CLASSIFIED SALARY SCHEDULE - HOURLY**

Effective: July 1, 2016  
2.1% Increase

<b>CLASSIFICATION</b>	<b>RANGE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>
	1	\$12.348	\$13.006	\$13.677	\$14.365	\$15.062
	2	\$12.669	\$13.302	\$14.015	\$14.693	\$15.475
	3	\$13.006	\$13.677	\$14.365	\$15.062	\$15.858
	4	\$13.302	\$14.015	\$14.693	\$15.475	\$16.251
	5	\$13.677	\$14.365	\$15.062	\$15.858	\$16.673
	6	\$14.015	\$14.693	\$15.475	\$16.251	\$17.037
	7	\$14.365	\$15.062	\$15.858	\$16.673	\$17.515
	8	\$14.693	\$15.475	\$16.251	\$17.037	\$17.928
Food Service Assistant	9	\$15.062	\$15.858	\$16.673	\$17.515	\$18.360
	10	\$15.475	\$16.251	\$17.037	\$17.928	\$18.853
	11	\$15.858	\$16.673	\$17.515	\$18.360	\$19.291
Instructional Aide (State Preschool)						
Instructional Aide-ELD	12	\$16.251	\$17.037	\$17.928	\$18.853	\$19.805
	13	\$16.673	\$17.515	\$18.360	\$19.291	\$20.298
	14	\$17.037	\$17.928	\$18.853	\$19.805	\$20.822
Instructional Aide-Special Education						
Food Service Senior	15	\$17.515	\$18.360	\$19.291	\$20.298	\$21.352
	16	\$17.928	\$18.853	\$19.805	\$20.822	\$21.893
	17	\$18.360	\$19.291	\$20.298	\$21.352	\$22.423
	18	\$18.853	\$19.805	\$20.822	\$21.893	\$22.987
Office Assistant						
Health Assistant						
Instructional Assistant (State Preschool)						
Family Resource Assistant (State Preschool)						
Library Clerk						
Paraeducator/SH, FT						
Paraeducator/SH, PT	19	\$19.291	\$20.298	\$21.352	\$22.423	\$23.580
	20	\$19.805	\$20.822	\$21.893	\$22.987	\$24.167
Preschool Teacher (State Preschool)						
Translator						
Custodian	21	\$20.298	\$21.352	\$22.423	\$23.580	\$24.745
Bus Driver/Utility Worker						
Central Kitchen Senior						
Custodian/Warehouse Worker						
Food Service Delivery Worker	22	\$20.822	\$21.893	\$22.987	\$24.167	\$25.378
Clerk Typist III	23	\$21.352	\$22.423	\$23.580	\$24.745	\$26.011
Grounds Equipment Operator						
Head Custodian						
MOT Rover	24	\$21.893	\$22.987	\$24.167	\$25.378	\$26.667
Resource Center Technician						
Substitute Services Specialist	25	\$22.423	\$23.580	\$24.745	\$26.011	\$27.355
Account Clerk						
Administrative Assistant	26	\$22.987	\$24.167	\$25.378	\$26.667	\$28.052
Ed. Services Data Analyst/Technician						
Secretary	27	\$23.580	\$24.745	\$26.011	\$27.355	\$28.747
Lead Transportation Worker	28	\$24.167	\$25.378	\$26.667	\$28.052	\$29.419
Credentials Analyst/HR Specialist						
Licensed Vocational Nurse	29	\$24.745	\$26.011	\$27.355	\$28.747	\$30.185
Lead Sprinkler/Gardener Technician	30	\$25.378	\$26.667	\$28.052	\$29.419	\$30.933
	31	\$26.011	\$27.355	\$28.747	\$30.185	\$31.692
Maintenance Specialist/Plumber						
Mechanic	32	\$26.667	\$28.052	\$29.419	\$30.933	\$32.499
Technology Maintenance Technician	33	\$27.355	\$28.747	\$30.185	\$31.692	\$33.313
	34	\$28.052	\$29.419	\$30.933	\$32.499	\$34.133
	35	\$28.747	\$30.185	\$31.692	\$33.313	\$34.984
Lead Maintenance Worker						
Program Manager-Early Learning						
Technology Technician/Trainer	36	\$29.419	\$30.933	\$32.499	\$34.133	\$35.835
	37	\$30.185	\$31.692	\$33.313	\$34.984	\$36.737
	38	\$30.933	\$32.499	\$34.133	\$35.835	\$37.626

**LONGEVITY**

Effective July 1, 2016, longevity pay will be granted to all eligible employees in the Bargaining Unit as follows:

Number of complete years for which service recognition is	Monthly amount employee receives above his/her regular pay:
6	3.5%
11	7.0%
16	10.5%
20	14.0%
25	17.5%

Approved: 4/14/16 (0.5%)  
Revised: 6/8/17 (1.6%)

**CYPRESS SCHOOL DISTRICT  
CLASSIFIED SALARY SCHEDULE - MONTHLY**

Effective: July 1, 2016  
2.1% Increase

<b>CLASSIFICATION</b>	<b>RANGE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>
	1	\$2,074.69	\$2,185.00	\$2,297.92	\$2,413.48	\$2,530.34
	2	\$2,128.53	\$2,234.87	\$2,354.37	\$2,468.63	\$2,599.92
	3	\$2,185.00	\$2,297.92	\$2,413.48	\$2,530.34	\$2,664.29
	4	\$2,234.87	\$2,354.37	\$2,468.63	\$2,599.92	\$2,729.95
	5	\$2,297.92	\$2,413.48	\$2,530.34	\$2,664.29	\$2,800.84
	6	\$2,354.37	\$2,468.63	\$2,599.92	\$2,729.95	\$2,862.54
	7	\$2,413.48	\$2,530.34	\$2,664.29	\$2,800.84	\$2,942.65
	8	\$2,468.63	\$2,599.92	\$2,729.95	\$2,862.54	\$3,012.24
Food Service Assistant	9	\$2,530.34	\$2,664.29	\$2,800.84	\$2,942.65	\$3,084.46
	10	\$2,599.92	\$2,729.95	\$2,862.54	\$3,012.24	\$3,167.20
	11	\$2,664.29	\$2,800.84	\$2,942.65	\$3,084.46	\$3,240.71
Instructional Aide (State Preschool)						
Instructional Aide-ELD	12	\$2,729.95	\$2,862.54	\$3,012.24	\$3,167.20	\$3,327.38
	13	\$2,800.84	\$2,942.65	\$3,084.46	\$3,240.71	\$3,410.12
	14	\$2,862.54	\$3,012.24	\$3,167.20	\$3,327.38	\$3,498.12
Instructional Aide-Special Education						
Food Service Senior	15	\$2,942.65	\$3,084.46	\$3,240.71	\$3,410.12	\$3,587.38
	16	\$3,012.24	\$3,167.20	\$3,327.38	\$3,498.12	\$3,677.98
	17	\$3,084.46	\$3,240.71	\$3,410.12	\$3,587.38	\$3,767.28
	18	\$3,167.20	\$3,327.38	\$3,498.12	\$3,677.98	\$3,861.83
Office Assistant						
Health Assistant						
Instructional Assistant (State Preschool)						
Family Resource Assistant (State Preschool)						
Library Clerk						
Paraeducator/SH, FT						
Paraeducator/SH, PT	19	\$3,240.71	\$3,410.12	\$3,587.38	\$3,767.28	\$3,961.63
	20	\$3,327.38	\$3,498.12	\$3,677.98	\$3,861.83	\$4,060.10
Translator						
Preschool Teacher (State Preschool)						
Custodian	21	\$3,410.12	\$3,587.38	\$3,767.28	\$3,961.63	\$4,157.26
Bus Driver/Utility Worker						
Central Kitchen Senior						
Custodian/Warehouse Worker						
Food Service Delivery Worker	22	\$3,498.12	\$3,677.98	\$3,861.83	\$4,060.10	\$4,263.62
Clerk Typist III	23	\$3,587.38	\$3,767.28	\$3,961.63	\$4,157.26	\$4,370.00
Grounds Equipment Operator						
Head Custodian						
MOT Rover	24	\$3,677.98	\$3,861.83	\$4,060.10	\$4,263.62	\$4,480.30
Resource Center Technician						
Substitute Services Specialist	25	\$3,767.28	\$3,961.63	\$4,157.26	\$4,370.00	\$4,595.85
Account Clerk						
Administrative Assistant	26	\$3,861.83	\$4,060.10	\$4,263.62	\$4,480.30	\$4,712.72
Secretary						
Ed. Services Data Analyst/Technician	27	\$3,961.63	\$4,157.26	\$4,370.00	\$4,595.85	\$4,829.57
Lead Transportation Worker	28	\$4,060.10	\$4,263.62	\$4,480.30	\$4,712.72	\$4,942.50
Credentials Analyst/HR Specialist						
Licensed Vocational Nurse	29	\$4,157.26	\$4,370.00	\$4,595.85	\$4,829.57	\$5,071.18
Lead Sprinkler/Gardener Technician	30	\$4,263.62	\$4,480.30	\$4,712.72	\$4,942.50	\$5,197.24
	31	\$4,370.00	\$4,595.85	\$4,829.57	\$5,071.18	\$5,324.62
Maintenance Specialist/Plumber						
Mechanic	32	\$4,480.30	\$4,712.72	\$4,942.50	\$5,197.24	\$5,459.86
Technology Maintenance Technician	33	\$4,595.85	\$4,829.57	\$5,071.18	\$5,324.62	\$5,596.42
	34	\$4,712.72	\$4,942.50	\$5,197.24	\$5,459.86	\$5,734.30
	35	\$4,829.57	\$5,071.18	\$5,324.62	\$5,596.42	\$5,877.41
Lead Maintenance Worker						
Program Manager-Early Learning						
Technology Technician/Trainer	36	\$4,942.50	\$5,197.24	\$5,459.86	\$5,734.30	\$6,020.55
	37	\$5,071.18	\$5,324.62	\$5,596.42	\$5,877.41	\$6,171.56
	38	\$5,197.24	\$5,459.86	\$5,734.30	\$6,020.55	\$6,321.26

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11	7.0%
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