TWIN RIVERS UNIFIED SCHOOL DISTRICT

2017-2018

Certificated Administrative Annual Salary Schedule

Effective July 1, 2017

	Work Days	Grade	Step→ 1	2	3	4	5	6	7
Activity Director- High School	200	122	$ 77,334	$ 81,201	$ 85,261	$ 88,244	$ 91,334	$ 93,618	$ 95,958
Activity Director- Middle School	200	122	$ 77,334	$ 81,201	$ 85,261	$ 88,244	$ 91,334	$ 93,618	$ 95,958
Guidance and Learning Specialist	200	152	$ 86,696	$ 91,030	$ 95,581	$ 98,927	$ 102,389	$ 104,949	$ 107,573
Vice Principal- Elementary	200	152	$ 86,696	$ 91,030	$ 95,581	$ 98,927	$ 102,389	$ 104,949	$ 107,573
Coordinator Arts and Career Education	209	155	$ 90,577	$ 95,106	$ 99,862	$ 103,357	$ 106,974	$ 109,648	$ 112,390
Coordinator Child Welfare	209	155	$ 90,577	$ 95,106	$ 99,862	$ 103,357	$ 106,974	$ 109,648	$ 112,390
Coordinator Communities & Parent Involvement	209	155	$ 90,577	$ 95,106	$ 99,862	$ 103,357	$ 106,974	$ 109,648	$ 112,390
Coordinator Counseling & College and Career Readiness	209	155	$ 90,577	$ 95,106	$ 99,862	$ 103,357	$ 106,974	$ 109,648	$ 112,390
Coordinator Curriculum & Instruction	209	155	$ 90,577	$ 95,106	$ 99,862	$ 103,357	$ 106,974	$ 109,648	$ 112,390
Coordinator ECE	209	155	$ 90,577	$ 95,106	$ 99,862	$ 103,357	$ 106,974	$ 109,648	$ 112,390
Coordinator English Learners	209	155	$ 90,577	$ 95,106	$ 99,862	$ 103,357	$ 106,974	$ 109,648	$ 112,390
Coordinator Health & Wellness	209	155	$ 90,577	$ 95,106	$ 99,862	$ 103,357	$ 106,974	$ 109,648	$ 112,390
Coordinator Instructional Technology	209	155	$ 90,577	$ 95,106	$ 99,862	$ 103,357	$ 106,974	$ 109,648	$ 112,390
Coordinator MTSS & Intervention	209	155	$ 90,577	$ 95,106	$ 99,862	$ 103,357	$ 106,974	$ 109,648	$ 112,390
Coordinator Professional Development	209	155	$ 90,577	$ 95,106	$ 99,862	$ 103,357	$ 106,974	$ 109,648	$ 112,390
Coordinator Special Education	209	155	$ 90,577	$ 95,106	$ 99,862	$ 103,357	$ 106,974	$ 109,648	$ 112,390
Vice Principal- Adult Education	205	173	$ 95,906	$ 100,701	$ 105,735	$ 109,436	$ 113,266	$ 116,097	$ 119,000
Vice Principal- Middle School	205	173	$ 95,906	$ 100,701	$ 105,735	$ 109,436	$ 113,266	$ 116,097	$ 119,000
Principal- Alternative School	207	184	$ 100,611	$ 105,641	$ 110,923	$ 114,806	$ 118,824	$ 121,794	$ 124,840
Vice Principal- High School	207	184	$ 100,611	$ 105,641	$ 110,923	$ 114,806	$ 118,824	$ 121,794	$ 124,840
Principal- Elementary	210	186	$ 102,062	$ 107,165	$ 112,523	$ 116,462	$ 120,537	$ 123,552	$ 126,640
~~Director Early Childhood Education~~	~~222~~	~~189~~	~~$ 107,867~~	~~$ 113,260~~	~~$ 118,923~~	~~$ 123,085~~	~~$ 127,393~~	~~$ 130,578~~	~~$ 133,842~~
Principal- Middle School	213	197	$ 107,554	$ 112,931	$ 118,577	$ 122,727	$ 127,024	$ 130,199	$ 133,454
Director Arts & Career Education	222	199	$ 112,078	$ 117,680	$ 123,565	$ 127,889	$ 132,366	$ 135,674	$ 139,066
Director Co-Curricular Activities and Teacher Induction	222	199	$ 112,078	$ 117,680	$ 123,565	$ 127,889	$ 132,366	$ 135,674	$ 139,066
Director Early Childhood Education	**222**	**199**	**$ 112,078**	**$ 117,680**	**$ 123,565**	**$ 127,889**	**$ 132,366**	**$ 135,674**	**$ 139,066**
Director English Language Services	222	199	$ 112,078	$ 117,680	$ 123,565	$ 127,889	$ 132,366	$ 135,674	$ 139,066
Director Human Resources	222	199	$ 112,078	$ 117,680	$ 123,565	$ 127,889	$ 132,366	$ 135,674	$ 139,066
Director Professional Development and Curriculum and Instruction	222	199	$ 112,078	$ 117,680	$ 123,565	$ 127,889	$ 132,366	$ 135,674	$ 139,066
Director Special Projects	222	199	$ 112,078	$ 117,680	$ 123,565	$ 127,889	$ 132,366	$ 135,674	$ 139,066
Director Student Services	222	199	$ 112,078	$ 117,680	$ 123,565	$ 127,889	$ 132,366	$ 135,674	$ 139,066
Principal- High School	217	208	$ 113,843	$ 119,537	$ 125,513	$ 129,906	$ 134,453	$ 137,814	$ 141,259
Executive Director Special Education	222	219	$ 121,009	$ 127,059	$ 133,412	$ 138,080	$ 142,914	$ 146,487	$ 150,149
Executive Director Student Engagement	222	219	$ 121,009	$ 127,059	$ 133,412	$ 138,080	$ 142,914	$ 146,487	$ 150,149
Executive Director Elementary Education	222	239	$ 130,669	$ 137,201	$ 144,062	$ 149,105	$ 154,324	$ 158,182	$ 162,136
Executive Director Secondary Education	222	239	$ 130,669	$ 137,201	$ 144,062	$ 149,105	$ 154,324	$ 158,182	$ 162,136
Assistant Superintendent Human Resources	222	259	$ 141,117	$ 148,172	$ 155,582	$ 161,026	$ 166,663	$ 170,829	$ 175,099
Assistant Superintendent School Leadership	222	259	$ 141,117	$ 148,172	$ 155,582	$ 161,026	$ 166,663	$ 170,829	$ 175,099
Associate Superintendent			..... **see employee contract**						
Superintendent			..... **see employee contract**						

Stipends	
Master's within annual salary	
Doctoral additional	$1,200 yr.

Longevity			
10 yrs.	15 yrs.	20 yrs.	25 yrs.
$1,500	+ $1,500	+ $1,500	+ $2,000

Board Approved 6-21-16; effective July 1, 2017
Revised; Board Approved 9-27-16 (added position (s))
Revised; Board Approved 10-18-16 (added position (s))
Revised; Board Approved 3-21-17 (corrected position title names & added effective date to the header)
Revised; Board Approved 4-4-17 (changed position title name)
Revised; Board Approved 4-25-17 (added position)
Revised; Board Approved 7-13-17 (2% increase effective July 1, 2017 & 1 less work day)
Revised; Board Approved 9-12-17 (added position)
Revised; For Board Approval 10-10-17 (add contracted position titles and to correct placement of Director ECE)