

**PIEDMONT UNIFIED SCHOOL DISTRICT**

**M E M O R A N D U M**

**TO:** Board of Education

**FROM:** Randall Booker, Superintendent

**DATE:** November 27, 2017

**RE: CSEA/PUSD TENTATIVE AGREEMENT – NEW JOB DESCRIPTIONS**

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**I. SUPPORT INFORMATION**

Over the past several months, District staff and representatives from CSEA have worked collaboratively to reorganize and update technology and custodial job descriptions to increase efficiency and better match the work performed in support of students and staff.

The following positions have been updated and/or created:

- District Information Technology Specialist II
- District Information Technology Specialist I
- Special Education Para Professional: Assistive Technology
- PHS/MHS Head Custodian

**FISCAL IMPACT**

**Technology Job Descriptions**

<https://drive.google.com/open?id=1m8Lfo-nz7CJDcwgsSmF-aPuPzvZgILFt>

Position	17-18 Costs (no changes)	17-18 costs (tentative agreement)
Network IT	\$74,610	-
District IT – II	-	\$56,009.76*
District IT – I	\$51,070	\$57,676.30**
District IT – I	-	\$46,537.15**
Asst. Site Tech	\$22,940	-
Asst. Site Tech	\$22,500	-
Asst. Site Tech (0.5FTE)	-	\$10,780
Summer Timesheets	\$3,500	-
<b>Totals</b>	<b>\$174,620</b>	<b>\$171,003.21</b>

**\$3,3616.79 annual cost savings**

\* 12 month employee

\*\* extended to 11 month employee

Position	17-18 Costs (no changes)	17-18 costs (tentative agreement)
Para Professional II	\$26,357.37 per year	-
SPED Para Professional – Assistive Technology	-	\$27,931.35 per year

***\$1,573.98 per year in additional cost***

### **Custodial Job Description**

<https://drive.google.com/open?id=1dHniitJtcG59EREFMXzt6JE7ezbzh88y>

Position	17-18 Costs (no changes)	17-18 costs (tentative agreement)
PHS/MHS Head Custodian	\$40,642.92 per year	No change in salary; only in job description

The total fiscal impact of these new positions result in a \$2,042.81 annual savings to the District.

## **II. RECOMMENDATION: ACTION**

Approve the following updated CSEA job descriptions:

- District Information Technology Specialist II
- District Information Technology Specialist I
- Special Education Para Professional: Assistive Technology
- PHS/MHS Head Custodian