

# **BUSD Employee Housing Survey**

Results: All Respondents

November 27, 2017

## All Respondents

### 1. Which of the following best describes your current housing?\*

Answer	Bar	Response	%
I rent my residence		344	42.5%
I own my residence		334	41.2%
I rent a room in a house / apartment		107	13.2%
Other (please describe):		25	3.1%
Total		810	100.0%

### 2. How many people live with you in your household?\*

*Please write the number of people for each. (Enter "0" where appropriate.)*

#	Answer	Bar	Response	%
1	Spouse/partner:		620	76.6%
2	Dependents (under age 18):		493	60.9%
3	Additional family members:		278	34.4%
4	Roommates (or other):		219	27.1%
	Total		1610	100.0%

### 3. How long have you lived in your current residence, in years?\*

#	Answer	Bar	Response	%
1	Less than 2 years		129	16.7%
2	2-4 years		189	24.5%
3	5-7 years		151	19.6%
4	8-10 years		88	11.4%
5	11-20 years		154	19.9%
6	21+ years		61	7.9%
	Total		772	100.0%

### 4. In what city do you currently reside?\*

#	Answer	Bar	Response	%
1	Berkeley		231	29.8%
2	Oakland		209	27.0%
3	Richmond		70	9.0%
4	El Cerrito		31	4.0%
5	Albany		28	3.6%
6	Other		205	26.5%
	Total		774	100.0%

### 5. How long have you lived in the Bay Area, in years?\*

#	Answer	Bar	Response	%
1	Less than 2 years		13	1.7%
2	2-4 years		38	4.9%
3	5-7 years		40	5.2%
4	8-10 years		52	6.8%
5	11-20 years		151	19.6%
6	21+ years		476	61.2%
	Total		770	100.0%

**6. How much do you pay in monthly housing costs, excluding utilities, taxes, and insurance?\***  
*Estimate if unsure.*

#	Answer	Bar	Response	%
1	Less than \$500		28	3.5%
2	\$500 - \$999		71	8.8%
3	\$1,000 - \$1,499		155	19.2%
4	\$1,500 - \$1,999		202	25.0%
5	\$2,000 - \$2,499		149	18.4%
6	\$2,500 - \$2,999		89	11.0%
7	\$3,000 - \$3,499		47	5.8%
8	\$3,500 - \$3,999		33	4.1%
9	\$4,000 or more		34	4.2%
	Total		808	100.0%

**7. By how much did your monthly housing costs increase from 2014 to today (2017)?\***  
*Estimate if unsure.*

#	Answer	Bar	Response	%
1	It did not increase		176	21.9%
2	\$1 - \$99		44	5.5%
3	\$100 - \$199		97	12.1%
4	\$200 - \$299		93	11.6%
5	\$300 - \$399		86	10.7%
6	\$400 - \$499		47	5.8%
7	\$500 - \$599		50	6.2%
8	\$600 - \$699		48	6.0%
9	\$700 - \$799		23	2.9%
10	\$800 - \$899		22	2.7%
11	\$900 - \$999		18	2.2%
12	\$1,000 or more		100	12.4%
	Total		804	100.0%

**8. How much did you and your spouse/partner (if applicable) make, combined, in 2016?\***

#	Answer	Bar	Response	%
1	Less than \$20,000		33	4.1%
2	\$20,000 - \$29,999		42	5.2%
3	\$30,000 - \$39,999		52	6.5%
4	\$40,000 - \$49,999		58	7.2%
5	\$50,000 - \$59,999		68	8.5%
6	\$60,000 - \$69,999		65	8.1%
7	\$70,000 - \$79,999		57	7.1%
8	\$80,000 - \$89,999		69	8.6%
9	\$90,000 - \$99,999		48	6.0%
10	\$100,000 - \$109,999		67	8.3%
11	\$110,000 - \$119,999		32	4.0%
12	\$120,000 - \$129,999		40	5.0%
13	\$130,000 - \$139,999		26	3.2%
14	\$140,000 - \$149,999		22	2.7%
15	\$150,000 - \$174,999		41	5.1%
16	\$175,000 - \$199,999		33	4.1%
17	\$200,000 - \$249,999		28	3.5%
18	\$250,000 or more		22	2.7%
	Total		803	100.0%

**9. What is your primary mode of travel to your work site during a typical work week?\***  
**Please select only one.**

#	Answer	Bar	Response	%
1	Drive a car / ride a motorcycle		625	78.9%
2	Get a ride (e.g. carpool)		9	1.1%
3	Take the bus		17	2.1%
4	Ride BART / take the train		24	3.0%
5	Bike		80	10.1%
6	Walk		35	4.4%
7	Use Lyft or another rideshare app		2	0.3%
	Total		792	100.0%

**10. What other occasional modes of travel do you use to get to your work site?**  
**Please select all that apply.**

#	Answer	Bar	Response	%
1	Drive a car / ride a motorcycle		277	41.0%
2	Get a ride (e.g. carpool)		113	16.7%
3	Take the bus		92	13.6%
4	Ride BART / take the train		156	23.1%
5	Walk		103	15.2%
6	Bike		118	17.5%
7	Use Lyft or another rideshare app		56	8.3%
	Total		915	100.0%

**11. What distance do you travel to commute to your work site one way, in miles?\***  
*Estimate if unsure.*

#	Answer	Bar	Response	%
1	Less than 5 miles		309	38.9%
2	5 - 9 miles		191	24.1%
3	10 - 19 miles		178	22.4%
4	20 - 29 miles		72	9.1%
5	30 - 39 miles		25	3.1%
6	40 - 49 miles		10	1.3%
7	50 miles or more		9	1.1%
	Total		794	100.0%

**12. How much time does it typically take you to commute from home to your work site?\***

#	Answer	Bar	Response	%
1	Less than 20 minutes		357	45.4%
2	20 - 39 minutes		265	33.7%
3	40 - 59 minutes		110	14.0%
4	60 - 79 minutes		38	4.8%
5	80 - 99 minutes		9	1.1%
6	100 minutes or more		8	1.0%
	Total		787	100.0%

**13. How much time does it typically take you to commute from your work site to your home?\***

#	Answer	Bar	Response	%
1	Less than 20 minutes		314	40.1%
2	20 - 39 minutes		247	31.5%
3	40 - 59 minutes		138	17.6%
4	60 - 79 minutes		62	7.9%
5	80 - 99 minutes		10	1.3%
6	100 minutes or more		12	1.5%
	Total		783	100.0%

**14. How much do you agree or disagree with the following statements, from Strongly Disagree to Strongly Agree?\***

Question	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	Average Value
a. My current housing is affordable	15.6%	25.4%	22.3%	24.8%	11.8%	2.9
b. I would like to live closer to work	8.8%	11.8%	27.0%	21.6%	30.8%	3.5
c. I decided to work for BUSD in spite of the cost of housing	4.2%	6.2%	25.4%	39.9%	24.3%	3.7
d. I cannot afford to live in Berkeley	3.4%	7.2%	14.1%	20.5%	54.8%	4.2
e. I am experiencing financial pressures due to high housing costs	5.0%	10.8%	16.8%	35.1%	32.3%	3.8
f. I have considered leaving BUSD because of high housing costs	10.1%	21.9%	24.9%	22.2%	20.9%	3.2
g. The high costs of housing negatively impacts my long-term ability to stay at BUSD	7.6%	16.0%	23.5%	26.7%	26.1%	3.5
h. The high cost of housing negatively impacts BUSD's ability to retain current employees	2.2%	3.6%	15.3%	31.8%	47.2%	4.2

**15. While working at BUSD, have you moved due to increased housing costs?\***

#	Answer	Bar	Response	%
1	Yes		228	30.6%
2	No		518	69.4%
	Total		746	100.0%

**16a. Do you know an employee who has left BUSD because of housing costs?\***

#	Answer	Bar	Response	%
1	Yes		380	50.2%
2	No		377	49.8%
	Total		757	100.0%

**17. How much do you agree or disagree with the following statements, from Strongly Disagree to Strongly Agree?\***

Question	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	Average Value
a. The option of low-rent BUSD-owned employee housing would increase BUSD's ability to recruit employees	2.0%	1.8%	10.8%	37.4%	48.0%	4.3
b. The option of low-rent BUSD-owned employee housing for a certain period of time would increase the likelihood that I continue to work in BUSD	10.3%	11.8%	27.5%	21.5%	28.9%	3.5
c. I would be interested in living in low-rent BUSD-owned employee housing in Berkeley	15.0%	14.3%	19.1%	20.1%	31.5%	3.4

***If you ARE interested in low-rent BUSD-owned employee housing in Berkeley:***

***(Note: only respondents who selected "Agree" or "Strongly Agree" on Question 17c saw the following question)***

**18a. What is the minimum size apartment you would need to rent?\***

#	Answer	Bar	Response	%
1	Studio		33	8.6%
2	1 bedroom		104	27.2%
3	2 bedrooms		165	43.2%
4	3 bedrooms		75	19.6%
5	The above options would not work for my household		5	1.3%
	Total		382	100.0%

**If you ARE interested in low-rent BUSD-owned employee housing in Berkeley:**

**(Note: only respondents who selected "Agree" or "Strongly Agree" on Question 17c saw the following question)**

**18b. What is the maximum amount you would be willing to pay in rent per month for that size unit in Berkeley?\***

#	Answer	Bar	Response	%
1	Less than \$500		9	2.4%
2	\$500 - \$999		88	23.1%
3	\$1,000 - \$1,499		133	34.9%
4	\$1,500 - \$1,999		97	25.5%
5	\$2,000 - \$2,499		39	10.2%
6	\$2,500 - \$2,999		11	2.9%
7	\$3,000 - \$3,499		3	0.8%
8	\$3,500 - \$3,999		1	0.3%
9	\$4,000 or more		0	0.0%
	Total		381	100.0%

**If you ARE NOT interested in low-rent BUSD-owned employee housing in Berkeley:**

**(Note: only respondents who selected "Disagree" or "Strongly Disagree" on Question 17c saw the following question)**

**19b. Please rank the following forms of assistance from 1 to 4, with 1 being most valuable to you and 4 being least valuable to you:**

#	Answer	Rank1	Rank2	Rank3	Rank4	Mean
1	Rental housing voucher	6.1%	23.6%	28.6%	38.1%	3.0
2	Down payment assistance (to purchase a home)	44.9%	24.4%	20.5%	6.3%	1.8
3	Free or reduced parking	22.4%	23.6%	31.3%	27.0%	2.5
4	Childcare services	26.5%	28.5%	19.6%	28.6%	2.4
	Total	100.0%	100.0%	100.0%	100.0%	-

**20. What is your employment status with BUSD?\***

#	Answer	Bar	Response	%
1	Certificated		484	65.5%
2	Classified		250	33.8%
3	Confidential		5	0.7%
	Total		739	100.0%

**21. Do you work full-time or part-time for BUSD?\***

#	Answer	Bar	Response	%
1	Full-time		614	82.9%
2	Part-time		127	17.1%
	Total		741	100.0%

**22. How many years have you worked for BUSD?\***

#	Answer	Bar	Response	%
1	Less than 1 year		70	9.4%
2	1 year - less than 3 years		110	14.8%
3	3 years - less than 5 years		124	16.7%
4	5 years - less than 10 years		148	19.9%
5	10 years or more		292	39.2%
	Total		744	100.0%

**23. How much longer do you foresee yourself working for BUSD?**

#	Answer	Bar	Response	%
1	Not sure		177	23.9%
2	Less than 1 year		13	1.8%
3	1 year - less than 3 years		69	9.3%
4	3 years - less than 5 years		71	9.6%
5	5 years - less than 10 years		128	17.3%
6	10 years or more		283	38.2%
	Total		741	100.0%

**24. What is your race or ethnicity?**  
*Please select all that apply.*

#	Answer	Bar	Response	%
1	White		405	54.5%
2	Latino or Hispanic		96	12.9%
3	Black or African American		143	19.2%
4	Asian		70	9.4%
5	Native Hawaiian or Pacific Islander		12	1.6%
6	American Indian or Alaska Native		19	2.6%
7	Other		32	4.3%
8	Prefer not to say		65	8.7%
	Total		842	100.0%

## 25. What is your age?

#	Answer	Bar	Response	%
1	Under 25 years old		10	1.3%
2	25 - 34 years old		141	19.0%
3	35 - 44 years old		236	31.8%
4	45 - 54 years old		205	27.6%
5	55 - 64 years old		120	16.2%
6	65 - 74 years old		29	3.9%
7	75 years old and above		1	0.1%
	Total		742	100.0%

## 26. With what gender do you identify?

#	Answer	Bar	Response	%
1	Male		195	26.5%
2	Female		507	68.8%
3	Non-binary		7	0.9%
4	Prefer not to say		28	3.8%
	Total		737	100.0%