





BUSD Employee Housing Survey

Results: All Respondents

November 27, 2017





All Respondents

1. Which of the following best describes your current housing?*

Answer	Bar	Response	%
I rent my residence		344	42.5%
I own my residence		334	41.2%
I rent a room in a house / apartment		107	13.2%
Other (please describe):		25	3.1%
Total		810	100.0%

2. How many people live with you in your household?*

Please write the number of people for each. (Enter "0" where appropriate.)

#	Answer	Bar	Response	%
1	Spouse/partner:		620	76.6%
2	Dependents (under age 18):		493	60.9%
3	Additional family members:		278	34.4%
4	Roommates (or other):		219	27.1%
	Total		1610	100.0%

3. How long have you lived in your current residence, in years?*

#	Answer	Bar	Response	%
1	Less than 2 years	<div></div>	129	16.7%
2	2-4 years	<div></div>	189	24.5%
3	5-7 years	<div></div>	151	19.6%
4	8-10 years	<div></div>	88	11.4%
5	11-20 years	<div></div>	154	19.9%
6	21+ years	<div></div>	61	7.9%
	Total		772	100.0%

4. In what city do you currently reside?*

#	Answer	Bar	Response	%
1	Berkeley	<div></div>	231	29.8%
2	Oakland	<div></div>	209	27.0%
3	Richmond	<div></div>	70	9.0%
4	El Cerrito	<div></div>	31	4.0%
5	Albany	<div></div>	28	3.6%
6	Other	<div></div>	205	26.5%
	Total		774	100.0%

5. How long have you lived in the Bay Area, in years?*

#	Answer	Bar	Response	%
1	Less than 2 years	<div></div>	13	1.7%
2	2-4 years	<div></div>	38	4.9%
3	5-7 years	<div></div>	40	5.2%
4	8-10 years	<div></div>	52	6.8%
5	11-20 years	<div></div>	151	19.6%
6	21+ years	<div></div>	476	61.2%
	Total		770	100.0%

6. How much do you pay in monthly housing costs, excluding utilities, taxes, and insurance?*

Estimate if unsure.

#	Answer	Bar	Response	%
1	Less than \$500	<div></div>	28	3.5%
2	\$500 - \$999	<div></div>	71	8.8%
3	\$1,000 - \$1,499	<div></div>	155	19.2%
4	\$1,500 - \$1,999	<div></div>	202	25.0%
5	\$2,000 - \$2,499	<div></div>	149	18.4%
6	\$2,500 - \$2,999	<div></div>	89	11.0%
7	\$3,000 - \$3,499	<div></div>	47	5.8%
8	\$3,500 - \$3,999	<div></div>	33	4.1%
9	\$4,000 or more	<div></div>	34	4.2%
	Total		808	100.0%

7. By how much did your monthly housing costs increase from 2014 to today (2017)?*
Estimate if unsure.

#	Answer	Bar	Response	%
1	It did not increase	<div></div>	176	21.9%
2	\$1 - \$99	<div></div>	44	5.5%
3	\$100 - \$199	<div></div>	97	12.1%
4	\$200 - \$299	<div></div>	93	11.6%
5	\$300 - \$399	<div></div>	86	10.7%
6	\$400 - \$499	<div></div>	47	5.8%
7	\$500 - \$599	<div></div>	50	6.2%
8	\$600 - \$699	<div></div>	48	6.0%
9	\$700 - \$799	<div></div>	23	2.9%
10	\$800 - \$899	<div></div>	22	2.7%
11	\$900 - \$999	<div></div>	18	2.2%
12	\$1,000 or more	<div></div>	100	12.4%
	Total		804	100.0%

8. How much did you and your spouse/partner (if applicable) make, combined, in 2016?*

#	Answer	Bar	Response	%
1	Less than \$20,000	<div></div>	33	4.1%
2	\$20,000 - \$29,999	<div></div>	42	5.2%
3	\$30,000 - \$39,999	<div></div>	52	6.5%
4	\$40,000 - \$49,999	<div></div>	58	7.2%
5	\$50,000 - \$59,999	<div></div>	68	8.5%
6	\$60,000 - \$69,999	<div></div>	65	8.1%
7	\$70,000 - \$79,999	<div></div>	57	7.1%
8	\$80,000 - \$89,999	<div></div>	69	8.6%
9	\$90,000 - \$99,999	<div></div>	48	6.0%
10	\$100,000 - \$109,999	<div></div>	67	8.3%
11	\$110,000 - \$119,999	<div></div>	32	4.0%
12	\$120,000 - \$129,999	<div></div>	40	5.0%
13	\$130,000 - \$139,999	<div></div>	26	3.2%
14	\$140,000 - \$149,999	<div></div>	22	2.7%
15	\$150,000 - \$174,999	<div></div>	41	5.1%
16	\$175,000 - \$199,999	<div></div>	33	4.1%
17	\$200,000 - \$249,999	<div></div>	28	3.5%
18	\$250,000 or more	<div></div>	22	2.7%
	Total		803	100.0%

9. What is your primary mode of travel to your work site during a typical work week?*

Please select only one.

#	Answer	Bar	Response	%
1	Drive a car / ride a motorcycle	<div></div>	625	78.9%
2	Get a ride (e.g. carpool)	<div></div>	9	1.1%
3	Take the bus	<div></div>	17	2.1%
4	Ride BART / take the train	<div></div>	24	3.0%
5	Bike	<div></div>	80	10.1%
6	Walk	<div></div>	35	4.4%
7	Use Lyft or another rideshare app		2	0.3%
	Total		792	100.0%

10. What other occasional modes of travel do you use to get to your work site?

Please select all that apply.

#	Answer	Bar	Response	%
1	Drive a car / ride a motorcycle	<div></div>	277	41.0%
2	Get a ride (e.g. carpool)	<div></div>	113	16.7%
3	Take the bus	<div></div>	92	13.6%
4	Ride BART / take the train	<div></div>	156	23.1%
5	Walk	<div></div>	103	15.2%
6	Bike	<div></div>	118	17.5%
7	Use Lyft or another rideshare app	<div></div>	56	8.3%
	Total		915	100.0%

11. What distance do you travel to commute to your work site one way, in miles?*

Estimate if unsure.

#	Answer	Bar	Response	%
1	Less than 5 miles	<div></div>	309	38.9%
2	5 - 9 miles	<div></div>	191	24.1%
3	10 - 19 miles	<div></div>	178	22.4%
4	20 - 29 miles	<div></div>	72	9.1%
5	30 - 39 miles	<div></div>	25	3.1%
6	40 - 49 miles	<div></div>	10	1.3%
7	50 miles or more	<div></div>	9	1.1%
	Total		794	100.0%

12. How much time does it typically take you to commute from home to your work site?*

#	Answer	Bar	Response	%
1	Less than 20 minutes	<div></div>	357	45.4%
2	20 - 39 minutes	<div></div>	265	33.7%
3	40 - 59 minutes	<div></div>	110	14.0%
4	60 - 79 minutes	<div></div>	38	4.8%
5	80 - 99 minutes	<div></div>	9	1.1%
6	100 minutes or more	<div></div>	8	1.0%
	Total		787	100.0%

13. How much time does it typically take you to commute from your work site to your home?*

#	Answer	Bar	Response	%
1	Less than 20 minutes	<div></div>	314	40.1%
2	20 - 39 minutes	<div></div>	247	31.5%
3	40 - 59 minutes	<div></div>	138	17.6%
4	60 - 79 minutes	<div></div>	62	7.9%
5	80 - 99 minutes	<div></div>	10	1.3%
6	100 minutes or more	<div></div>	12	1.5%
	Total		783	100.0%

14. How much do you agree or disagree with the following statements, from Strongly Disagree to Strongly Agree?*

Question	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	Average Value
a. My current housing is affordable	15.6%	25.4%	22.3%	24.8%	11.8%	2.9
b. I would like to live closer to work	8.8%	11.8%	27.0%	21.6%	30.8%	3.5
c. I decided to work for BUSD in spite of the cost of housing	4.2%	6.2%	25.4%	39.9%	24.3%	3.7
d. I cannot afford to live in Berkeley	3.4%	7.2%	14.1%	20.5%	54.8%	4.2
e. I am experiencing financial pressures due to high housing costs	5.0%	10.8%	16.8%	35.1%	32.3%	3.8
f. I have considered leaving BUSD because of high housing costs	10.1%	21.9%	24.9%	22.2%	20.9%	3.2
g. The high costs of housing negatively impacts my long-term ability to stay at BUSD	7.6%	16.0%	23.5%	26.7%	26.1%	3.5
h. The high cost of housing negatively impacts BUSD's ability to retain current employees	2.2%	3.6%	15.3%	31.8%	47.2%	4.2

15. While working at BUSD, have you moved due to increased housing costs?*

#	Answer	Bar	Response	%
1	Yes	<div></div>	228	30.6%
2	No	<div></div>	518	69.4%
	Total		746	100.0%

16a. Do you know an employee who has left BUSD because of housing costs?*

#	Answer	Bar	Response	%
1	Yes	<div></div>	380	50.2%
2	No	<div></div>	377	49.8%
	Total		757	100.0%

17. How much do you agree or disagree with the following statements, from Strongly Disagree to Strongly Agree?*

Question	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	Average Value
a. The option of low-rent BUSD-owned employee housing would increase BUSD's ability to recruit employees	2.0%	1.8%	10.8%	37.4%	48.0%	4.3
b. The option of low-rent BUSD-owned employee housing for a certain period of time would increase the likelihood that I continue to work in BUSD	10.3%	11.8%	27.5%	21.5%	28.9%	3.5
c. I would be interested in living in low-rent BUSD-owned employee housing in Berkeley	15.0%	14.3%	19.1%	20.1%	31.5%	3.4

*If you ARE interested in low-rent BUSD-owned employee housing in Berkeley:
(Note: only respondents who selected "Agree" or "Strongly Agree" on Question 17c saw the following question)*








18a. What is the minimum size apartment you would need to rent?*

#	Answer	Bar	Response	%
1	Studio	<div></div>	33	8.6%
2	1 bedroom	<div></div>	104	27.2%
3	2 bedrooms	<div></div>	165	43.2%
4	3 bedrooms	<div></div>	75	19.6%
5	The above options would not work for my household	<div></div>	5	1.3%
	Total		382	100.0%

If you ARE interested in low-rent BUSD-owned employee housing in Berkeley:

(Note: only respondents who selected "Agree" or "Strongly Agree" on Question 17c saw the following question)

18b. What is the maximum amount you would be willing to pay in rent per month for that size unit in Berkeley?*

#	Answer	Bar	Response	%
1	Less than \$500		9	2.4%
2	\$500 - \$999		88	23.1%
3	\$1,000 - \$1,499		133	34.9%
4	\$1,500 - \$1,999		97	25.5%
5	\$2,000 - \$2,499		39	10.2%
6	\$2,500 - \$2,999		11	2.9%
7	\$3,000 - \$3,499		3	0.8%
8	\$3,500 - \$3,999		1	0.3%
9	\$4,000 or more		0	0.0%
	Total		381	100.0%




If you ARE NOT interested in low-rent BUSD-owned employee housing in Berkeley:

(Note: only respondents who selected "Disagree" or "Strongly Disagree" on Question 17c saw the following question)



19b. Please rank the following forms of assistance from 1 to 4, with 1 being most valuable to you and 4 being least valuable to you:

#	Answer	Rank1	Rank2	Rank3	Rank4	Mean
1	Rental housing voucher	6.1%	23.6%	28.6%	38.1%	3.0
2	Down payment assistance (to purchase a home)	44.9%	24.4%	20.5%	6.3%	1.8
3	Free or reduced parking	22.4%	23.6%	31.3%	27.0%	2.5
4	Childcare services	26.5%	28.5%	19.6%	28.6%	2.4
	Total	100.0%	100.0%	100.0%	100.0%	-






20. What is your employment status with BUSD?*

#	Answer	Bar	Response	%
1	Certificated		484	65.5%
2	Classified		250	33.8%
3	Confidential		5	0.7%
	Total		739	100.0%

21. Do you work full-time or part-time for BUSD?*

#	Answer	Bar	Response	%
1	Full-time		614	82.9%
2	Part-time		127	17.1%
	Total		741	100.0%

22. How many years have you worked for BUSD?*

#	Answer	Bar	Response	%
1	Less than 1 year		70	9.4%
2	1 year - less than 3 years		110	14.8%
3	3 years - less than 5 years		124	16.7%
4	5 years - less than 10 years		148	19.9%
5	10 years or more		292	39.2%
	Total		744	100.0%

23. How much longer do you foresee yourself working for BUSD?

#	Answer	Bar	Response	%
1	Not sure	<div></div>	177	23.9%
2	Less than 1 year	<div></div>	13	1.8%
3	1 year - less than 3 years	<div></div>	69	9.3%
4	3 years - less than 5 years	<div></div>	71	9.6%
5	5 years - less than 10 years	<div></div>	128	17.3%
6	10 years or more	<div></div>	283	38.2%
	Total		741	100.0%

24. What is your race or ethnicity?
Please select all that apply.

#	Answer	Bar	Response	%
1	White	<div></div>	405	54.5%
2	Latino or Hispanic	<div></div>	96	12.9%
3	Black or African American	<div></div>	143	19.2%
4	Asian	<div></div>	70	9.4%
5	Native Hawaiian or Pacific Islander	<div></div>	12	1.6%
6	American Indian or Alaska Native	<div></div>	19	2.6%
7	Other	<div></div>	32	4.3%
8	Prefer not to say	<div></div>	65	8.7%
	Total		842	100.0%

25. What is your age?

#	Answer	Bar	Response	%
1	Under 25 years old	<div></div>	10	1.3%
2	25 - 34 years old	<div></div>	141	19.0%
3	35 - 44 years old	<div></div>	236	31.8%
4	45 - 54 years old	<div></div>	205	27.6%
5	55 - 64 years old	<div></div>	120	16.2%
6	65 - 74 years old	<div></div>	29	3.9%
7	75 years old and above		1	0.1%
	Total		742	100.0%

26. With what gender do you identify?

#	Answer	Bar	Response	%
1	Male	<div></div>	195	26.5%
2	Female	<div></div>	507	68.8%
3	Non-binary	<div></div>	7	0.9%
4	Prefer not to say	<div></div>	28	3.8%
	Total		737	100.0%