

**BUSD Employee Housing Survey**

Results: Renters / Non-Owners

November 27, 2017

## Renters / Non-Owners

### 1. Which of the following best describes your current housing?\*

Answer	Bar	Response	%
I rent my residence		344	72.3%
I rent a room in a house / apartment		107	22.5%
Other (please describe):		25	5.3%
I own my residence		0	0.0%
Total		476	100.0%

### 2. How many people live with you in your household?\*

*Please write the number of people for each. (Enter "0" where appropriate.)*

#	Answer	Bar	Response	%
1	Spouse/partner:		321	67.6%
2	Dependents (under age 18):		277	58.3%
3	Additional family members:		176	37.1%
4	Roommates (or other):		160	33.7%
	Total		934	100.0%

### 3. How long have you lived in your current residence, in years?\*

#	Answer	Bar	Response	%
1	Less than 2 years		99	22.1%
2	2-4 years		135	30.2%
3	5-7 years		107	23.9%
4	8-10 years		47	10.5%
5	11-20 years		47	10.5%
6	21+ years		12	2.7%
	Total		447	100.0%

### 4. In what city do you currently reside?\*

#	Answer	Bar	Response	%
1	Berkeley		140	31.2%
2	Oakland		115	25.6%
3	Richmond		35	7.8%
4	El Cerrito		17	3.8%
5	Albany		20	4.5%
6	Other		127	27.1%
	Total		449	100.0%

### 5. How long have you lived in the Bay Area, in years?\*

#	Answer	Bar	Response	%
1	Less than 2 years		10	2.2%
2	2-4 years		33	7.4%
3	5-7 years		33	7.4%
4	8-10 years		35	7.9%
5	11-20 years		85	19.1%
6	21+ years		249	56.0%
	Total		445	100.0%

**6. How much do you pay in monthly housing costs, excluding utilities, taxes, and insurance?\***  
*Estimate if unsure.*

#	Answer	Bar	Response	%
1	Less than \$500		17	3.6%
2	\$500 - \$999		59	12.4%
3	\$1,000 - \$1,499		117	24.6%
4	\$1,500 - \$1,999		137	28.8%
5	\$2,000 - \$2,499		85	17.9%
6	\$2,500 - \$2,999		33	6.9%
7	\$3,000 - \$3,499		13	2.7%
8	\$3,500 - \$3,999		11	2.3%
9	\$4,000 or more		4	0.8%
	Total		476	100.0%

**7. By how much did your monthly housing costs increase from 2014 to today (2017)?\***  
*Estimate if unsure.*

#	Answer	Bar	Response	%
1	It did not increase		47	9.9%
2	\$1 - \$99		34	7.2%
3	\$100 - \$199		67	14.2%
4	\$200 - \$299		72	15.2%
5	\$300 - \$399		69	14.6%
6	\$400 - \$499		33	7.0%
7	\$500 - \$599		34	7.2%
8	\$600 - \$699		32	6.8%
9	\$700 - \$799		12	2.5%
10	\$800 - \$899		18	3.8%
11	\$900 - \$999		12	2.5%
12	\$1,000 or more		43	9.1%
	Total		473	100.0%

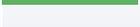
## 8. How much did you and your spouse/partner (if applicable) make, combined, in 2016?\*

#	Answer	Bar	Response	%
1	Less than \$20,000		28	5.9%
2	\$20,000 - \$29,999		42	8.9%
3	\$30,000 - \$39,999		44	9.3%
4	\$40,000 - \$49,999		53	11.3%
5	\$50,000 - \$59,999		57	12.1%
6	\$60,000 - \$69,999		49	10.4%
7	\$70,000 - \$79,999		42	8.9%
8	\$80,000 - \$89,999		42	8.9%
9	\$90,000 - \$99,999		24	5.1%
10	\$100,000 - \$109,999		27	5.7%
11	\$110,000 - \$119,999		13	2.8%
12	\$120,000 - \$129,999		16	3.4%
13	\$130,000 - \$139,999		5	1.1%
14	\$140,000 - \$149,999		9	1.9%
15	\$150,000 - \$174,999		14	3.0%
16	\$175,000 - \$199,999		3	0.6%
17	\$200,000 - \$249,999		3	0.6%
18	\$250,000 or more		0	0.0%
	Total		471	100.0%

**9. What is your primary mode of travel to your work site during a typical work week?\***  
**Please select only one.**

#	Answer	Bar	Response	%
1	Drive a car / ride a motorcycle		365	78.7%
2	Get a ride (e.g. carpool)		5	1.1%
3	Take the bus		17	3.7%
4	Ride BART / take the train		14	3.0%
5	Bike		41	8.8%
6	Walk		20	4.3%
7	Use Lyft or another rideshare app		2	0.4%
	Total		464	100.0%

**10. What other occasional modes of travel do you use to get to your work site?**  
**Please select all that apply.**

#	Answer	Bar	Response	%
1	Drive a car / ride a motorcycle		161	39.2%
2	Get a ride (e.g. carpool)		82	20.0%
3	Take the bus		65	15.8%
4	Ride BART / take the train		98	23.8%
5	Walk		58	14.1%
6	Bike		63	15.3%
7	Use Lyft or another rideshare app		48	11.7%
	Total		575	100.0%

**11. What distance do you travel to commute to your work site one way, in miles?\***  
*Estimate if unsure.*

#	Answer	Bar	Response	%
1	Less than 5 miles		157	33.6%
2	5 - 9 miles		126	27.0%
3	10 - 19 miles		114	24.4%
4	20 - 29 miles		46	9.9%
5	30 - 39 miles		15	3.2%
6	40 - 49 miles		4	0.9%
7	50 miles or more		5	1.1%
	Total		467	100.0%

**12. How much time does it typically take you to commute from home to your work site?\***

#	Answer	Bar	Response	%
1	Less than 20 minutes		177	38.6%
2	20 - 39 minutes		183	39.9%
3	40 - 59 minutes		66	14.4%
4	60 - 79 minutes		24	5.2%
5	80 - 99 minutes		5	1.1%
6	100 minutes or more		4	0.9%
	Total		459	100.0%

**13. How much time does it typically take you to commute from your work site to your home?\***

#	Answer	Bar	Response	%
1	Less than 20 minutes		155	34.1%
2	20 - 39 minutes		170	37.4%
3	40 - 59 minutes		79	17.4%
4	60 - 79 minutes		42	9.2%
5	80 - 99 minutes		4	0.9%
6	100 minutes or more		5	1.1%
	Total		455	100.0%

**14. How much do you agree or disagree with the following statements, from Strongly Disagree to Strongly Agree?\***

Question	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	Average Value
a. My current housing is affordable	22.5%	28.8%	21.2%	18.7%	8.8%	2.6
b. I would like to live closer to work	5.4%	9.7%	23.5%	23.5%	37.9%	3.8
c. I decided to work for BUSD in spite of the cost of housing	5.0%	5.0%	21.9%	40.2%	28.0%	3.8
d. I cannot afford to live in Berkeley	2.0%	2.3%	9.5%	21.6%	64.6%	4.4
e. I am experiencing financial pressures due to high housing costs	2.5%	4.1%	11.2%	36.4%	45.8%	4.2
f. I have considered leaving BUSD because of high housing costs	7.0%	14.4%	22.5%	26.7%	29.4%	3.6
g. The high costs of housing negatively impacts my long-term ability to stay at BUSD	2.9%	8.6%	17.8%	33.1%	37.6%	3.9
h. The high cost of housing negatively impacts BUSD's ability to retain current employees	1.8%	3.6%	13.1%	31.2%	50.2%	4.2

**15. While working at BUSD, have you moved due to increased housing costs?\***

#	Answer	Bar	Response	%
1	Yes		161	37.2%
2	No		272	62.8%
	Total		433	100.0%

**16a. Do you know an employee who has left BUSD because of housing costs?\***

#	Answer	Bar	Response	%
1	Yes		217	49.2%
2	No		224	50.8%
	Total		441	100.0%

**17. How much do you agree or disagree with the following statements, from Strongly Disagree to Strongly Agree?\***

Question	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	Average Value
a. The option of low-rent BUSD-owned employee housing would increase BUSD's ability to recruit employees	1.8%	1.6%	8.1%	33.3%	55.2%	4.4
b. The option of low-rent BUSD-owned employee housing for a certain period of time would increase the likelihood that I continue to work in BUSD	4.5%	5.9%	20.4%	29.2%	40.0%	3.9
c. I would be interested in living in low-rent BUSD-owned employee housing in Berkeley	4.1%	6.1%	12.5%	29.5%	47.7%	4.1

***If you ARE interested in low-rent BUSD-owned employee housing in Berkeley:***

***(Note: only respondents who selected "Agree" or "Strongly Agree" on Question 17c saw the following question)***

**18a. What is the minimum size apartment you would need to rent?\***

#	Answer	Bar	Response	%
1	Studio		33	9.9%
2	1 bedroom		94	28.2%
3	2 bedrooms		143	42.9%
4	3 bedrooms		62	18.6%
5	The above options would not work for my household		1	0.3%
	Total		333	100.0%

**If you ARE interested in low-rent BUSD-owned employee housing in Berkeley:**

**(Note: only respondents who selected "Agree" or "Strongly Agree" on Question 17c saw the following question)**

**18b. What is the maximum amount you would be willing to pay in rent per month for that size unit in Berkeley?\***

#	Answer	Bar	Response	%
1	Less than \$500		8	2.4%
2	\$500 - \$999		80	24.1%
3	\$1,000 - \$1,499		118	35.5%
4	\$1,500 - \$1,999		84	25.3%
5	\$2,000 - \$2,499		31	9.3%
6	\$2,500 - \$2,999		8	2.4%
7	\$3,000 - \$3,499		2	0.6%
8	\$3,500 - \$3,999		1	0.3%
9	\$4,000 or more		0	0.0%
	Total		332	100.0%

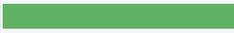
**If you ARE NOT interested in low-rent BUSD-owned employee housing in Berkeley:**

**(Note: only respondents who selected "Disagree" or "Strongly Disagree" on Question 17c saw the following question)**

**19b. Please rank the following forms of assistance from 1 to 4, with 1 being most valuable to you and 4 being least valuable to you:**

#	Answer	Rank1	Rank2	Rank3	Rank4	Mean
1	Rental housing voucher	12.8%	44.1%	26.7%	15.2%	2.4
2	Down payment assistance (to purchase a home)	74.4%	20.6%	6.7%	3.0%	1.4
3	Free or reduced parking	7.7%	17.6%	43.3%	30.3%	2.9
4	Childcare services	5.1%	17.6%	23.3%	51.5%	3.2
	Total	100.0%	100.0%	100.0%	100.0%	-

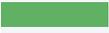
**20. What is your employment status with BUSD?\***

#	Answer	Bar	Response	%
1	Certificated		248	57.8%
2	Classified		178	41.5%
3	Confidential		3	0.7%
	Total		429	100.0%

**21. Do you work full-time or part-time for BUSD?\***

#	Answer	Bar	Response	%
1	Full-time		359	83.3%
2	Part-time		72	16.7%
	Total		431	100.0%

**22. How many years have you worked for BUSD?\***

#	Answer	Bar	Response	%
1	Less than 1 year		52	12.0%
2	1 year - less than 3 years		83	19.2%
3	3 years - less than 5 years		87	20.1%
4	5 years - less than 10 years		83	19.2%
5	10 years or more		128	29.6%
	Total		433	100.0%

**23. How much longer do you foresee yourself working for BUSD?**

#	Answer	Bar	Response	%
1	Not sure		108	25.1%
2	Less than 1 year		9	2.1%
3	1 year - less than 3 years		38	8.8%
4	3 years - less than 5 years		43	10.0%
5	5 years - less than 10 years		67	15.5%
6	10 years or more		166	38.5%
	Total		431	100.0%

**24. What is your race or ethnicity?**  
*Please select all that apply.*

#	Answer	Bar	Response	%
1	White		200	46.3%
2	Latino or Hispanic		58	13.4%
3	Black or African American		116	26.9%
4	Asian		44	10.2%
5	Native Hawaiian or Pacific Islander		7	1.6%
6	American Indian or Alaska Native		11	2.5%
7	Other		25	5.8%
8	Prefer not to say		39	9.0%
	Total		500	100.0%

## 25. What is your age?

#	Answer	Bar	Response	%
1	Under 25 years old		10	2.3%
2	25 - 34 years old		117	27.0%
3	35 - 44 years old		137	31.6%
4	45 - 54 years old		98	22.6%
5	55 - 64 years old		57	13.2%
6	65 - 74 years old		13	3.0%
7	75 years old and above		1	0.2%
	Total		433	100.0%

## 26. With what gender do you identify?

#	Answer	Bar	Response	%
1	Male		107	24.9%
2	Female		300	69.9%
3	Non-binary		5	1.2%
4	Prefer not to say		17	4.0%
	Total		429	100.0%