

BUSD Employee Housing Survey

Results: Owners

November 27, 2017

Owners

1. Which of the following best describes your current housing?*

Answer	Bar	Response	%
I own my residence		334	100.0%
I rent a room in a house / apartment		0	0.0%
Other (please describe):		0	0.0%
I rent my residence		0	0.0%
Total		334	100.0%

2. How many people live with you in your household?*

Please write the number of people for each. (Enter "0" where appropriate.)

#	Answer	Bar	Response	%
1	Spouse/partner:		299	89.5%
2	Dependents (under age 18):		216	64.7%
3	Additional family members:		102	30.5%
4	Roommates (or other):		59	17.7%
	Total		676	100.0%

3. How long have you lived in your current residence, in years?*

#	Answer	Bar	Response	%
1	Less than 2 years		30	9.2%
2	2-4 years		54	16.6%
3	5-7 years		44	13.5%
4	8-10 years		41	12.6%
5	11-20 years		107	32.9%
6	21+ years		49	15.1%
	Total		325	100.0%

4. In what city do you currently reside?*

#	Answer	Bar	Response	%
1	Berkeley		116	35.7%
2	Oakland		69	21.1%
3	Richmond		35	10.8%
4	El Cerrito		14	4.3%
5	Albany		8	2.5%
6	Other		90	25.6%
	Total		325	100.0%

5. How long have you lived in the Bay Area, in years?*

#	Answer	Bar	Response	%
1	Less than 2 years		3	0.9%
2	2-4 years		5	1.5%
3	5-7 years		7	2.2%
4	8-10 years		17	5.2%
5	11-20 years		66	20.3%
6	21+ years		227	69.8%
	Total		325	100.0%

6. How much do you pay in monthly housing costs, excluding utilities, taxes, and insurance?*
Estimate if unsure.

#	Answer	Bar	Response	%
1	Less than \$500		11	3.3%
2	\$500 - \$999		12	3.6%
3	\$1,000 - \$1,499		38	11.4%
4	\$1,500 - \$1,999		65	19.6%
5	\$2,000 - \$2,499		64	19.3%
6	\$2,500 - \$2,999		56	16.9%
7	\$3,000 - \$3,499		34	10.2%
8	\$3,500 - \$3,999		22	6.6%
9	\$4,000 or more		30	9.0%
	Total		332	100.0%

7. By how much did your monthly housing costs increase from 2014 to today (2017)?*
Estimate if unsure.

#	Answer	Bar	Response	%
1	It did not increase		129	39.0%
2	\$1 - \$99		10	3.0%
3	\$100 - \$199		30	9.1%
4	\$200 - \$299		21	6.3%
5	\$300 - \$399		17	5.1%
6	\$400 - \$499		14	4.2%
7	\$500 - \$599		16	4.8%
8	\$600 - \$699		16	4.8%
9	\$700 - \$799		11	3.3%
10	\$800 - \$899		4	1.2%
11	\$900 - \$999		6	1.8%
12	\$1,000 or more		57	17.2%
	Total		331	100.0%

8. How much did you and your spouse/partner (if applicable) make, combined, in 2016?*

#	Answer	Bar	Response	%
1	Less than \$20,000		5	1.5%
2	\$20,000 - \$29,999		0	0.0%
3	\$30,000 - \$39,999		8	2.4%
4	\$40,000 - \$49,999		5	1.5%
5	\$50,000 - \$59,999		11	3.3%
6	\$60,000 - \$69,999		16	4.8%
7	\$70,000 - \$79,999		15	4.5%
8	\$80,000 - \$89,999		27	8.1%
9	\$90,000 - \$99,999		24	7.2%
10	\$100,000 - \$109,999		40	12.0%
11	\$110,000 - \$119,999		19	5.7%
12	\$120,000 - \$129,999		24	7.2%
13	\$130,000 - \$139,999		21	6.3%
14	\$140,000 - \$149,999		13	3.9%
15	\$150,000 - \$174,999		27	8.1%
16	\$175,000 - \$199,999		30	9.0%
17	\$200,000 - \$249,999		25	7.5%
18	\$250,000 or more		22	6.6%
	Total		332	100.0%

9. What is your primary mode of travel to your work site during a typical work week?*
Please select only one.

#	Answer	Bar	Response	%
1	Drive a car / ride a motorcycle		260	79.3%
2	Get a ride (e.g. carpool)		4	1.2%
3	Take the bus		0	0.0%
4	Ride BART / take the train		10	3.0%
5	Bike		39	11.9%
6	Walk		15	4.6%
7	Use Lyft or another rideshare app		0	0.0%
	Total		328	100.0%

10. What other occasional modes of travel do you use to get to your work site?
Please select all that apply.

#	Answer	Bar	Response	%
1	Drive a car / ride a motorcycle		116	43.8%
2	Get a ride (e.g. carpool)		31	11.7%
3	Take the bus		27	10.2%
4	Ride BART / take the train		58	21.9%
5	Walk		45	17.0%
6	Bike		55	20.8%
7	Use Lyft or another rideshare app		8	3.0%
	Total		340	100.0%

11. What distance do you travel to commute to your work site one way, in miles?*
Estimate if unsure.

#	Answer	Bar	Response	%
1	Less than 5 miles		152	46.5%
2	5 - 9 miles		65	19.9%
3	10 - 19 miles		64	19.6%
4	20 - 29 miles		26	8.0%
5	30 - 39 miles		10	3.1%
6	40 - 49 miles		6	1.8%
7	50 miles or more		4	1.2%
	Total		327	100.0%

12. How much time does it typically take you to commute from home to your work site?*

#	Answer	Bar	Response	%
1	Less than 20 minutes		180	54.9%
2	20 - 39 minutes		82	25.0%
3	40 - 59 minutes		44	13.4%
4	60 - 79 minutes		14	4.3%
5	80 - 99 minutes		4	1.2%
6	100 minutes or more		4	1.2%
	Total		328	100.0%

13. How much time does it typically take you to commute from your work site to your home?*

#	Answer	Bar	Response	%
1	Less than 20 minutes		159	48.5%
2	20 - 39 minutes		77	23.5%
3	40 - 59 minutes		59	18.0%
4	60 - 79 minutes		20	6.1%
5	80 - 99 minutes		6	1.8%
6	100 minutes or more		7	2.1%
	Total		328	100.0%

14. How much do you agree or disagree with the following statements, from Strongly Disagree to Strongly Agree?*

Question	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	Average Value
a. My current housing is affordable	6.0%	20.5%	24.0%	33.4%	16.1%	3.3
b. I would like to live closer to work	13.6%	14.8%	31.9%	18.9%	20.8%	3.2
c. I decided to work for BUSD in spite of the cost of housing	3.2%	7.9%	30.3%	39.4%	19.2%	3.6
d. I cannot afford to live in Berkeley	5.4%	14.2%	20.5%	18.9%	41.0%	3.8
e. I am experiencing financial pressures due to high housing costs	8.5%	20.2%	24.6%	33.1%	13.6%	3.2
f. I have considered leaving BUSD because of high housing costs	14.5%	32.5%	28.4%	15.8%	8.8%	2.7
g. The high costs of housing negatively impacts my long-term ability to stay at BUSD	14.2%	26.5%	31.5%	17.7%	10.1%	2.8
h. The high cost of housing negatively impacts BUSD's ability to retain current employees	2.8%	3.5%	18.3%	32.5%	42.9%	4.1

15. While working at BUSD, have you moved due to increased housing costs?*

#	Answer	Bar	Response	%
1	Yes		67	21.4%
2	No		246	78.6%
	Total		313	100.0%

16a. Do you know an employee who has left BUSD because of housing costs?*

#	Answer	Bar	Response	%
1	Yes		163	51.6%
2	No		153	48.4%
	Total		316	100.0%

17. How much do you agree or disagree with the following statements, from Strongly Disagree to Strongly Agree?*

Question	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	Average Value
a. The option of low-rent BUSD-owned employee housing would increase BUSD's ability to recruit employees	2.2%	2.2%	14.6%	43.0%	38.0%	4.1
b. The option of low-rent BUSD-owned employee housing for a certain period of time would increase the likelihood that I continue to work in BUSD	18.4%	20.0%	37.5%	10.8%	13.3%	2.8
c. I would be interested in living in low-rent BUSD-owned employee housing in Berkeley	30.2%	25.7%	28.3%	7.0%	8.9%	2.4

If you ARE interested in low-rent BUSD-owned employee housing in Berkeley:

(Note: only respondents who selected "Agree" or "Strongly Agree" on Question 17c saw the following question)

18a. What is the minimum size apartment you would need to rent?*

#	Answer	Bar	Response	%
1	Studio		0	0.0%
2	1 bedroom		10	20.4%
3	2 bedrooms		22	44.9%
4	3 bedrooms		13	26.5%
5	The above options would not work for my household		4	8.2%
	Total		49	100.0%

If you ARE interested in low-rent BUSD-owned employee housing in Berkeley:

(Note: only respondents who selected "Agree" or "Strongly Agree" on Question 17c saw the following question)

18b. What is the maximum amount you would be willing to pay in rent per month for that size unit in Berkeley?*

#	Answer	Bar	Response	%
1	Less than \$500		1	2.0%
2	\$500 - \$999		8	16.3%
3	\$1,000 - \$1,499		15	30.6%
4	\$1,500 - \$1,999		13	26.5%
5	\$2,000 - \$2,499		8	16.3%
6	\$2,500 - \$2,999		3	6.1%
7	\$3,000 - \$3,499		1	2.0%
8	\$3,500 - \$3,999		0	0.0%
9	\$4,000 or more		0	0.0%
	Total		49	100.0%

If you ARE NOT interested in low-rent BUSD-owned employee housing in Berkeley:

(Note: only respondents who selected "Disagree" or "Strongly Disagree" on Question 17c saw the following question)

19b. Please rank the following forms of assistance from 1 to 4, with 1 being most valuable to you and 4 being least valuable to you:

#	Answer	Rank1	Rank2	Rank3	Rank4	Mean
1	Rental housing voucher	3.7%	15.7%	29.3%	46.2%	3.2
2	Down payment assistance (to purchase a home)	34.3%	25.8%	25.6%	7.5%	2.0
3	Free or reduced parking	27.8%	25.8%	26.8%	25.8%	2.4
4	Childcare services	34.3%	32.6%	18.3%	20.4%	2.2
	Total	100.0%	100.0%	100.0%	100.0%	-

20. What is your employment status with BUSD?*

#	Answer	Bar	Response	%
1	Certificated		236	76.1%
2	Classified		72	23.2%
3	Confidential		2	0.6%
	Total		310	100.0%

21. Do you work full-time or part-time for BUSD?*

#	Answer	Bar	Response	%
1	Full-time		255	82.3%
2	Part-time		55	17.7%
	Total		310	100.0%

22. How many years have you worked for BUSD?*

#	Answer	Bar	Response	%
1	Less than 1 year		18	5.8%
2	1 year - less than 3 years		27	8.7%
3	3 years - less than 5 years		37	11.9%
4	5 years - less than 10 years		65	20.9%
5	10 years or more		164	52.7%
	Total		311	100.0%

23. How much longer do you foresee yourself working for BUSD?

#	Answer	Bar	Response	%
1	Not sure		69	22.3%
2	Less than 1 year		4	1.3%
3	1 year - less than 3 years		31	10.0%
4	3 years - less than 5 years		28	9.0%
5	5 years - less than 10 years		61	19.7%
6	10 years or more		117	37.7%
	Total		310	100.0%

**24. What is your race or ethnicity?
Please select all that apply.**

#	Answer	Bar	Response	%
1	White		205	65.9%
2	Latino or Hispanic		38	12.2%
3	Black or African American		27	8.7%
4	Asian		26	8.4%
5	Native Hawaiian or Pacific Islander		5	1.6%
6	American Indian or Alaska Native		8	2.6%
7	Other		7	2.3%
8	Prefer not to say		26	8.4%
	Total		342	100.0%

25. What is your age?

#	Answer	Bar	Response	%
1	Under 25 years old		0	0.0%
2	25 - 34 years old		24	7.8%
3	35 - 44 years old		99	32.0%
4	45 - 54 years old		107	34.6%
5	55 - 64 years old		63	20.4%
6	65 - 74 years old		16	5.2%
7	75 years old and above		0	0.0%
	Total		309	100.0%

26. With what gender do you identify?

#	Answer	Bar	Response	%
1	Male		88	28.6%
2	Female		207	67.2%
3	Non-binary		2	0.6%
4	Prefer not to say		11	3.6%
	Total		308	100.0%