EXHIBIT A

SAN RAFAEL ELEMENTARY SCHOOL DISTRICT

December 14, 2015

ROUTINE BUSINESS: Elementary School District Certificated Personnel

The following Personnel Report provides information on assignments, terminations and employment of personnel.

I. Change of Contract

Ehrlich, Rachel 1.0 FTE Teacher, Glenwood Elementary School (K-5)

Range change from Range 2 Step 3 to Range 3 Step 3

Due to units turned in (46 units) Effective August 17, 2015

Rogers, Margaret 1.0 FTE Teacher, Short Elementary School (K-5)

M.A. University of California, Irvine

Effective August 17, 2015

Ryan, Dominique 1.0 FTE Teacher, Davidson Middle School (6-8)

Range change from Range 3 Step 7 to Range 4 Step 7

Due to units turned in (60 units) Effective August 17, 2015

Shannon, Casey 1.0 FTE Teacher, Davidson Middle School (6-8)

Range change from Range 3 Step 6 to Range 4 Step 6

Due to units turned in (60 units) Effective August 17, 2015

Suave, Dominique 1.0 FTE Teacher, Short Elementary School (K-5)

Range change from Range 3 Step 3 to Range 4 Step 3

Due to units turned in (66 units) Effective August 17, 2015

Theroux, Jordyn 1.0 FTE Teacher, Coleman Elementary School (K-5)

Range change from Range 3 Step 2 to Range 4 Step 2 + MA

Due to units turned in (75 units) M.A. Santa Clara University Effective August 17, 2015

II. Employment

Bukowski, Marjorie 1.0 FTE Teacher, Coleman Elementary School (K-5)

Range 3, Step 1

B.A. San Francisco State University

Temporary Replacement for Meghan Balzan (LOA)

Effective December 15, 2015 – June 30 2016

Green, Caitlin 1.0 FTE Substitute Teacher, Bahia Vista Elementary (K-5)

Temporary Replacement for Anelie (Nelson) Smith (LOA)

Effective January 4, 2016 – May 31, 2016

Stickel, Tristan 1.0 FTE Teacher, Venetia Valley School (K-8)

Range 3, Step 4

B.A. San Francisco State University Temporary Replacement for Liam Cottrell

Effective December 1, 2015

III. Leave of Absence

Balzan, Meghan 1.0 FTE Teacher, Coleman Elementary School (K-5)

Request 2nd year Leave of Absence

Effective August 17, 2015 – June 9, 2016

IV. Stipend

Blake, Katherine 1.0 FTE Teacher, Coleman Elementary School (K-5)

Stipend for Tech Jedi – \$2400 Effective 2015-2016 School Year

Corsini, Natalie 1.0 FTE Teacher, Glenwood Elementary School (K-5)

Stipend for Literacy Lead – \$2400 to be paid as follows:

\$1200 December 2015 \$1200 May 2016

Effective November 1, 2015 – June 30, 2016

Davis, Ashley 1.0 FTE Teacher, Sun Valley Elementary School (K-5)

Stipend for Tech Jedi – \$2400 Effective 2015-2016 School Year

Davis, Margaret 1.0 FTE Teacher, Bahia Vista Elementary School (K-5)

Stipend for Tech Jedi – \$2400 Effective 2015-2016 School Year

Dominguez, Freddy 1.0 FTE Teacher, Venetia Valley School (K-8)

Stipend for Tech Jedi – \$2400 Effective 2015-2016 School Year Fell, Alison 1.0 FTE Teacher, Davidson Middle School (K-8)

Stipend for Tech Jedi – \$2400 Effective 2015-2016 School Year

Foehr, Elizabeth 1.0 FTE Teacher, District Office

Stipend for Literacy Lead – \$2400 to be paid as follows:

\$1200 December 2015 \$1200 May 2016

Effective November 1, 2015 – June 30, 2016

Gonzales, Chris 1.0 FTE Teacher, Coleman Elementary School (K-5)

Stipend for Math Lead – \$2400 to be paid as follows:

\$1200 December 2015 \$1200 May 2016

Effective November 1, 2015 – June 30, 2016

Gutierrez, Edgar 1.0 FTE Teacher, Laurel Dell Elementary School (K-5)

Stipend for Tech Jedi – \$2400 Effective 2015-2016 School Year

Hodel, Casey 1.0 FTE Teacher, Sun Valley Elementary School (K-5)

Stipend for Tech Jedi – \$2400 Effective 2015-2016 School Year

Jindrich, Michelle 1.0 FTE Teacher, San Pedro Elementary School (K-5)

Stipend for Tech Jedi – \$2400 Effective 2015-2016 School Year

Keck, Kimberly 1.0 FTE Teacher, San Pedro Elementary School (K-5)

Stipend for Literacy Lead – \$2400 to be paid as follows:

\$1200 December 2015 \$1200 May 2016

Effective November 1, 2015 – June 30, 2016

Kenney, Mary Kate 1.0 FTE Teacher, Coleman Elementary School (K-5)

Stipend for Math Lead – \$2400 to be paid as follows:

\$1200 December 2015 \$1200 May 2016

Effective November 1, 2015 – June 30, 2016

Loeffler, Robin 1.0 FTE Teacher, Short Elementary School (K-5)

Stipend for Tech Jedi – \$2400 Effective 2015-2016 School Year

Minor, Beth 1.0 FTE Teacher, San Pedro Elementary School (K-5)

Stipend for Tech Jedi – \$2400 Effective 2015-2016 School Year North, Richard 1.0 FTE Teacher, Sun Valley Elementary School (K-5)

Stipend for Walker Creek Outdoor Ed (4 half days) – \$230

Effective November 17, 2015 to November 20, 2015

O'Donnell, Katie 1.0 FTE Teacher, Coleman Elementary School (K-5)

Stipend for Math Lead – \$2400 to be paid as follows:

\$1200 December 2015

\$1200 May 2016

Effective November 1, 2015 – June 30, 2016

O'Donnell, Katie 1.0 FTE Teacher, Coleman Elementary School (K-5)

Stipend for Tech Jedi – \$2400 Effective 2015-2016 School Year

Padilla, Brianna 1.0 FTE Teacher, Venetia Valley School (K-8)

Stipend for Literacy Lead – \$2400 to be paid as follows:

\$1200 December 2015 \$1200 May 2016

Effective November 1, 2015 – June 30, 2016

Padilla, Brianna 1.0 FTE Teacher, Venetia Valley School (K-8)

Stipend for Tech Jedi – \$2400 Effective 2015-2016 School Year

Singer, Adam 1.0 FTE Teacher, Davidson Middle School (K-8)

Stipend for Tech Jedi – \$2400 Effective 2015-2016 School Year

Stenmark, Stephanie 1.0 FTE Teacher, Davidson Middle School (K-8)

Stipend for Cross Country Coaching – \$600 Effective September 1, 2015 – October 30, 2015

Thomas-Murphy, Melody 1.0 FTE Teacher, Glenwood Elementary School (K-5)

Stipend for Literacy Lead – \$2400 to be paid as follows:

\$1200 December 2015 \$1200 May 2016

Effective November 1, 2015 – June 30, 2016

Thomas-Murphy, Melody 1.0 FTE Teacher, Glenwood Elementary School (K-5)

Stipend for Tech Jedi – \$2400 Effective 2015-2016 School Year

Torres, Sheila 1.0 FTE Teacher, Venetia Valley School (K-8)

Stipend for Math Lead – \$2400 to be paid as follows:

\$1200 December 2015 \$1200 May 2016

Effective November 1, 2015 – June 30, 2016

Treewater, Adam 1.0 FTE Teacher, Glenwood Elementary School (K-5)

Stipend for Tech Jedi – \$2400 Effective 2015-2016 School Year

Vandro, Kristin 1.0 FTE Teacher, Venetia Valley School (K-8)

Stipend for Literacy Lead – \$2400 to be paid as follows:

\$1200 December 2015 \$1200 May 2016

Effective November 1, 2015 – June 30, 2016

EXHIBIT B

SAN RAFAEL ELEMENTARY SCHOOL DISTRICT

December 14, 2015

ROUTINE BUSINESS: Elementary School District Classified Personnel

The following Personnel Report provides information on assignments, terminations and employment of personnel.

I. Employment

Galvan, Ruth 0.625 FTE Sec II and Bilingual Community Liaison

Sun Valley Elementary School (K-5)

Substitute for Rosa Gomez in Open Position

0.25 FTE Bilingual Community Liaison 2 hours per day / 181 days

0.375 FTE Secretary II 3 hours per day / 10 months

Effective November 1, 2015 – June 9, 2016

II. Resignation

Junker, Karen 1.0 FTE Teacher, Davidson Middle School (6-8)

Resignation Effective December 18, 2015

Employed January 3, 2011

III. Retirement

Espinoza, Rosa 0.75 FTE IA III, Venetia Valley School (K-8)

Retirement Effective December 18, 2015

Employed September 27, 1999