

LOS ALTOS SCHOOL DISTRICT
Board of Trustees
Regular Meeting Minutes
Los Altos School District Board Room
201 Covington Road, Los Altos
February 12, 2018

CALL TO ORDER	Regular Meeting was called to order by Mr. Ivanovic at 6:00 p.m.
PRESENT	Mr. Vladimir Ivanovic, President; Ms. Jessica Speiser, Vice-President; Mr. Bryan Johnson, Clerk; Mr. Steve Taglio, Member
ABSENT	Mr. Sangeeth Peruri, Member, joined closed session at 6:50 p.m.
ADMINISTRATION	Mr. Jeffrey Baier, Superintendent; Mrs. Sandra McGonagle, Assistant Superintendent, Curriculum and Instruction; Mr. Randy Kenyon, Assistant Superintendent, Business Services
STAFF	Marcy Birnie, Kimberly Attell, Tracy Grinberg, Gina McDonnell, Beth Leach, Vanessa Jordan, Karen Wilson, Philina Lin, Rebecca Taylor, Natalie Cannon, Pam Loebner, Charity Mastropietro
PRESS	Crystal Tai
OTHERS	Karen Golgolab, Scott Vanderlip, Gheda Sahyun, David Doctorow, Sara Doctorow, Flore Gateau, Kate Disney, Robert Burdick, Heather Macdonald
PUBLIC COMMENT ON CLOSED SESSION AGENDA	None.
CLOSED SESSION	The meeting adjourned to Closed Session at 6:01 p.m. for anticipated litigation, conference with labor negotiator and public employee performance evaluation.
RECONVENE TO OPEN SESSION	The meeting reconvened at 7:09 p.m.
PLEDGE OF ALLEGIANCE	Loyola students led the Pledge of Allegiance.
AGENDA APPROVAL	MSC: Mr. Johnson, Mr. Taglio to approve the agenda. <div style="display: flex; justify-content: space-between;"> AYES: 5 NOES: 0 ABSENT: 0 </div>
CLOSED SESSION REPORT	Mr. Ivanovic reported no action was taken.
SUPERINTENDENT'S UPDATE	Mr. Baier shared the following comments: <ul style="list-style-type: none"> • Winter Recess is next week. • Board visits will be held at Covington on February 28 and Blach on March 2. • Negotiations with LATA were held on February 8 and will meet again on February 27.
SCHOOL PRESENTATION	Loyola School students and staff shared how they are implementing Reader's Workshop at their site.

CONSENT ITEMS

1. Minutes of the January 22, 2018 Regular Meeting
2. Purchase Orders
3. 2017-18 Certificated Staff Seniority List
4. Denial of Interdistrict Transfer Request #18/19-01, Does Not Meet Criteria of BP/AR 5117
5. Board Policy Updates
 - BP 4140/4240/4340, Bargaining Units
 - BP/AR 5113.1, Chronic Absence and Truancy

6. Personnel Actions

Certificated

1. FTE Increase

- 1.1 Charles Donovan, History/Leadership Teacher, Blach School
Increase FTE from .500 to .667
Effective: January 30, 2018

2. Resignation

- 2.1 Melanie Haddad, 1.000 Elementary Teacher
Reason: Personal
Effective January 30, 2018
- 2.2 Marlena Smith, currently on unpaid leave of absence
Reason: Relocation
Effective: February 5, 2018

Classified

1. Employment

- 1.1 Nicole Schneider, Behavior Specialist, TSDC
Effective: January 29, 2018
Salary: Range 102, Step 5
- 1.2 Kathy Tomkins, Instructional Assistant, Small Group Support
Effective: February 5, 2018
Salary: Range 1, Step 8

2. Resignation

- 2.1 Sauro Manganelli, Program Specialist, Technology (Elementary)
Reason: Retirement
Effective: June 15, 2018
- 2.2 Angel Serran, Instructional Assistant, Special Education
Reason: Education
Effective: February 28, 2018
- 2.3 Christine Wedner, Instructional Assistant, Small Group Support
Reason: Education
Effective: February 3, 2018

MSC: Mr. Taglio, Mr. Johnson to approve Consent Items 1 through 6.

AYES: 5

NOES: 0

ABSENT: 0

EMPLOYEE
REQUEST TO
ADDRESS THE
BOARD

Mrs. Elizabeth Leach, LATA President, reported she is gathering information from teachers across the district regarding disrespectful interactions teachers have had with parents. Although only a small percentage of parents are being disrespectful, it is happening more frequently. A civility board policy is in place and wants to make sure all teachers, parents and administrators are aware of the policy and that it is being implemented at every site. She is working with Mr. Baier on this issue and wanted to bring this to the attention of the board.

Mrs. Sue Wood, CSEA President, was unable to attend the meeting.

COMMUNITY
COMMENTS

Robert Burdick, Kate Disney, Wendy van der Linden, Mike Hodges, Mike Abrams, Graciela Cochran, Jeff Patane, Carol Starbuck, Scott Vanderlip, Jerry Girouard and Gheda Sahyun spoke on the brightness of the lights from the solar panels.

Staff was directed to agendaize this issue at the March 12 board meeting and to make adjustments to the lighting prior to the meeting.

INFORMATION/
ACTION

STEM Update

Karen Wilson provided an update on the STEM program and shared upcoming STEM events.

2018-19 Preliminary
Budget

Mr. Kenyon reported the 2018-19 projections include property tax revenues greater than LCFF calculated funding resulting in state funding having no material effect on the projections, a 2.51% increase in special education funding, continued "hold harmless" categorical funding of \$654K and one-time only discretionary funding of \$1.3M. The assumptions include property tax growth of 6%, enrollment decline of 0.6%, flat funding from federal and state sources with the exception of the COLA for state special education funding and one-time discretionary funding, class sizes and programs remaining the same, one fewer teacher due to enrollment decline, no continuation of the Instructional Support Teachers program, no across-the-board raise, step and column movement on salary schedules, and health insurance rate increases of 7.5%.

10th Site Advisory
Task Force

Mr. Baier presented the updated proposal for the 10th Site Advisory Task Force for approval, which includes the following changes:

- High priority questions added as #I.B.
- Representatives with cross-over affiliation from a variety of LASD committees and organizations added to #II.
- The timeline has not been finalized but completion of the task force duties is targeted for the end of May.

The approved proposal and application information will be shared with the various stakeholders. Approval of the task force members and facilitator will take place at a future board meeting.

MSC: Mr. Peruri, Mr. Johnson to approve the 10th Site Advisory Task Force with a provision added to item #IV that it is a superintendent's committee.

AYES: 5

NOES: 0

ABSENT: 0

Appointment to the
Citizens Advisory
Committee for Finance

Mr. Kenyon presented for approval the recommended appointment of Gary Hedden as the City of Los Altos designed representative to the Citizens Advisory Committee for Finance. A correction from at-large to civic organization representative will be made to his application.

MSC: Ms. Speiser, Mr. Peruri to approve the appointment of Gary Hedden to the Citizens Advisory Committee for Finance.

AYES: 5

NOES: 0

ABSENT: 0

Adoption of the
2018-19 District
Calendar

Mr. Baier presented the calendar for approval and reported the date of the Martin Luther King, Jr. holiday has been corrected.

MSC: Mr. Taglio, Mr. Johnson to approve the 2018-19 District Calendar as presented.

AYES: 5

NOES: 0

ABSENT: 0

Resolution #17/18-20,
Call for Full and Fair
Funding of California's
Public Schools

Mr. Baier presented a resolution endorsed by the California School Boards Association calling for the full funding of public schools.

MSC: Mr. Taglio, Ms. Speiser to approve Resolution #17/18-20, Calling for Full and Fair Funding of California's Public Schools as presented.

AYES: 5

NOES: 0

ABSENT: 0

BOARD AND
ADMINISTRATION
COMMENTS

Mr. Baier:

- No report at this time.

Mrs. McGonagle:

- Attended the first LCAP meeting at the County Office of Education. This is the first time the template for the LCAP has not changed from the previous year.
- The NGSS grade level professional development is currently taking place.
- The District English Language Advisory Committee (DELAC) will meet on February 15.

Mr. Kenyon:

- Will address the solar panel lighting.

Mr. Peruri:

- No report at this time.

Ms. Speiser:

- Toured Oak and Santa Rita.
- Participating in the School Board Leadership Academy.
- Will hold Board Office Hours on February 14.

Mr. Taglio:

- No report at this time.

Mr. Johnson:

- Will hold Board Office Hours on February 27.

Mr. Ivanovic:

- Attended Supervisor Simitian's State of the County address.

ADJOURNMENT

The meeting adjourned at 8:52 p.m.

Jeffrey Baier, Secretary to the Board of Trustees

Bryan Johnson, Clerk