

DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENTS

School District: Los Altos School District
Bargaining Unit: CSEA Chapter 103 **FTE:** 156.0
Period of Agreement: July 1, 2017 - June 30, 2018 **Date of Public Meeting:** 5/14/18

Please submit copies of the **tentative agreement(s) and updated multi-year projection** with the disclosure.

Government Code Section 3547.5: Before a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer in a format established for this purpose by the Superintendent of Public Instruction.

SUMMARY OF AGREEMENT				
		2017-18	2018-19	2019-20
Salary Schedule increases		2%	-	-
Off-Schedule payments		-	-	-
Health & Welfare (capped?)	Y/N	Y	Y	Y
<i>Details (cap limit; plan coverage, etc.):</i> District purchases medical insurance through CalPERS. District contribution is 90% of premium.				
<u>Other provisions:</u> Professional growth stipend increased from \$8.00 to \$10.00 per unit, effective July 1, 2018.				

TOTAL COST INCREASE OF PROPOSED AGREEMENT IN PRESENT & FUTURE YEARS

Indicate the costs of salary and benefit increases that would be incurred under the agreement.

	2017-18	2017-18	2018-19
Salary including statutory costs*	178,246	178,246	178,246
Benefits	-	-	-
Other Compensation Costs	-	920	920
Other Non-Compensation Costs	-	-	-
Total Cost of Settlement	178,246	179,166	179,166
Total % Increase	2%	2%	2%
Projected STRS/PERS rates	15.531%	18.062%	20.8%

**please include statutory costs tied to salary such as employer-paid taxes and PERS/STRS*

STATUS OF BARGAINING UNIT/EMPLOYEE AGREEMENTS


Indicate the current status (whether settled or not settled) of the remaining units.

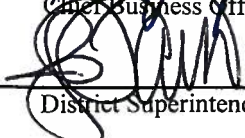
Bargaining Unit	FTE	Status
Los Altos Teachers Association	267.0	Settled

	Year: 2017-18	Year: 2017-18	Year: 2017-18
GENERAL FUND	Board Approved Budget Before Settlement	Adjustments as a result of the Agreement	Revised Budget
	(Column 1)	(Column 2)	(Column 1 + 2)
Total Revenues	61,717,219		61,717,219
Other Financing Sources/Uses			
Interfund Transfer In	2,000,000		2,000,000
Interfund Transfer In			-
Interfund Transfer Out	(228,521)		(228,521)
Total Other	1,771,479	-	1,771,479
Total Expenditures	\$ 63,484,248.00	\$ 178,246.00	63,662,494
1000 Certificated Salaries	26,988,200		26,988,200
2000 Classified Salaries	9,609,351	142,336	9,751,687
3000 Benefits	15,560,839	35,910	15,596,749
4000 Instructional Supplies	1,913,817		1,913,817
5000 Contracted Services	8,889,412		8,889,412
6000 Capital Outlay	182,070		182,070
7000 Other	340,559		340,559
Operating Surplus (Deficit)	4,450		(173,796)
Beginning Fund Balance	2,147,462		2,147,462
Projected Ending Balance	2,151,912	(178,246)	1,973,666
Available Reserves			
Available Reserves (Include Fund 17 Special Reserve)	3,720,001		3,720,001
Reserve For Economic Uncertainties			
Total Available Reserves	3,720,001	(3,720,001)	
State Required Reserve %	3%		
State Required Reserve \$	1,904,527	5,347	1,909,875

CERTIFICATION

The above information summarizes the financial implications of the proposed agreement. This information will be publicly disclosed in accordance with AB3141 before being submitted to the Governing Board for ratification.



 Chief Business Officer


 District Superintendent

5/10/18

 Date
 05.10.18

 Date

This information was publicly disclosed in accordance with AB3141 before being submitted to the Governing Board. The agreement(s) referenced above were ratified on:

Date

District Superintendent

District Board President