

**ELK GROVE UNIFIED SCHOOL DISTRICT
CONFIDENTIAL AND SUPERVISORY SALARY SCHEDULE #22
2018/19**

CLASSIFICATION	CLASS
Administrative Assistant I	135
Grants Technician (213 work days)	135
Site Supervisor - Custodial Services	140
Site Supervisor - Food and Nutrition Services	140
Administrative Assistant II	145
Administrative Assistant III	170
Communications Assistant	170
Communications Specialist	190
Senior Administrative Assistant	195
Supervisor - Facilities Accounting	220
Supervisor - Purchasing	220
Supervisor - Warehouse	220
Supervisor - Always Learning/Community Education	230
Executive Assistant	235
Supervisor - Transportation	235
Area Supervisor - Custodial	240
Area Supervisor - Grounds	240
Area Supervisor - Maintenance	240
Area Supervisor - Maintenance & Operations Water Quality	240
Senior Communications Specialist	240
Supervisor - Benefits	240
Supervisor - Payroll	240
Supervisor - Fleet Maintenance	240
Manager - Food and Nutrition Services Production	245
Accounting Analyst	260
Budget Analyst	260
Financial Analyst - Facilities	260
Fiscal Compliance Specialist	260
Occupational Therapist (177 work days)	260
Operations Manager - Food and Nutrition Services	260
Physical Therapist (177 work days)	260
Position Control Specialist	260
Risk Management Analyst	260
Manager - Fleet Maintenance	265
Manager -Transportation Operations	265
Nutrition Specialist	265
School Safety and Security Supervisor	265
Senior Financial Data Analyst	265
Sergeant	265
Senior Executive Assistant	265
Personnel Analyst	275
Supervisor - BTTI	300

Salaries reflected on this schedule represent a 12-month work year except as noted.

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CLASS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6 & 7	STEP 8+
300	75,937.00	79,357.00	82,927.00	86,657.00	90,557.00	94,632.00	99,353.00
295	74,527.00	77,877.00	81,380.00	85,041.00	88,868.00	92,868.00	97,501.00
290	73,131.00	76,426.00	79,863.00	83,459.00	87,213.00	91,136.00	95,683.00
285	71,770.00	75,000.00	78,373.00	81,900.00	85,587.00	89,439.00	93,902.00
280	70,433.00	73,603.00	76,913.00	80,371.00	83,989.00	87,768.00	92,146.00
275	69,118.00	72,228.00	75,478.00	78,875.00	82,423.00	86,135.00	90,431.00
270	67,830.00	70,881.00	74,072.00	77,405.00	80,889.00	84,529.00	88,747.00
265	66,563.00	69,561.00	72,689.00	75,960.00	79,377.00	82,950.00	87,087.00
260	65,320.00	68,262.00	71,336.00	74,543.00	77,899.00	81,402.00	85,465.00
255	64,105.00	66,989.00	70,007.00	73,154.00	76,446.00	79,889.00	83,874.00
250	62,909.00	65,740.00	68,697.00	71,789.00	75,016.00	78,394.00	82,306.00
245	61,740.00	64,514.00	67,414.00	70,450.00	73,618.00	76,932.00	80,769.00
240	60,584.00	63,310.00	66,158.00	69,134.00	72,246.00	75,497.00	79,267.00
235	59,455.00	62,129.00	64,928.00	67,850.00	70,903.00	74,093.00	77,787.00
230	58,348.00	60,972.00	63,716.00	66,583.00	69,581.00	72,709.00	76,339.00
225	57,258.00	59,835.00	62,527.00	65,343.00	68,284.00	71,357.00	74,916.00
220	56,191.00	58,720.00	61,362.00	64,124.00	67,009.00	70,023.00	73,519.00
215	55,145.00	57,622.00	60,217.00	62,924.00	65,759.00	68,718.00	72,148.00
210	54,116.00	56,551.00	59,096.00	61,754.00	64,534.00	67,439.00	70,803.00
205	53,108.00	55,494.00	57,992.00	60,603.00	63,329.00	66,181.00	69,484.00
200	52,115.00	54,461.00	56,911.00	59,474.00	62,150.00	64,946.00	68,188.00
195	51,145.00	53,446.00	55,849.00	58,361.00	60,988.00	63,733.00	66,911.00
190	50,191.00	52,450.00	54,810.00	57,274.00	59,853.00	62,547.00	65,669.00
185	49,258.00	51,473.00	53,789.00	56,209.00	58,737.00	61,379.00	64,445.00
180	48,338.00	50,513.00	52,784.00	55,162.00	57,644.00	60,236.00	63,243.00
175	47,434.00	49,570.00	51,801.00	54,132.00	56,568.00	59,112.00	62,065.00
170	46,550.00	48,648.00	50,837.00	53,122.00	55,512.00	58,012.00	60,905.00
165	45,685.00	47,738.00	49,887.00	52,132.00	54,478.00	56,929.00	59,767.00
160	44,830.00	46,848.00	48,958.00	51,160.00	53,460.00	55,866.00	58,656.00
155	43,994.00	45,972.00	48,043.00	50,203.00	52,464.00	54,825.00	57,561.00
150	43,176.00	45,117.00	47,148.00	49,270.00	51,485.00	53,803.00	56,485.00
145	42,371.00	44,276.00	46,271.00	48,352.00	50,525.00	52,803.00	55,435.00
140	41,578.00	43,451.00	45,405.00	47,448.00	49,586.00	51,818.00	54,402.00
135	40,805.00	42,640.00	44,560.00	46,563.00	48,661.00	50,851.00	53,386.00
130	40,043.00	41,845.00	43,730.00	45,697.00	47,755.00	49,901.00	52,392.00
125	39,297.00	41,063.00	42,910.00	44,844.00	46,863.00	48,971.00	51,415.00
120	38,564.00	40,298.00	42,114.00	44,010.00	45,990.00	48,059.00	50,458.00
115	37,844.00	39,549.00	41,328.00	43,190.00	45,131.00	47,163.00	49,514.00
110	37,138.00	38,809.00	40,556.00	42,381.00	44,287.00	46,281.00	48,589.00
105	36,447.00	38,087.00	39,800.00	41,590.00	43,460.00	45,415.00	47,683.00
100	35,766.00	37,376.00	39,060.00	40,817.00	42,653.00	44,572.00	46,795.00

LONGEVITY STEP AT COMPLETION OF:

13th year 1% of employee's base salary
 16th year 2% of employee's base salary
 19th year 3% of employee's base salary
 22nd year 4% of employee's base salary
 25th year 5% of employee's base salary
 28th year 6% of employee's base salary

For newly hired employees, initial salary placement is based on prior years of related/parallel, full time, evaluated work experience within the last 7 years.

SUBSTITUTE SERVICE:

All classified substitutes shall be paid at step 1 of the classification in which they substitute.

All EGUSD retirees, when substituting in the classification from which they left the district, shall be paid at the step they were on when they retired. They will be paid at step 1 while substituting in other classifications.

Substitutes will be paid according to the above policy unless otherwise approved by the Director for Classified Personnel.

The pay period is from the 16th of the month to the 15th of the following month. Payroll will mail your check to your mailing address on or before the 10th or 17th of the following month.

Effective 07/01/18 0.25% was added to the 2017-18 salary schedule and 0.42% was added to step 8.

Revised 06/22/18: changed fiscal year / a salary increase of 0.25% was added to all steps and an additional 0.42% was added to step 8 / added Grants Technician classification / Supervisor - Transportation moved to range 235 / Nutrition Specialist moved to range 265 / Operations Manager - FNS moved to range 260 / Personnel Analyst moved to range 275

Board Approved:

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