

IRVINE UNIFIED SCHOOL DISTRICT

RESOLUTION NO. 15-16-38

WHEREAS, the Superintendent of the Irvine Unified School District has reported to this Board that it has been determined that the District's revenue levels for the 2016-17 school year are expected to be impacted. As a result thereof, the level of services must be reduced in order to maintain balanced budgets in specific District Program; and

WHEREAS, the Board has this date adopted the Superintendent's recommendations and order a reduction of classified services, and it appears to this Board that due to lack of funds and/or a lack of work, it is necessary to eliminate certain classified positions and to layoff affected employees as specified hereinafter; and

NOW, THEREFORE, BE IT RESOLVED, ORDERED AND FOUND as follows:

1. That each of the foregoing recitals is true and correct.
2. Because of the lack of funds and/or lack of work, certain services now being provided by the District through its classified employees will be reduced or discontinued, and the position set forth in Exhibit A attached hereto and incorporated herein by reference, listed by classification, months reduced, and work site, shall be eliminated.
3. The Superintendent or designee is hereby authorized and directed to commence and carry forth layoff proceedings resulting from the elimination of positions ordered hereinabove, including proceedings for layoff provided by the exercise of displacement rights and to serve layoff notices to employees affected thereby. Where an employee displaces an employee holding a position in another classification, the Superintendent or designee is hereby authorized and directed to commence and carry forth layoff proceeding resulting therefrom and to serve layoff notices to employees affected thereby. All such layoffs shall be effective in accordance with and permitted by the applicable layoff procedures.
4. In the event that an employee affected by the layoff proceedings authorized by this resolution chooses to retire or resign from the District service, or other appropriate resolution is made, the Superintendent or designee is authorized to rescind the layoff.

ADOPTED by the Board of Education of the Irvine Unified School District this 3rd day of May 2016.

AYES:

NOES:

ABSENT:

STATE OF CALIFORNIA)
) ss.
COUNTY OF ORANGE)

I, _____, Clerk of the board of Education of the Irvine Unified School District of Orange County, California, hereby certify that the above and foregoing Resolution was duly and regularly adopted by the said Board at a regular meeting thereof held on the 3rd day of May, 2016 and passed by a _____ vote of said Board.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 3rd day of May, 2016.

Clerk of the Board of Education