



September 27, 2018

## MASTER PLAN FOR SAN JOSÉ UNIFIED PROPERTIES

Preparing today's students to be the thinkers, leaders, and creators of tomorrow.

Our world has changed dramatically in the last 150 years.

Home to California's second oldest public high school, the San José Unified School District has been there for it all—the ups, the downs, the challenges, the opportunities.

Today is no different. Change is all around us.

Among the most pressing challenges resulting from today's changes is our area's cost of living. Silicon Valley is becoming unaffordable for more and more people in our community. San José Unified is feeling this acutely. Bus driver, teacher, administrator—San José Unified has vacant positions throughout the district.

Attracting and retaining high-performing teachers and staff is a priority. San José Unified works to get this done with approximately \$11,700 in total funding per student per year. Another public school district in our area has approximately \$20,900 to work with. Out funded by 79% per student, San José Unified is challenged when it comes to making living here affordable through salaries. As it has throughout its over 150-year history, San José Unified is addressing the current challenge directly.

Stable and affordable housing is essential to the well-being and success of San José Unified's students, families, and employees. As the largest local educational agency in the City of San Jose and the County of Santa Clara, San José Unified is uniquely positioned to positively address our area's affordable housing crisis.

On October 19, 2017, the San José Unified School District Board of Education adopted Resolution 2018-10-19-01 on the Affordable Housing Crisis. On August 23, 2018, the Board of Education discussed enrollment and properties. On September 13, 2018, the Board of Education committed to a Master Plan for San José Unified Properties.

The world around us continues to change. San José Unified continues to change.

Preparing today's students to be the thinkers, leaders, and creators of tomorrow requires high-performing teachers and staff. San José Unified is rethinking how to support high-performing employees. San José Unified is taking the lead on affordable housing for public school employees. San José Unified is creating this Master Plan to attract and retain high-performing employees so that our students have the best educational experiences possible.

This effort will be filled with ups, downs, challenges, and opportunities. This document will record our steps along the way.

Here's to the next 150 years of San José Unified.

*Step 1* Identification of a set of properties that meet the following criteria: (1) properties that have the potential to better serve students, (2) properties that have the potential to positively address enrollment imbalances across schools, and (3) properties that have the potential to support employee housing projects.

Property	Current use	Major consideration
102 Sonora Avenue San José, CA 95110	Walter L. Bachordt Elementary School	ability to solidify a new partnership to best serve the students at the northern most part of district
850 North 2nd Street San José, CA 95112	Peter Burnett Middle School	ability to enroll middle school students adjacent to and in collaboration with San José High School
890 East William Street San José, CA 95116	Selma Olinder Elementary School	ability to adjust enrollment at neighboring district elementary schools for students
502 Illinois Avenue San José, CA 95125	Gardner Elementary School	ability to solidify a new partnership to best serve the students at the western most part of district
855 Lenzen Avenue San José, CA 95126	San José Unified District Offices	ability to move administrative and instructional support services to corporation yard
1088 Broadway San José, CA 95125	River Glen K-8 School	ability to continue two-way bilingual immersion program at a different district location
1325 Bouret Drive San José, CA 95118	Second Start-Pine Hill Non-Public School	ability to offer the learning disabilities programs provided through external entity at a different district location
7050 Bret Harte Drive San José, CA 95120	Bret Harte Middle School	ability to acquire undeveloped land near current location and construct a new middle school
6677 Camden Avenue San José, CA 95120	Leland High School	ability to acquire undeveloped land near current location and construct a new high school

Please note that the above table represents properties that have been identified as meeting the criteria of having the potential to better serve students, positively address enrollment imbalances across schools, and support employee housing.

The properties listed in the table are not a final project list. Significant work and time are necessary to move from the identified properties to a subset of finalized properties.

The major consideration stated in the table is not a necessary condition to moving forward with the identified property. However, the major consideration is of such significance that the inability to address it is likely to prevent the identified property from moving forward to a finalized property.

