



**Sylvan Union School District
2019 Renewal Summary**

Carrier	Employee Classifications	Group Number	Rate Description	2018	2019	% Change over Current
Kaiser - High Plan \$10/\$35 Rx 100 day supply	Active & COBRA		Employee Only	\$636.00	\$652.03	2.52%
			Employee + One	\$1,272.00	\$1,304.06	2.52%
			Employee + Family	\$1,799.89	\$1,845.25	2.52%
	Early Retiree		Retiree Only	\$961.54	\$985.79	2.52%
			Retiree + One	\$1,923.09	\$1,971.58	2.52%
			Retiree + Family	\$2,721.17	\$2,789.79	2.52%
	Retiree 65+ w/Medicare D		Retiree (Medicare)	\$341.92	\$356.21	4.18%
			Retiree (M) + Spouse (M)	\$683.84	\$712.42	4.18%
			Retiree (M) + Spouse (NM)	\$1,303.46	\$1,343.98	3.11%
			Retiree (NM) + Spouse (M)	\$1,303.47	\$1,343.97	3.11%
			Retiree (M) + Spouse (M) + Child	\$1,481.92	\$1,532.25	3.40%
			Retiree (M) + Spouse (NM) +	\$2,101.55	\$2,163.81	2.96%
			Retiree (NM) + Spouse (M) +	\$2,101.55	\$2,163.80	2.96%
	Active & COBRA		Employee Only	\$626.95	\$642.75	2.52%
			Employee + One	\$1,253.90	\$1,285.50	2.52%
			Employee + Family	\$1,774.27	\$1,818.99	2.52%
	Early Retiree		Retiree Only	\$917.19	\$940.31	2.52%
			Retiree + One	\$1,834.38	\$1,880.62	2.52%
			Retiree + Family	\$2,595.65	\$2,661.09	2.52%
	Retiree 65+ w/Medicare D		Retiree (Medicare)	\$341.92	\$356.21	4.18%
			Retiree (M) + Spouse (M)	\$683.84	\$712.42	4.18%
			Retiree (M) + Spouse (NM)	\$1,259.11	\$1,298.40	3.12%
			Retiree (NM) + Spouse (M)	\$1,259.11	\$1,298.41	3.12%
			Retiree (M) + Spouse (M) + Child	\$1,445.11	\$1,494.45	3.41%
			Retiree (M) + Spouse (NM) +	\$2,020.38	\$2,080.43	2.97%
			Retiree (NM) + Spouse (M) +	\$2,020.38	\$2,080.44	2.97%

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Kaiser - HDHP	Active & COBRA		Employee Only	\$411.46	\$421.85	2.53%
			Employee + One	\$822.91	\$843.69	2.53%
			Employee + Family	\$1,205.57	\$1,236.01	2.52%
	Early Retiree		Retiree Only	\$622.90	\$638.62	2.52%
			Retiree + One	\$1,245.80	\$1,277.25	2.52%
			Retiree + Family	\$1,762.80	\$1,807.30	2.52%
	Retiree 65+ w/Medicare D		Retiree (Medicare)	\$345.24	\$359.86	4.23%
			Retiree (M) + Spouse (M)	\$690.48	\$719.72	4.23%
			Retiree (M) + Spouse (NM)	\$968.14	\$999.86	3.28%
			Retiree (NM) + Spouse (M)	\$968.14	\$999.67	3.26%
			Retiree (M) + Spouse (M) + Child	\$1,207.48	\$1,250.83	3.59%
			Retiree (M) + Spouse (NM) +	\$1,485.14	\$1,530.97	3.09%
			Retiree (NM) + Spouse (M) +	\$1,485.14	\$1,530.78	3.07%
Sutter Health Plus - High Plan	Active & COBRA		Employee Only	\$675.43	\$705.31	4.42%
			Employee + One	\$1,350.88	\$1,410.64	4.42%
			Employee + Family	\$1,912.02	\$1,996.58	4.42%
	Early Retiree		Retiree Only	\$840.91	\$878.17	4.43%
			Retiree + One	\$1,681.85	\$1,756.33	4.43%
			Retiree + Family	\$2,380.33	\$2,485.78	4.43%
Sutter Health Plus - Low Plan	Active & COBRA		Employee Only	\$646.44	\$675.03	4.42%
			Employee + One	\$1,292.91	\$1,350.09	4.42%
			Employee + Family	\$1,829.99	\$1,910.89	4.42%
	Early Retiree		Retiree Only	\$802.61	\$838.18	4.43%
			Retiree + One	\$1,605.25	\$1,676.34	4.43%
			Retiree + Family	\$2,271.93	\$2,372.59	4.43%



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Sutter Health Plus - HDHP	Active & COBRA		Employee Only	\$465.70	\$486.38	4.44%
			Employee + One	\$931.30	\$972.75	4.45%
			Employee + Family	\$1,317.94	\$1,376.65	4.45%
	Early Retiree		Retiree Only	\$585.01	\$611.02	4.45%
			Retiree + One	\$1,169.92	\$1,221.99	4.45%
			Retiree + Family	\$1,655.58	\$1,729.35	4.46%
UHC MAPD	Retiree 65+ w/Medicare D		Retiree Only	\$553.23	--	--
Senior Supplement - F	Retiree 65+ w/Medicare D		Retiree Only - Medical	\$284.44	--	--
			Retiree Only - Part D	\$272.08	--	--
			Total	\$556.52	--	--
RetireeFirst Senior Supplement - F	Retiree 65+ w/Medicare D		Retiree Only - Medical	--	\$174.50	--
			Retiree Only - Part D	--	\$303.50	--
			Total	--	\$478.00	--
Delta Dental (CSDC)	Active	18623-0001	Composite	\$141.83	\$141.83	0.00%
	COBRA & Retirees	18623-0002	Employee Only	\$51.70	\$51.70	0.00%
		18623-0003	Employee + One	\$119.58	\$119.58	0.00%
			Employee + Family	\$195.70	\$195.70	0.00%
Vision Service Plan (VSP)	Active	30071226-0001	Employee Only	\$12.60	\$12.60	0.00%
	Retiree	30071226-0002	Employee + One	\$23.30	\$23.30	0.00%
	COBRA	30071226-0003	Employee + Family	\$40.29	\$40.29	0.00%
Met Life - Vol. AD&D	Active	TS-05372837	Employee Only	\$0.04	\$0.04	0.00%
			Spouse	\$0.04	\$0.04	0.00%
			Child(ren)	\$0.015	\$0.015	0.00%