

DRAFT Board Policy 4219.25

Political Campaign Activities of Employees Personnel

The Governing Board respects the right of ~~school~~district employees to engage in ~~political discussions and activities with electoral politics, including involvement with ballot and candidate campaigns,~~ on their own time and at their own expense. On such occasions, employees shall make it clear that they are acting as individuals and not as representatives of the district.

The District may establish reasonable regulations related to Board members and employees engaging in political campaign activity during working hours and on district premises, in order to ensure that public resources are not used inappropriately. Employees shall refrain from prohibited activities identified in law and administrative regulations. Employees who engage in these activities shall be subject to disciplinary action and/or criminal penalties.

(cf. 1160 - Political Processes)

(cf. 6144 - Controversial Issues)

At least one month prior to any local, state or federal election, the District shall encourage all employees to exercise their right to vote, and remind employees and Board Members of the rules and regulations pertaining to public employees, public property, and political campaigns.
