

September 25, 2018

Superintendent Vahn Phayprasert  
Millbrae Elementary School District  
555 Richmond Dr.  
Millbrae, California 94030

Dear Superintendent Phayprasert:

The Millbrae Education Association, CTA/NEA is jointly entering negotiations for the 2018-2021 successor agreement. Please find our initial proposal below. The MEA Bargaining Team is prepared to begin negotiations at our earliest mutually convenient date. Please contact me to schedule our first session. We would appreciate it if you could please add this item to the Board of Trustees' Agenda at its next scheduled meeting.

Article 5: Hours

Article 8: Early Retirement Incentive Contract (ERIC) Program

Article 10: Class Size

Article 12: Transfers and Reassignments

Article 13: Evaluations

Article 14: Wages and Benefits

Article 17: Peer Review

We reserve the right to amend, add to, or change proposals during the course of negotiations. MEA looks forward to receiving the District's initial proposal and to a mutually positive round of negotiations.

Sincerely,



Erin Zlatunich  
Bargaining Chair

Millbrae Education Association

cc: Matt Garrett, MEA President  
Elizabeth Graf, MEA Vice President  
Michelle Washington, CTA  
MEA Executive Board  
Beatrice Chavez, MEA Bargaining Team  
Carolina Orlando, MEA Bargaining Team  
Kim Buchheit, MEA Bargaining Team  
Kathy Fanucchi, MEA Bargaining Team  
David Coff, MEA Bargaining Team