

The background features a repeating hexagonal pattern in shades of yellow and orange. Overlaid on this is a stylized, semi-transparent globe with a grid of latitude and longitude lines, showing a mix of blue and white colors.

Berkeley USD School Board Meeting

November 28, 2018

8 Year is a Long Time!

- Here are some of the words, people, places, and things we had little reason to know of on December 8, 2010:
 - Abbottabad
 - Arab Spring
 - Bengazi
 - Catherine, Duchess of Cambridge
 - Edward Snowden
 - Fukushima
 - Gabrielle Giffords
 - iPhone 5
 - ISIS
 - Kim Jong Un
 - Occupy Wall Street
 - Trayvon Martin

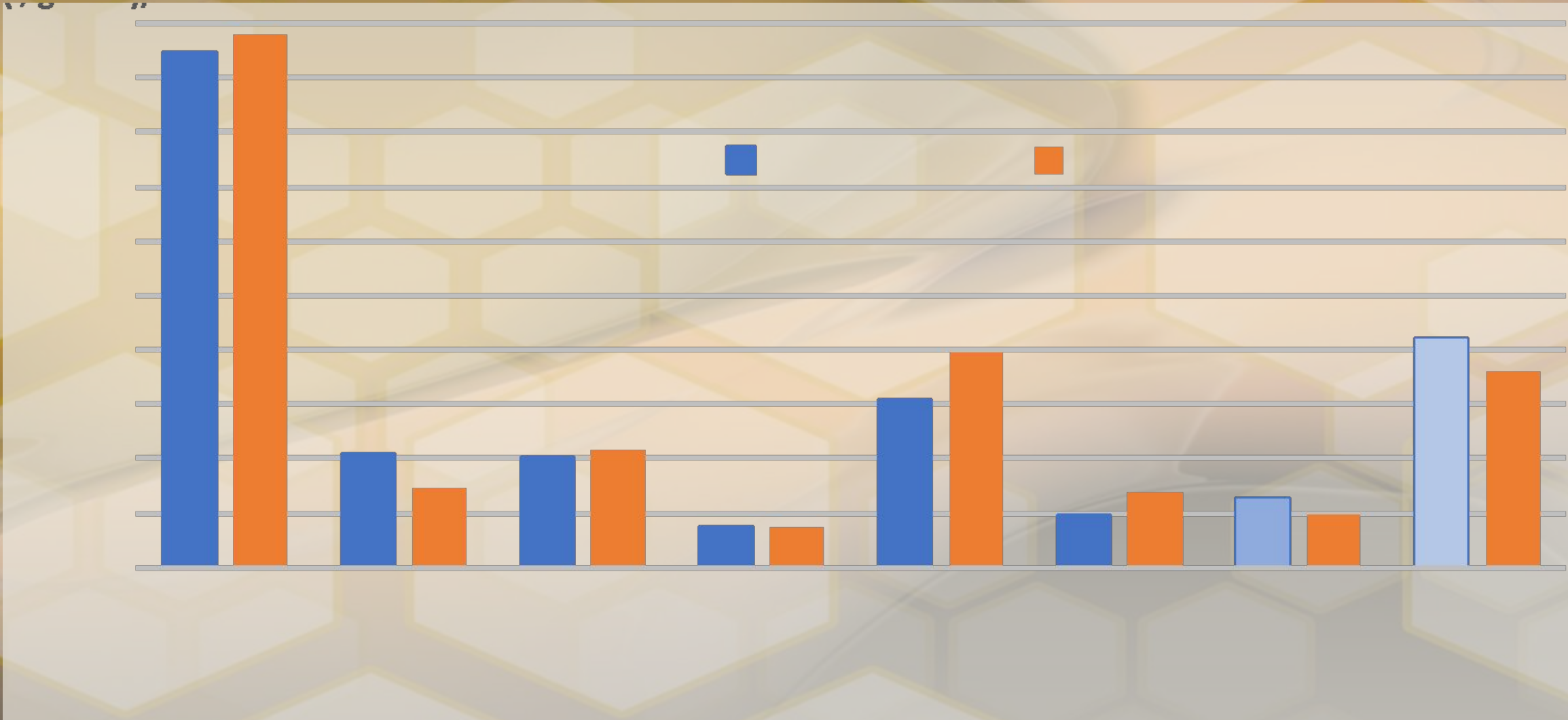
8 Year is a Long Time!

- Here are some things that changed in education in California since December 8, 2010:
 - Both of Jerry Brown's two terms as Governor
 - Both of Tom Torlakson's two terms of State Superintendent
 - Local Control Funding Formula
 - Local Control & Accountability Plan
 - Common Core
 - Smarter Balanced Assessment

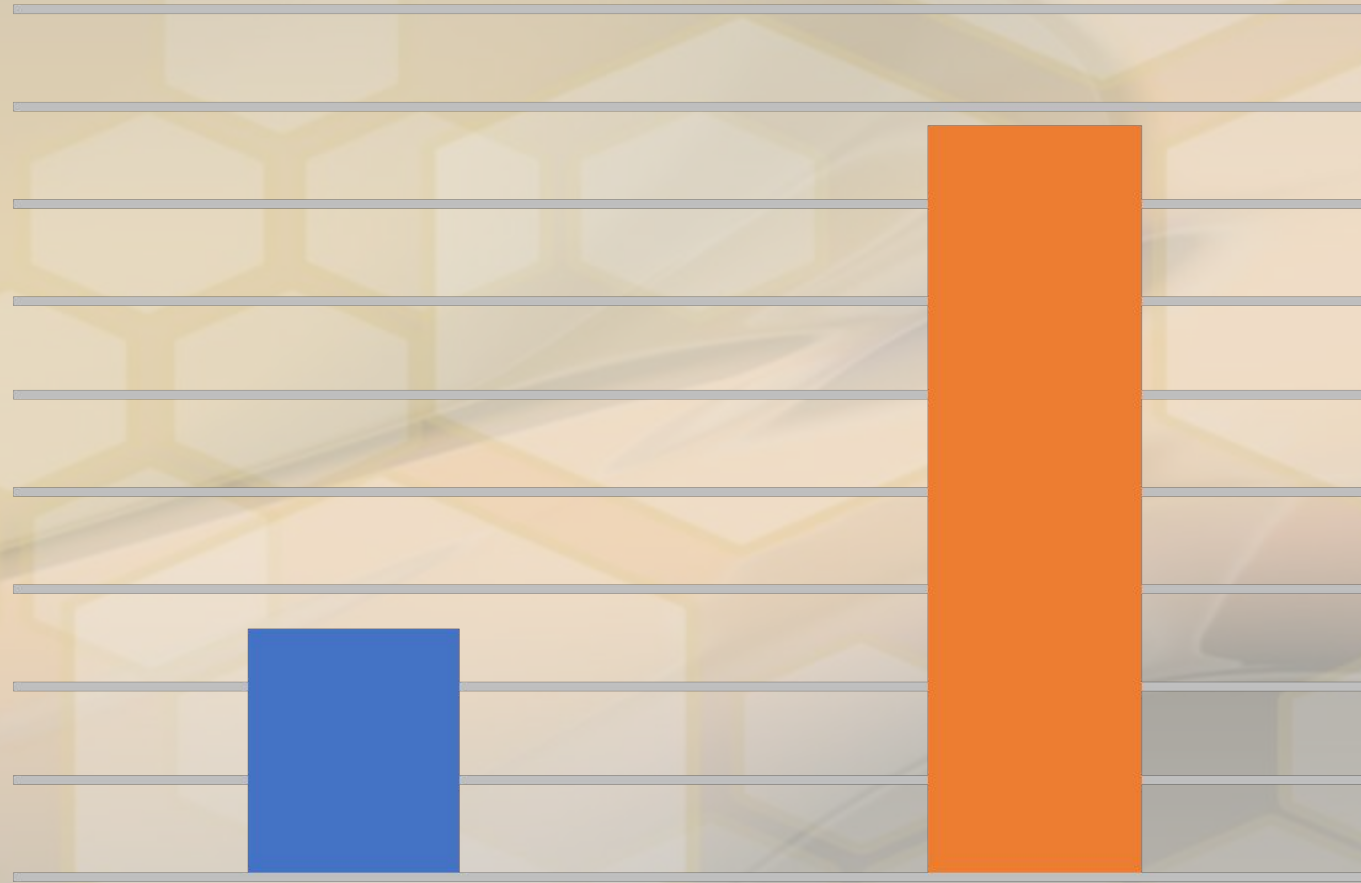
8 Year is a Long Time!

- What has improved in BUSD since December 8, 2010?
 - Enrollment
 - Average Daily Attendance
 - Teacher Demographics
 - Graduation Rates
 - Suspensions
 - Academics

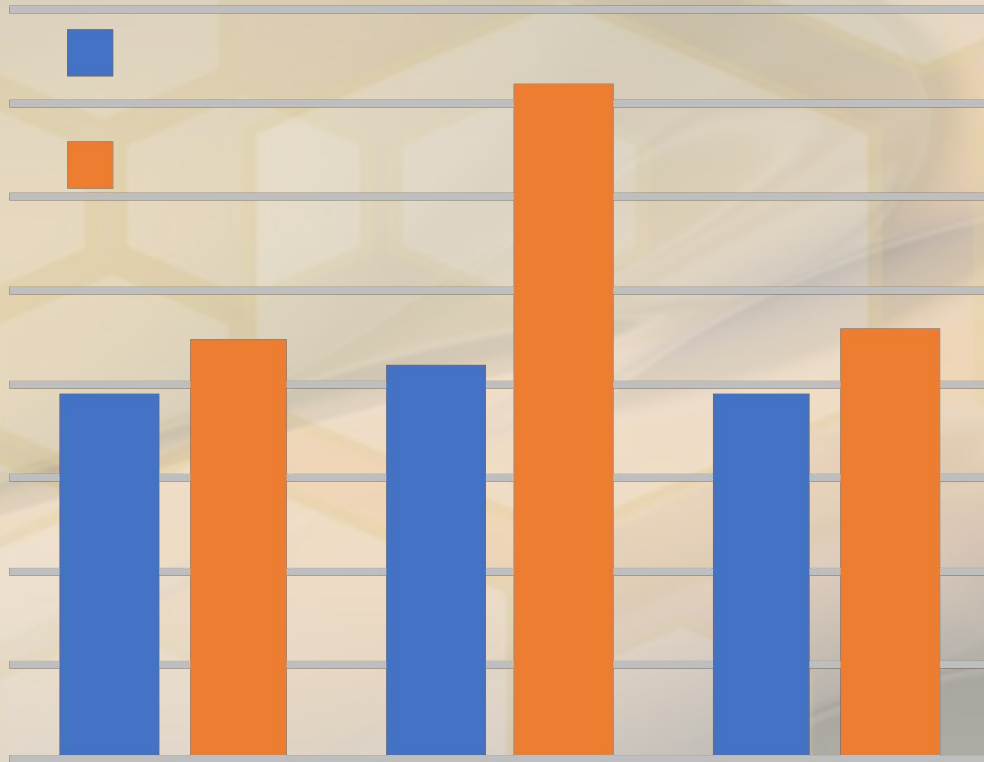
BUSD Enrollment



Average Daily Attendance



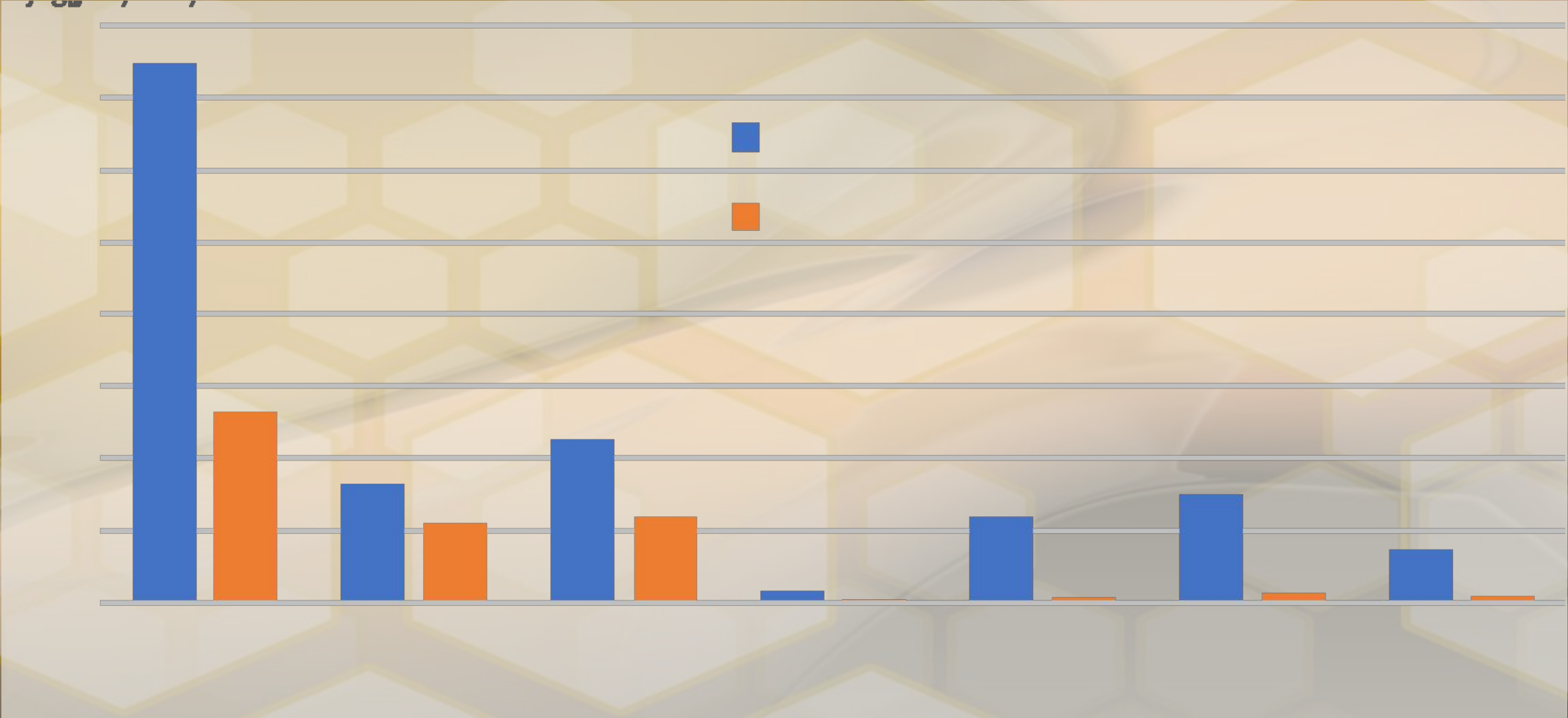
Teacher Demographics



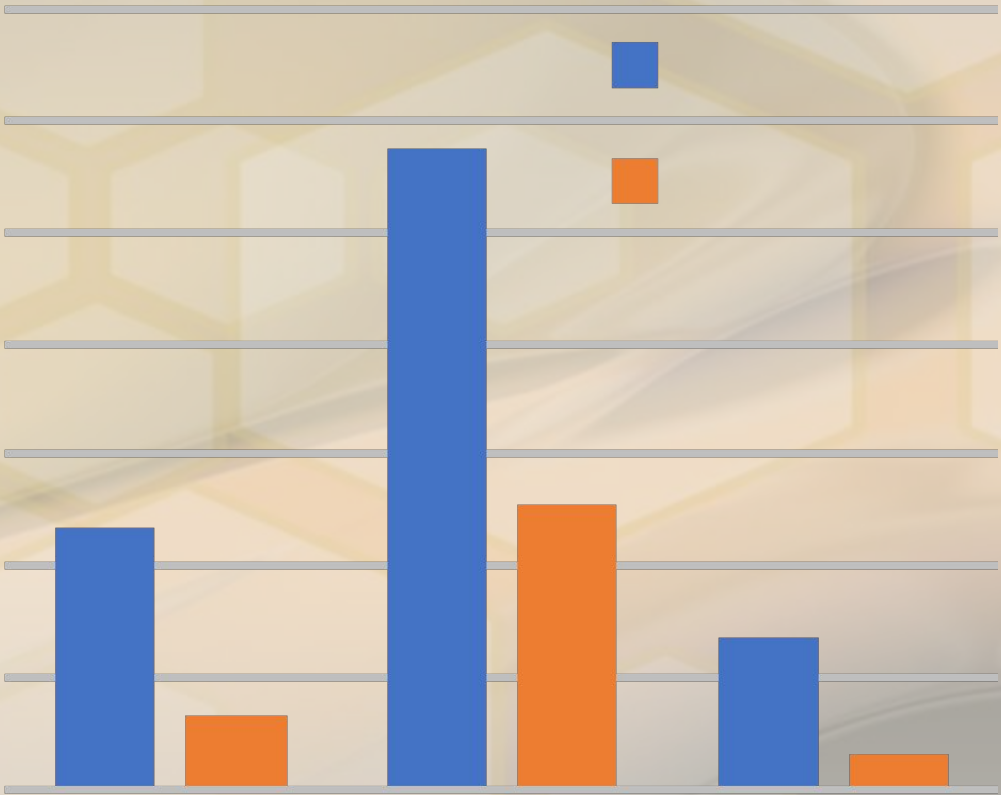
BUSD Graduation Rate



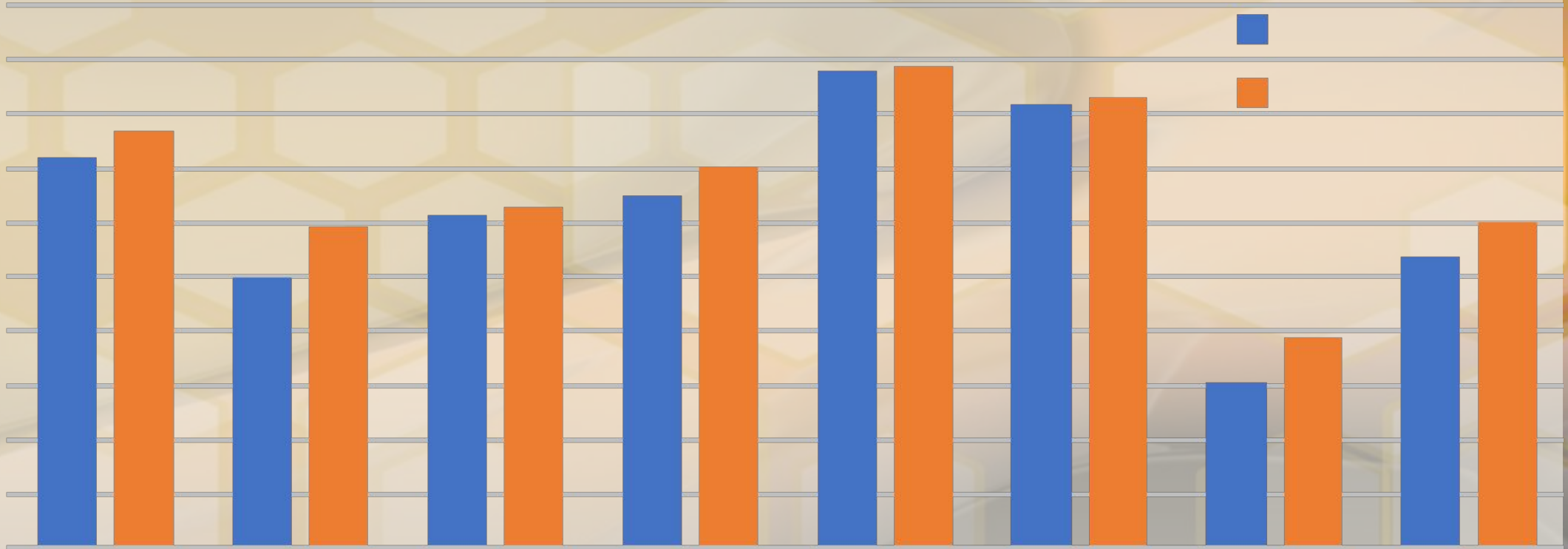
BUSD Suspensions – Causes



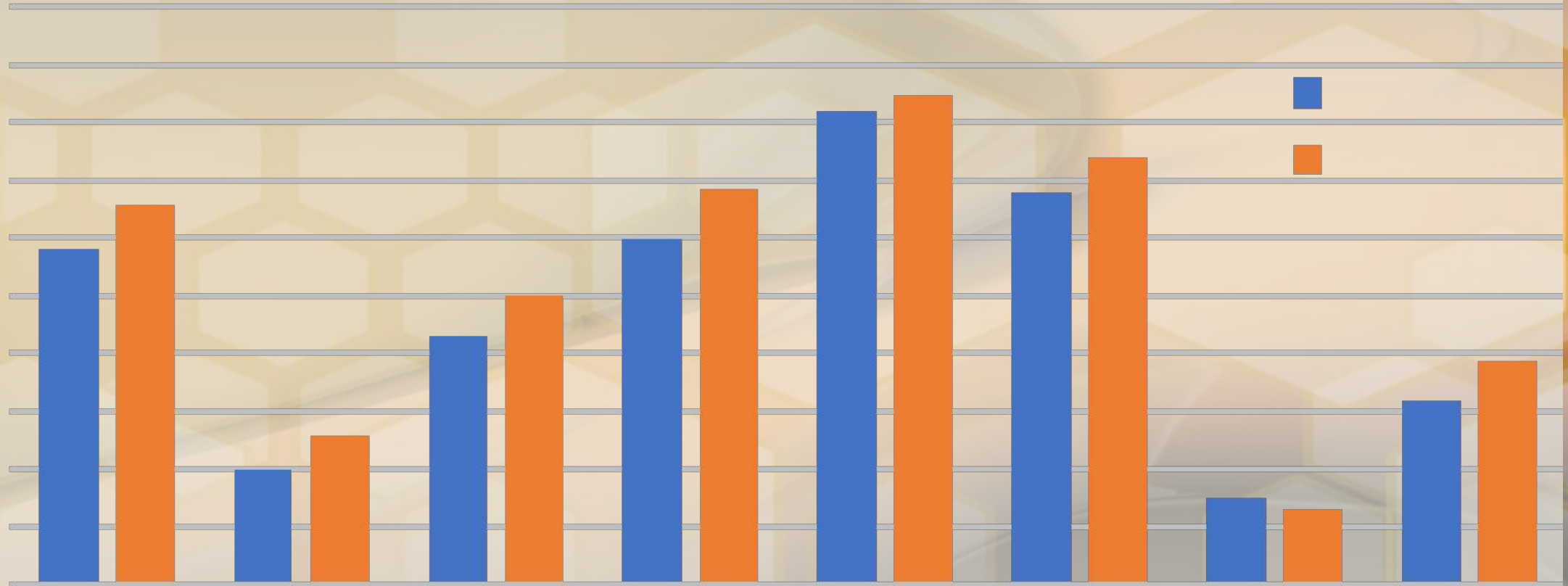
BUSD Suspension Rate



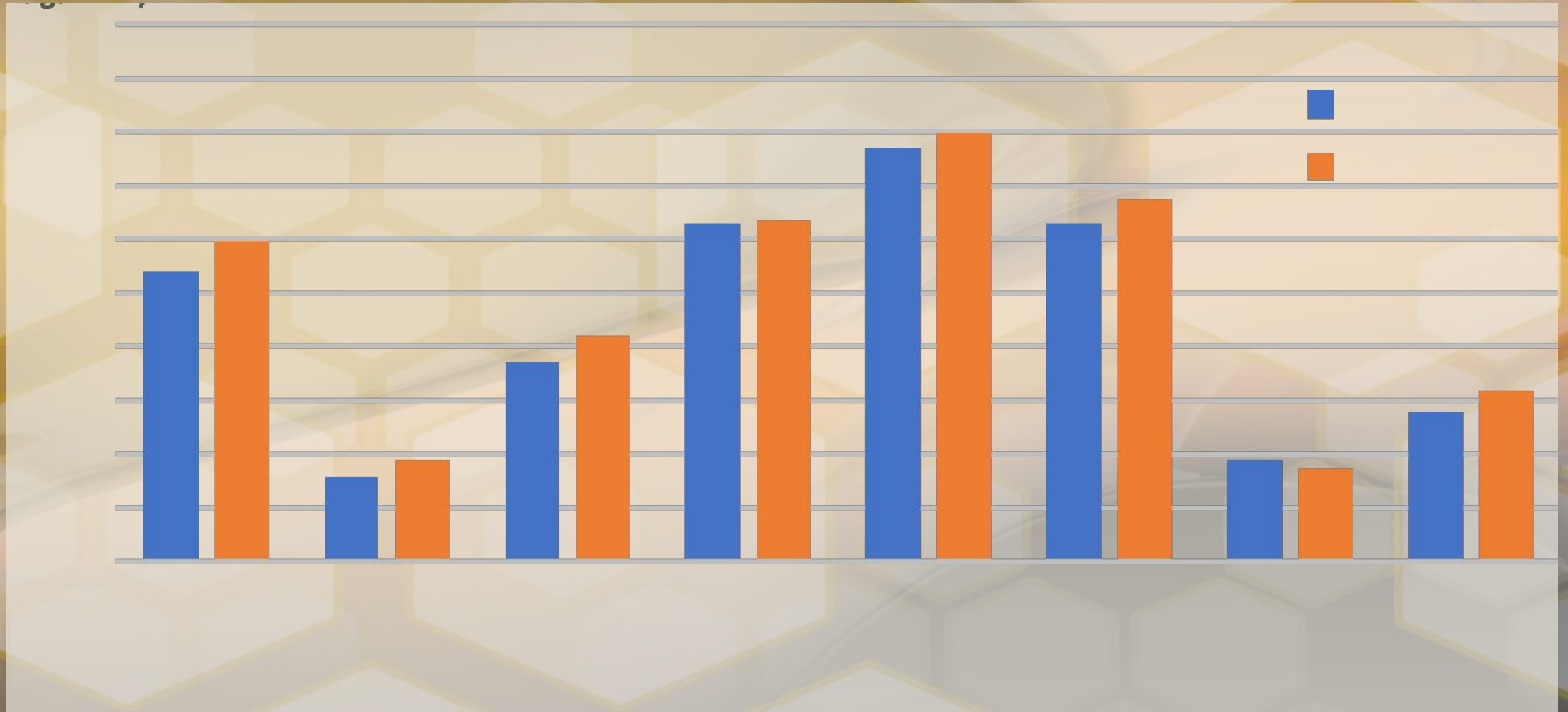
Academics – TCRWP



Academics – SBAC ELA (At/Exceeding)



Academics – SBAC Math (At/Exceeding)



8 Year is a Long Time!

- When I ran in 2010 and in 2014, I focused on three areas:
 - Fiscal management
 - Transparency and good governance
 - Improving outcomes for students from those student groups who BUSD has historically underserved
- But I also got really involved in facilities, LCAP, and a number of non-BUSD things

Fiscal Management & Facilities

- Bond savings of at least \$12 million
- Saved taxpayers \$100,000 a year on BSEP
- Maintained fiscal prudence
- Saved taxpayers at least \$12 million on G.O. bonds
- Built Moellering field after 15 years of waiting
- Generally adhered to 2010 facilities plan

Transparency & Good Governance

- Board meeting structure
- Board meeting time
- Translation at board meetings
- Student board member from Berkeley Technology Academy
- Offer attorney to represent all expelled kids
- Responding to email

Improving Outcomes

- Harder to determine influence on outcomes
- Easier to determine influence on actions
 - Consolidation for two-way immersion program to a single site
 - Adoption of LCAP policy
 - Increase in time for teachers to prepare and collaboration
 - Small, self-sustaining classified to certificated pathway
 - Greater focus on being focused

Failures

- Too many to count but here are some obvious ones
 - Opposition to Alameda County Office of Education community day class proposal
 - Opposition to need for compliance/Title IX officer
 - Support for new elementary school

Lessons Learned

- Embrace your role as a public service!
- It is important to get yelled at!
- Systems change comes from relentless focus!

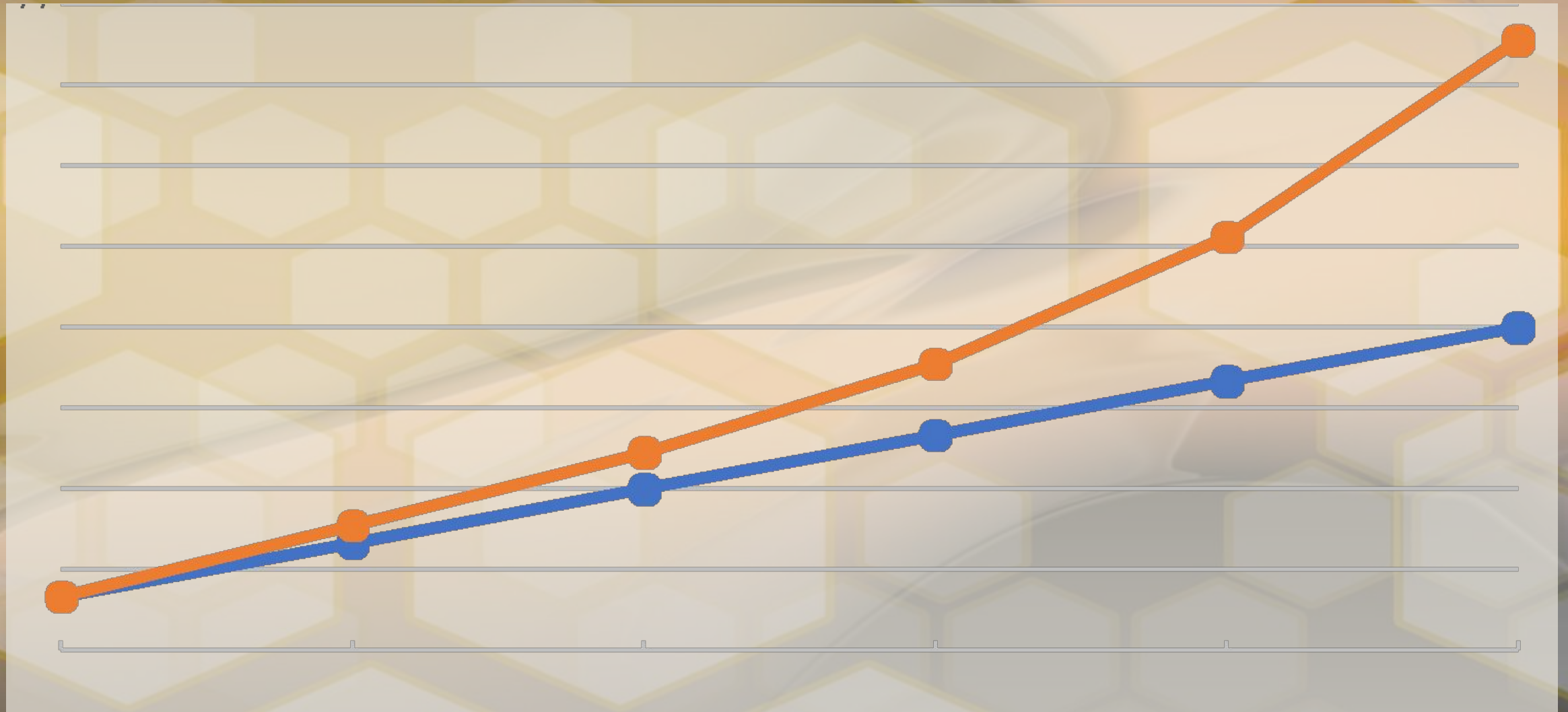
Lessons Learned

	Start Sem Total at BHS	End Sem Total at BHS	% Retention at BHS at end of Sem 1	Original Cohort Total	Percent Retention in BUSD	Treatment
9th	86	84	98%	86	98%	Full
10th	83	81	98%	92	90%	Full
11th	53	45	85%	80	66%	Partial
12th	31	23	74%	80	48%	Minimal

Lessons Learned



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Lessons Learned

- Embrace your role as a public service!
- It is important to get yelled at!
- Systems change comes from relentless focus!

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Thank You Berkeley!

8 Year is a Long Time!

- Here are things that changed for me since December 8, 2010:
 - I turned 30
 - I got married
 - I had two kids
 - I changed jobs twice
 - I bought a house