

Paso Robles Joint Unified School District  
Regular Meeting  
November 13, 2018

**MINUTES**

A regular meeting of the Board of Trustees of the Paso Robles Joint Unified School District was held November 13, 2018, at 5:00 p.m., in the Paso Robles Joint Unified School District Board Room, 800 Niblick Road, Paso Robles, CA.

Board President Summers called the meeting to order at 5:00 p.m.

**Attendance**

Trustees: Joan Summers, Joel Peterson, Chris Bausch, Tim Gearhart,  
Matt McClish (arrived at 5:01 p.m.), Field Gibson  
Absent: Kathleen Hall  
Staff: Chris Williams, Jennifer Gaviola, Carol Kenyon, Bradley Pawlowski  
Recording Secretary: Jenny Johnson

**Adopt Agenda**

1. Adopt Agenda

MOTION: Gibson/Gearhart

A motion was made to approve the agenda for the meeting of November 13, 2018, with the addition of the Superintendent's Midyear Evaluation.

Motion carried 5-0-2 (Hall and McClish absent).

**Closed Session**

A closed session was called at 5:01 p.m. The Board convened in closed session from 5:05 p.m. to 5:37 p.m. to discuss and consider Personnel Report, Legal Updates, and Superintendent Midyear Evaluation.

**Reconvene in Open Session**

The Board reconvened in open session at 5:42 p.m. and reported out:

1. Classified Personnel Report

MOTION: Gibson/Bausch

A motion was made to approve.

Motion carried 6-0-1 (Hall absent).

2. Superintendent Midyear Evaluation

The Board reported out a positive performance evaluation of the Superintendent with a vote of 5-1-1 (Hall absent; Bausch voted no).

**F. Presentations/Reports**

Staff presented an update on the District's Measure M bond projects.

Staff provided an update on the District's budget, as well as informational highlights about the Culinary Arts program.

**G. Comments from the Public**

Dale Gustin addressed the Board to thank the Board members who will be leaving office.

CSEA representative Jeannine Manninger addressed the Board regarding negotiations and the members chosen for the Budget Communications Committee.

PRPE representative Jim Lynett addressed the Board regarding the Budget Communications Committee, the Tri-County Education Coalition, and he thanked the outgoing Board members for their service and congratulated the incoming members.

#### **H. Consent Agenda**

All Consent Agenda items will be acted upon by one motion unless there are requests to remove them. Consent Agenda items are as follows: (6:31)

1. Approve Board of Trustees' Meeting Minutes
2. Approve Purchase Order Listing
3. Approve Payment Listing
4. Approve to Enter into Contract for Bearkitten Preschool Learning Lab Play Yard with Newton Construction & Management, Inc. RFP 18-19-004
5. Approve and Adopt Revised Board Policy 6183 Home and Hospital Instruction

MOTION: Peterson/Bausch

A motion was made to approve Consent Agenda items H.1, H.2, H.4, and H.5.  
Motion carried 6-0-1 (Hall absent).

MOTION: Gibson/Gearhart

A motion was made to approve Consent Agenda item H.3. Board Member Gibson recused himself from #193054 due to a conflict of interest.  
Motion carried 6-0-1 (Hall absent).

#### **I. Action Items**

1. Approval and Acceptance of Donations (B. Pawlowski) (6:32)

MOTION: Gearhart/Gibson

A motion was made to approve.  
Motion carried 6-0-1 (Hall absent).

2. Approval of Proposal from Schenberger, Taylor, McCormick & Jecker for Appraisal Services for the Montebello Property (B. Pawlowski) (6:34)

MOTION: Gibson/Bausch

A motion was made to approve.  
Motion carried 6-0-1 (Hall absent).

3. Approval of Resolution No. 19-10 2018/19 Retirement Incentive for Certificated Non-Management, Certificated Management, Classified Non-Management, and Classified Management (J. Gaviola) (6:39)

MOTION: Bausch/Gibson

A motion was made to approve.  
Motion carried 6-0-1 (Hall absent).

#### **J. Information Items**

1. Local Indicators Included on California Dashboard (C. Kenyon) (7:05)

Staff presented information on local indicators included on the California Dashboard, including how Local Educational Agencies (LEAs) and schools are meeting the needs of California's diverse student population based on a concise set of measures. It was announced that our District has met all five local indicators.

#### **K. Advance Planning**

1. Board Governance Calendar (7:22)

The Board was presented with the Board Governance Calendar. There were no changes to report. It was announced that at our next meeting in December we will hold our organizational piece for the next calendar year, including the swearing in of our new Board members.

**L. Superintendent/Board Member Correspondence and Assignment Requests**

Superintendent Williams acknowledged our current Board members for their focus on student success and student achievement, and for their support and commitment to continue to focus on our growth and moving our District forward from where we were. He said he greatly respects all the great work they have done, which has not always been easy. He had the opportunity to meet with our new incoming Board members who we will be officially welcoming on board in December. He acknowledged staff for their great work on the Aquatic Complex meeting to share information with the community, and also for tonight's great presentation on our Measure M bond projects. He announced that 40 of our AVID students went on a two-day field trip to tour four different universities and met with Bearcat alumni mentors who gave them advice and encouragement. He said it was a great opportunity for a majority of those students who will be first generation college bound. He also announced that he is excited to meet with his Superintendent's Advisory Board Leadership Committee students tomorrow at the high school. He said that they had about 60 applicants to be on the committee this school year, and 25 students were selected, and that they meet monthly to discuss hot topics at the high school and opportunities for improvement. He shared that the District's Facebook page is full of many of the great things happening in our District, including a recent heartfelt post about some of our students in Kindergarten who spoke about learning to play the ukulele and how music has affected their lives. He said it's very emotional to see what we have been able to provide our kids who would not have otherwise had a chance without our Board's commitment to VAPA, as well as the continued growth of our programs. He also highlighted PRHS welding teacher Justin Pickard who will be receiving a \$50,000 grant for our Ag welding program, which will be presented to them on Thursday afternoon. He said that in the last few weeks there has been a lot of discussion about the election, and we have received great feedback from our community members, and based on that there are some areas that we need to focus on, including communication and really highlighting some of the things we are doing. In meeting with each of our new Board members about what their platforms are, they provided him with some great input and advice. Based on all of the feedback, we will be getting the word out about a new Superintendent's advisory group of parents and community members that would be similar to the Budget Communications Committee in order to get face-to-face time, which is really important in this community, as sometimes social media and local media does not work, but relationships and one-on-one meetings are very helpful. He said that it will take our community to come together to make this a world class District, and that we have the right people in the community to make that happen. He acknowledged his team who are each committed to the success of our students and community members, and he feels we are even more enthusiastic now because sometimes after going through hardship and challenges, it makes us better and gives us the time to deeply reflect on where we are and the direction we are going.

Field Gibson thanked Joel Peterson for the invitation to the Paderewski performance at the high school. He attended the second annual Special Olympics that was held locally for our students, and he thanked the staff who were involved in organizing it. He attended Instructional Rounds at Butler Elementary, and the 4A Foundation Marathon fundraiser, and he thanked Rich and Martha Clayton for all the work they do in organizing it for our kids.

Matt McClish spoke about all of the great accomplishments in the District. He attended Instructional Rounds at Butler Elementary, and he said he hopes that the people in Paso Robles can realize Superintendent Williams' dedication and humility in making student success his priority. He said it has been an honor to serve on the Board.

Tim Gearhart participated in the high school Board candidate panel, attended a Retired Teachers Association meeting, the Butler Arcade, an FFA barbecue fundraiser, volunteered for the 4A Foundation Marathon, and he announced that there was a Goodwill donation station for the Kiwanis at our Culinary. He requested that the District organize a communication committee, specifically for the community to voice their concerns.

Chris Bausch said he would like to see a citizens' Board advisory committee to keep the communication coming. He attended a Paso Robles Main Street meeting. He stated that it was brought to his attention by some employees that there is evidence out there of a secret recording of phone calls being made on District time. He made a formal request to send the Board to the CSBA Annual Education Conference. He also made a formal request to schedule a time to look inside the sea train where the pool is being stored. The Board voted on the request, and the motion died by a 3-3 vote.

Joel Peterson said it has been an honor to serve on the Board with the outgoing members and appreciates all they have done, and he looks forward to working with the incoming members.

Joan Summers attended the Panda Fun Run, the Paderewski performance, Instructional Visits at the high schools and Butler Elementary, a Youth Commission meeting, and the Aquatic Complex presentation. She announced that KPRL has falsely stated that the Director of Culture and Climate at the high school is paid \$185,000, and she clarified that the salary schedule on our website shows that the pay is \$87,000-\$105,000. She made a formal request to agendaize whether or not to offer health benefits to the Board members, which costs the District \$10,931 for each of them. The Board voted yes by a 6-0 vote.

**M. Adjournment**

1. The meeting adjourned at 8:09 p.m.

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Board President

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Board Clerk