	A	B	C	D	E	F	F2	F3	F4	L	L2	M	M2	M3	M4	M5	X	X2	Y	Y2	Y3	Z
33	16.58	17.41	18.28	19.19	20.15	21.16	21.16	21.16	21.16	22.22	22.22	22.77	22.77	22.77	22.77	22.77	23.68	23.68	23.97	23.97	23.97	24.61
34	16.94	17.79	18.68	19.62	20.60	21.63	21.63	21.63	21.63	22.71	22.71	23.27	23.27	23.27	23.27	23.27	24.21	24.21	24.50	24.50	24.50	25.16
35	17.42	18.29	19.21	20.17	21.18	22.24	22.24	22.24	22.24	23.35	23.35	23.93	23.93	23.93	23.93	23.93	24.89	24.89	25.19	25.19	25.19	25.87
36	17.82	18.71	19.65	20.63	21.66	22.75	22.75	22.75	22.75	23.89	23.89	24.48	24.48	24.48	24.48	24.48	25.46	25.46	25.77	25.77	25.77	26.46
37	18.31	19.23	20.19	21.20	22.26	23.37	23.37	23.37	23.37	24.54	24.54	25.16	25.16	25.16	25.16	25.16	26.16	26.16	26.48	26.48	26.48	27.19
38	18.76	19.70	20.68	21.72	22.80	23.94	23.94	23.94	23.94	25.14	25.14	25.77	25.77	25.77	25.77	25.77	26.80	26.80	27.12	27.12	27.12	27.85
39	19.19	20.15	21.16	22.22	23.33	24.50	24.50	24.50	24.50	25.72	25.72	26.36	26.36	26.36	26.36	26.36	27.42	27.42	27.75	27.75	27.75	28.50
40	19.70	20.68	21.71	22.80	23.94	25.14	25.14	25.14	25.14	26.39	26.39	27.05	27.05	27.05	27.05	27.05	28.14	28.14	28.47	28.47	28.47	29.24
41	20.18	21.18	22.24	23.36	24.52	25.75	25.75	25.75	25.75	27.04	27.04	27.71	27.71	27.71	27.71	27.71	28.82	28.82	29.17	29.17	29.17	29.95
42	20.64	21.68	22.76	23.90	25.09	26.35	26.35	26.35	26.35	27.66	27.66	28.36	28.36	28.36	28.36	28.36	29.49	29.49	29.84	29.84	29.84	30.65
43	21.20	22.26	23.38	24.55	25.77	27.06	27.06	27.06	27.06	28.41	28.41	29.12	29.12	29.12	29.12	29.12	30.29	30.29	30.65	30.65	30.65	31.48
44	21.71	22.79	23.93	25.13	26.38	27.70	27.70	27.70	27.70	29.09	29.09	29.81	29.81	29.81	29.81	29.81	31.01	31.01	31.38	31.38	31.38	32.23
45	22.24	23.35	24.52	25.75	27.04	28.39	28.39	28.39	28.39	29.81	29.81	30.55	30.55	30.55	30.55	30.55	31.77	31.77	32.16	32.16	32.16	33.02
46	22.77	23.91	25.10	26.36	27.67	29.06	29.06	29.06	29.06	30.51	30.51	31.27	31.27	31.27	31.27	31.27	32.52	32.52	32.91	32.91	32.91	33.80
47	23.38	24.55	25.78	27.07	28.42	29.84	29.84	29.84	29.84	31.34	31.34	32.12	32.12	32.12	32.12	32.12	33.40	33.40	33.81	33.81	33.81	34.72
48	23.97	25.16	26.42	27.74	29.13	30.59	30.59	30.59	30.59	32.12	32.12	32.92	32.92	32.92	32.92	32.92	34.24	34.24	34.65	34.65	34.65	35.58
49	24.57	25.80	27.09	28.44	29.87	31.36	31.36	31.36	31.36	32.93	32.93	33.75	33.75	33.75	33.75	33.75	35.10	35.10	35.52	35.52	35.52	36.48
50	25.17	26.42	27.74	29.13	30.59	32.12	32.12	32.12	32.12	33.72	33.72	34.57	34.57	34.57	34.57	34.57	35.95	35.95	36.38	36.38	36.38	37.36
51	25.83	27.12	28.47	29.90	31.39	32.96	32.96	32.96	32.96	34.61	34.61	35.48	35.48	35.48	35.48	35.48	36.90	36.90	37.34	37.34	37.34	38.35
52	26.46	27.78	29.17	30.63	32.16	33.76	33.76	33.76	33.76	35.45	35.45	36.34	36.34	36.34	36.34	36.34	37.79	37.79	38.25	38.25	38.25	39.28
53	27.11	28.46	29.88	31.38	32.95	34.60	34.60	34.60	34.60	36.32	36.32	37.23	37.23	37.23	37.23	37.23	38.72	38.72	39.19	39.19	39.19	40.25
54	27.80	29.19	30.65	32.19	33.79	35.48	35.48	35.48	35.48	37.26	37.26	38.19	38.19	38.19	38.19	38.19	39.72	39.72	40.19	40.19	40.19	41.28
55	28.51	29.94	31.43	33.00	34.65	36.39	36.39	36.39	36.39	38.21	38.21	39.16	39.16	39.16	39.16	39.16	40.73	40.73	41.22	41.22	41.22	42.33
56	29.24	30.70	32.24	33.85	35.54	37.32	37.32	37.32	37.32	39.19	39.19	40.17	40.17	40.17	40.17	40.17	41.77	41.77	42.27	42.27	42.27	43.42
57	29.97	31.47	33.04	34.70	36.43	38.25	38.25	38.25	38.25	40.17	40.17	41.17	41.17	41.17	41.17	41.17	42.82	42.82	43.33	43.33	43.33	44.50
58	30.73	32.26	33.88	35.57	37.35	39.21	39.21	39.21	39.21	41.18	41.18	42.20	42.20	42.20	42.20	42.20	43.89	43.89	44.42	44.42	44.42	45.62
59	31.51	33.09	34.74	36.48	38.30	40.22	40.22	40.22	40.22	42.23	42.23	43.29	43.29	43.29	43.29	43.29	45.02	45.02	45.56	45.56	45.56	46.79
60	32.32	33.94	35.64	37.42	39.29	41.25	41.25	41.25	41.25	43.32	43.32	44.40	44.40	44.40	44.40	44.40	46.18	46.18	46.73	46.73	46.73	47.99
61	33.09	34.74	36.48	38.30	40.22	42.23	42.23	42.23	42.23	44.34	44.34	45.45	45.45	45.45	45.45	45.45	47.27	47.27	47.84	47.84	47.84	49.13
62	33.91	35.61	37.39	39.26	41.22	43.28	43.28	43.28	43.28	45.44	45.44	46.58	46.58	46.58	46.58	46.58	48.44	48.44	49.02	49.02	49.02	50.35
63	34.76	36.49	38.32	40.23	42.25	44.36	44.36	44.36	44.36	46.58	46.58	47.74	47.74	47.74	47.74	47.74	49.65	49.65	50.25	50.25	50.25	51.60
64	35.65	37.43	39.30	41.27	43.33	45.50	45.50	45.50	45.50	47.77	47.77	48.96	48.96	48.96	48.96	48.96	50.92	50.92	51.53	51.53	51.53	52.93
65	36.53	38.35	40.27	42.28	44.40	46.62	46.62	46.62	46.62	48.95	48.95	50.17	50.17	50.17	50.17	50.17	52.18	52.18	52.81	52.81	52.81	54.23
66	37.44	39.31	41.28	43.34	45.51	47.78	47.78	47.78	47.78	50.17	50.17	51.43	51.43	51.43	51.43	51.43	53.48	53.48	54.13	54.13	54.13	55.59
67	38.39	40.31	42.32	44.44	46.66	48.99	48.99	48.99	48.99	51.44	51.44	52.73	52.73	52.73	52.73	52.73	54.84	54.84	55.50	55.50	55.50	56.99
68	39.33	41.30	43.37	45.53	47.81	50.20	50.20	50.20	50.20	52.71	52.71	54.03	54.03	54.03	54.03	54.03	56.19	56.19	56.87	56.87	56.87	58.40
69	40.32	42.33	44.45	46.67	49.01	51.46	51.46	51.46	51.46	54.03	54.03	55.38	55.38	55.38	55.38	55.38	57.59	57.59	58.29	58.29	58.29	59.86
70	41.34	43.41	45.58	47.86	50.25	52.77	52.77	52.77	52.77	55.41	55.41	56.79	56.79	56.79	56.79	56.79	59.06	59.06	59.77	59.77	59.77	61.38
71	42.36	44.48	46.70	49.04	51.49	54.06	54.06	54.06	54.06	56.77	56.77	58.19	58.19	58.19	58.19	58.19	60.51	60.51	61.24	61.24	61.24	62.89
72	43.42	45.59	47.87	50.27	52.78	55.42	55.42	55.42	55.42	58.19	58.19	59.64	59.64	59.64	59.64	59.64	62.03	62.03	62.78	62.78	62.78	64.47
73	44.51	46.73	49.07	51.52	54.10	56.80	56.80	56.80	56.80	59.64	59.64	61.13	61.13	61.13	61.13	61.13	63.58	63.58	64.34	64.34	64.34	66.08
74	45.60	47.88	50.28	52.79	55.43	58.20	58.20	58.20	58.20	61.11	61.11	62.64	62.64	62.64	62.64	62.64	65.15	65.15	65.93	65.93	65.93	67.71
75	46.76	49.09	51.55	54.13	56.83	59.67	59.67	59.67	59.67	62.66	62.66	64.22	64.22	64.22	64.22	64.22	66.79	66.79	67.60	67.60	67.60	69.42
76	47.92	50.32	52.83	55.47	58.25	61.16	61.16	61.16	61.16	64.22	64.22	65.82	65.82	65.82	65.82	65.82	68.46	68.46	69.28	69.28	69.28	71.15
77	49.11	51.56	54.14	56.85	59.69	62.68	62.68	62.68	62.68	65.81	65.81	67.46	67.46	67.46	67.46	67.46	70.15	70.15	71.00	71.00	71.00	72.91
78	50.34	52.86	55.50	58.28	61.19	64.25	64.25	64.25	64.25	67.46	67.46	69.15	69.15	69.15	69.15	69.15	71.92	71.92	72.78	72.78	72.78	74.74
79	51.60	54.18	56.89	59.73	62.72	65.85	65.85	65.85	65.85	69.15	69.15	70.87	70.87	70.87	70.87	70.87	73.71	73.71	74.59	74.59	74.59	76.61
80	52.89	55.53	58.31	61.22	64.29	67.50	67.50	67.50	67.50	70.87	70.87	72.65	72.65	72.65	72.65	72.65	75.55	75.55	76.46	76.46	76.46	78.52
81	54.21	56.92	59.77	62.76	65.90	69.19	69.19	69.19	69.19	72.65	72.65	74.47	74.47	74.47	74.47	74.47	77.44	77.44	78.37	78.37	78.37	80.49
82	55.57	58.35	61.27	64.33	67.55	70.92	70.92	70.92	70.92	74.47	74.47	76.33	76.33	76.33	76.33	76.33	79.39	79.39	80.34	80.34	80.34	82.51

Board Approved: Pending

	A	B	C	D	E	F	F2	F3	F4	L	L2	M	M2	M3	M4	M5	X	X2	Y	Y2	Y3	Z
33	15.55	16.33	17.15	18.00	18.90	19.85	19.85	19.85	19.85	20.84	20.84	21.36	21.36	21.36	21.36	21.36	22.22	22.22	22.48	22.48	22.48	23.09
34	15.93	16.72	17.56	18.44	19.36	20.33	20.33	20.33	20.33	21.35	21.35	21.88	21.88	21.88	21.88	21.88	22.75	22.75	23.03	23.03	23.03	23.65
35	16.33	17.14	18.00	18.90	19.85	20.84	20.84	20.84	20.84	21.88	21.88	22.43	22.43	22.43	22.43	22.43	23.32	23.32	23.60	23.60	23.60	24.24
36	16.70	17.54	18.42	19.34	20.30	21.32	21.32	21.32	21.32	22.39	22.39	22.95	22.95	22.95	22.95	22.95	23.86	23.86	24.15	24.15	24.15	24.80
37	17.14	18.00	18.90	19.84	20.83	21.87	21.87	21.87	21.87	22.97	22.97	23.54	23.54	23.54	23.54	23.54	24.48	24.48	24.78	24.78	24.78	25.45
38	17.57	18.45	19.37	20.34	21.36	22.43	22.43	22.43	22.43	23.55	23.55	24.14	24.14	24.14	24.14	24.14	25.10	25.10	25.40	25.40	25.40	26.09
39	17.96	18.86	19.80	20.79	21.83	22.92	22.92	22.92	22.92	24.07	24.07	24.67	24.67	24.67	24.67	24.67	25.66	25.66	25.97	25.97	25.97	26.67
40	18.45	19.37	20.34	21.36	22.43	23.55	23.55	23.55	23.55	24.73	24.73	25.34	25.34	25.34	25.34	25.34	26.36	26.36	26.67	26.67	26.67	27.40
41	18.91	19.85	20.85	21.89	22.98	24.13	24.13	24.13	24.13	25.34	25.34	25.97	25.97	25.97	25.97	25.97	27.01	27.01	27.34	27.34	27.34	28.07
42	19.35	20.32	21.34	22.40	23.52	24.70	24.70	24.70	24.70	25.94	25.94	26.58	26.58	26.58	26.58	26.58	27.65	27.65	27.98	27.98	27.98	28.73
43	19.89	20.88	21.93	23.03	24.18	25.39	25.39	25.39	25.39	26.65	26.65	27.32	27.32	27.32	27.32	27.32	28.41	28.41	28.75	28.75	28.75	29.53
44	20.34	21.35	22.42	23.54	24.72	25.95	25.95	25.95	25.95	27.25	27.25	27.93	27.93	27.93	27.93	27.93	29.05	29.05	29.40	29.40	29.40	30.19
45	20.87	21.92	23.01	24.16	25.37	26.64	26.64	26.64	26.64	27.97	27.97	28.67	28.67	28.67	28.67	28.67	29.82	29.82	30.17	30.17	30.17	30.99
46	21.35	22.42	23.54	24.72	25.95	27.25	27.25	27.25	27.25	28.61	28.61	29.33	29.33	29.33	29.33	29.33	30.50	30.50	30.87	30.87	30.87	31.70
47	21.92	23.02	24.17	25.38	26.65	27.98	27.98	27.98	27.98	29.38	29.38	30.11	30.11	30.11	30.11	30.11	31.32	31.32	31.69	31.69	31.69	32.55
48	22.46	23.58	24.76	26.00	27.30	28.66	28.66	28.66	28.66	30.10	30.10	30.85	30.85	30.85	30.85	30.85	32.08	32.08	32.47	32.47	32.47	33.35
49	23.02	24.17	25.38	26.65	27.98	29.38	29.38	29.38	29.38	30.85	30.85	31.62	31.62	31.62	31.62	31.62	32.88	32.88	33.28	33.28	33.28	34.18
50	23.57	24.74	25.98	27.28	28.65	30.08	30.08	30.08	30.08	31.58	31.58	32.37	32.37	32.37	32.37	32.37	33.67	33.67	34.07	34.07	34.07	34.99
51	24.19	25.40	26.67	28.01	29.41	30.88	30.88	30.88	30.88	32.42	32.42	33.23	33.23	33.23	33.23	33.23	34.56	34.56	34.98	34.98	34.98	35.92
52	24.81	26.05	27.35	28.72	30.16	31.67	31.67	31.67	31.67	33.25	33.25	34.08	34.08	34.08	34.08	34.08	35.44	35.44	35.87	35.87	35.87	36.84
53	25.45	26.72	28.06	29.46	30.94	32.48	32.48	32.48	32.48	34.11	34.11	34.96	34.96	34.96	34.96	34.96	36.36	36.36	36.79	36.79	36.79	37.79
54	26.08	27.38	28.75	30.19	31.70	33.28	33.28	33.28	33.28	34.95	34.95	35.82	35.82	35.82	35.82	35.82	37.25	37.25	37.70	37.70	37.70	38.72
55	26.72	28.05	29.46	30.93	32.48	34.10	34.10	34.10	34.10	35.80	35.80	36.70	36.70	36.70	36.70	36.70	38.17	38.17	38.63	38.63	38.63	39.67
56	27.43	28.80	30.24	31.75	33.34	35.00	35.00	35.00	35.00	36.75	36.75	37.67	37.67	37.67	37.67	37.67	39.18	39.18	39.65	39.65	39.65	40.72
57	28.11	29.52	30.99	32.54	34.17	35.88	35.88	35.88	35.88	37.67	37.67	38.61	38.61	38.61	38.61	38.61	40.16	40.16	40.64	40.64	40.64	41.74
58	28.82	30.26	31.77	33.36	35.03	36.78	36.78	36.78	36.78	38.62	38.62	39.59	39.59	39.59	39.59	39.59	41.17	41.17	41.66	41.66	41.66	42.79
59	29.52	30.99	32.54	34.17	35.88	37.67	37.67	37.67	37.67	39.55	39.55	40.54	40.54	40.54	40.54	40.54	42.16	42.16	42.67	42.67	42.67	43.82
60	30.30	31.82	33.41	35.08	36.83	38.68	38.68	38.68	38.68	40.61	40.61	41.62	41.62	41.62	41.62	41.62	43.29	43.29	43.81	43.81	43.81	44.99
61	31.02	32.57	34.20	35.91	37.71	39.59	39.59	39.59	39.59	41.57	41.57	42.61	42.61	42.61	42.61	42.61	44.32	44.32	44.85	44.85	44.85	46.06
62	31.80	33.39	35.06	36.81	38.65	40.58	40.58	40.58	40.58	42.61	42.61	43.68	43.68	43.68	43.68	43.68	45.43	45.43	45.97	45.97	45.97	47.21
63	32.59	34.22	35.93	37.72	39.61	41.59	41.59	41.59	41.59	43.67	43.67	44.76	44.76	44.76	44.76	44.76	46.55	46.55	47.11	47.11	47.11	48.38
64	33.40	35.07	36.82	38.66	40.59	42.62	42.62	42.62	42.62	44.76	44.76	45.87	45.87	45.87	45.87	45.87	47.71	47.71	48.28	48.28	48.28	49.59
65	34.24	35.95	37.75	39.64	41.62	43.70	43.70	43.70	43.70	45.89	45.89	47.04	47.04	47.04	47.04	47.04	48.92	48.92	49.50	49.50	49.50	50.84
66	35.11	36.87	38.71	40.64	42.68	44.81	44.81	44.81	44.81	47.05	47.05	48.23	48.23	48.23	48.23	48.23	50.16	50.16	50.76	50.76	50.76	52.13
67	35.99	37.79	39.68	41.66	43.75	45.93	45.93	45.93	45.93	48.23	48.23	49.43	49.43	49.43	49.43	49.43	51.41	51.41	52.03	52.03	52.03	53.43
68	36.89	38.74	40.67	42.71	44.84	47.08	47.08	47.08	47.08	49.44	49.44	50.67	50.67	50.67	50.67	50.67	52.70	52.70	53.33	53.33	53.33	54.77
69	37.80	39.70	41.68	43.76	45.95	48.25	48.25	48.25	48.25	50.66	50.66	51.93	51.93	51.93	51.93	51.93	54.01	54.01	54.65	54.65	54.65	56.13
70	38.75	40.69	42.72	44.86	47.10	49.46	49.46	49.46	49.46	51.93	51.93	53.23	53.23	53.23	53.23	53.23	55.36	55.36	56.02	56.02	56.02	57.54
71	39.72	41.71	43.79	45.98	48.28	50.70	50.70	50.70	50.70	53.23	53.23	54.56	54.56	54.56	54.56	54.56	56.75	56.75	57.43	57.43	57.43	58.98
72	40.72	42.75	44.89	47.13	49.49	51.97	51.97	51.97	51.97	54.56	54.56	55.93	55.93	55.93	55.93	55.93	58.17	58.17	58.86	58.86	58.86	60.45
73	41.71	43.80	45.98	48.28	50.70	53.23	53.23	53.23	53.23	55.90	55.90	57.29	57.29	57.29	57.29	57.29	59.58	59.58	60.30	60.30	60.30	61.93
74	42.76	44.90	47.14	49.50	51.98	54.57	54.57	54.57	54.57	57.30	57.30	58.74	58.74	58.74	58.74	58.74	61.08	61.08	61.82	61.82	61.82	63.49
75	43.86	46.05	48.35	50.77	53.31	55.97	55.97	55.97	55.97	58.77	58.77	60.24	60.24	60.24	60.24	60.24	62.65	62.65	63.40	63.40	63.40	65.11
76	44.92	47.16	49.52	52.00	54.60	57.33	57.33	57.33	57.33	60.19	60.19	61.70	61.70	61.70	61.70	61.70	64.17	64.17	64.94	64.94	64.94	66.69
77	46.06	48.36	50.78	53.32	55.99	58.79	58.79	58.79	58.79	61.72	61.72	63.27	63.27	63.27	63.27	63.27	65.80	65.80	66.59	66.59	66.59	68.39
78	47.20	49.56	52.04	54.64	57.37	60.24	60.24	60.24	60.24	63.25	63.25	64.84	64.84	64.84	64.84	64.84	67.43	67.43	68.24	68.24	68.24	70.08
79	48.38	50.80	53.34	56.00	58.80	61.74	61.74	61.74	61.74	64.83	64.83	66.45	66.45	66.45	66.45	66.45	69.11	69.11	69.94	69.94	69.94	71.83
80	49.58	52.06	54.66	57.39	60.26	63.27	63.27	63.27	63.27	66.44	66.44	68.10	68.10	68.10	68.10	68.10	70.82	70.82	71.67	71.67	71.67	73.61
81	50.84	53.39	56.06	58.86	61.80	64.89	64.89	64.89	64.89	68.14	68.14	69.84	69.84	69.84	69.84	69.84	72.63	72.63	73.50	73.50	73.50	75.49
82	52.11	54.72	57.45	60.33	63.34	66.51	66.51	66.51	66.51	69.83	69.83	71.58	71.58	71.58	71.58	71.58	74.44	74.44	75.34	75.34	75.34	77.37

Board Approved: Pending

Lead Teacher
2019-20
2.50% Increase Effective July 1, 2019

Appendix A

	43	44	46
	12-59 units/PP required & Per MOU	**AA Degree/Permit Required & Per MOU**	**90 units/Permit Required & Per MOU**
A	21.76	22.26	22.70
B	22.85	23.38	23.83
C	23.99	24.55	25.02
D	25.19	25.77	26.27
E	26.20	26.81	27.33
F	27.31	27.94	28.49
F2	27.31	27.94	28.49
F3	27.31	27.94	28.49
F4	27.31	27.94	28.49
L	28.68	29.34	29.91
L2	28.68	29.34	29.91
M	29.54	30.22	30.81
M2	29.54	30.22	30.81
M3	29.54	30.22	30.81
M4	29.54	30.22	30.81
M5	29.54	30.22	30.81
X	30.50	31.20	31.81
X2	30.50	31.20	31.81
Y	30.95	31.67	32.29
Y2	30.95	31.67	32.29
Y3	30.95	31.67	32.29
Z	31.65	32.39	33.01

Note: Includes 5% increase per MOU for Annex staffing ratio effective Aug. 14, 2017.