

POST-ANALYSIS REPORT

January 14, 2019

FISCAL SUMMARY OF SAVINGS

60% (40% Class NM) of Final Pay Spend Amount Benefit

2018-19 Retirements			
Employee Group	# of Eligible Employees	Retirements with PARS SRP	Percentage Retirements
Certificated Non-Management	98	30	30.61%
Certificated Management	3	1	33.33%
Classified Non-Management	126	7	5.56%
Classified Mgmt. & Confidential	9	2	22.22%
TOTAL	236	40	16.95%

Projected Fiscal Impact:

Employee Group	Non-Replace PARS	Projected Savings in Year 1	Projected Savings over 3 Years	Projected Savings over 5 Years
Certificated Non-Management	4.00	\$514,194	\$1,288,566	\$1,796,278
Certificated Management	0.00	\$4,074	(\$12,066)	(\$44,661)
Classified Non-Management	0.00	(\$10,122)	(\$34,950)	(\$64,595)
Classified Mgmt. & Confidential	0.00	(\$10,098)	(\$40,125)	(\$78,284)
TOTAL	4.00	\$498,048	\$1,201,425	\$1,608,738