

RAVENSWOOD CITY SCHOOL DISTRICT

BOARD OF TRUSTEES

REGULAR BOARD MEETING

Board Meeting Room
2120 Euclid Avenue
East Palo Alto, CA 94303

Board Members:

Ana Maria Pulido, President
Sharifa Wilson, Vice President
Marcelino López, Clerk
Marielena Gaona-Mendoza, Member
Dr. Charlie M. Knight, Member

Draft MINUTES October 11, 2018

1. CALL TO ORDER/ROLL CALL.

Vice President Wilson called the meeting to order at 6:30 p.m. Trustees Sharifa Wilson, Marcelino López, Marielena Gaona Mendoza, and Charlie M. Knight, were present. President Pulido was absent due to illness.

2. APPROVAL OF AGENDA.

MSC (López/Knight) to approve the agenda with the following changes: Request from Trustee Wilson to pull Items 10.B.5, 10.B.7 and 10.C from the Consent Agenda and place them in the regular order of business for discussion. Motion carried unanimously.

The Board adjourned into Closed Session at 6:34 p.m. Open Session reconvened at 7:24 p.m.

3/4 REPORT OF ACTION TAKEN IN CLOSED SESSION PURSUANT TO GOVERNMENT CODE SECTION

54957.1

Vice President Wilson welcomed everyone in the audience and reported the changes to the Agenda and noted that President Pulido was sick.

A. PUBLIC EMPLOYEE EMPLOYMENT

Vice President Wilson reported that Items 3.A.1 and 3.A.2 were approved unanimously.

1. Appointment of Laura Hubbard, CalSTRS Temporary Retired Annuitant, pursuant to Gov. Code 7522.56, 21221 (h), 21224. Work of Limited Duration as Integrated Services Coordinator for Special Education, effective October 12, 2018.
2. Appointment of Mary Velez, After School Program Class Leader to Paraeducator, effective October 4, 2018.

B. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE.

Vice President Wilson reported that Item 3.B.1 was approved unanimously.

1. Classified Probationary Employment of Neal Young, Paraeducator, effective October 5, 2018.

C. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE/RESIGNATION

Vice President Wilson reported that the Board received a report on Items 3.C. 1 through 3.C.5

1. Notice of accepted resignation of Amy Izushima, 5th grade Teacher at Belle Haven, effective September 21, 2018.
2. Notice of accepted resignation of Juan Magaña, After School Program Site Coordinator at Costaño, effective September 20, 2018.
3. Notice of accepted resignation of Adela Morales, Van Driver in Transportation, effective September 28, 2018.
4. Notice of Family Medical Leave Act concurrent with California Family Rights Act Leave for Rebecca Escamilla, Child Nutrition & Education Worker at Brentwood Academy, effective September 28, 2018 through October 12, 2018.
5. Public Employee Discipline, Dismissal, Release and Resignation.

D. CONFERENCE WITH LABOR NEGOTIATOR

Vice President Wilson indicated that the Board received a report on Item 4.D.1

1. District Negotiator: Dr. Gloria M. Hernández-Goff and appropriate staff member
Employee Organization: RTA-CSEA
Unrepresented Parties (Management/Confidential)

E. CLOSED SESSION PURSUANT TO GOVERNMENT CODE SECTION 54956.9

Vice President Wilson reported that the Board approved unanimously (4-0) the recommendation from staff, Item 3.E.1

1. Conference with Legal Counsel, Existing Litigation pursuant to subdivision (d)(1). Government Code Section 54956.9
Name of the Case: Gayle Stevenson Claim Number: 5060-01-0035

5. APPROVAL OF MINUTES.

- A. MSC (Knight/López) to approve the Minutes for the September 27, 2018 Regular Board Meeting with a request from Trustee Wilson to add information regarding training that was provided as part of the Summit Learning on Item 8.A Summer School Presentation, because many people think that no training was provided. Motion carried unanimously.

6. FROM THE FLOOR. No one addressed the Board on this Item.

7. SUPERINTENDENT'S OFFICE

- A. Dr. Hernandez-Goff provided a report on the following: 1) Completion of many of the beginning of the year student assessments and English Learners assessments (about 78% of the students are English Learners); 2) A very successful full day of Professional Development for all RCSD staff this week. She thanked all of the staff who was involved in the PD: The Instruction and Curriculum Team, the Student Services Team, the Special Education Team and the teacher leaders at each school site. The next Professional Day will be in January; 3) This week, the Student Study Team is holding meetings with parents of students who need support. Parents have been invited to meet with the teachers and hear about plans for supporting intervention.

At the request of Trustee Gaona Mendoza, Dr. Hernández-Goff indicated that there were several PD sessions for the Middle School staff regarding Summit.

- B. Quarterly Report on Williams Uniform Complaints, Education Code §35186. Dr. Gloria Hernández-Goff informed the Board that no complaints were filed with any school in the district regarding textbooks, instructional materials, teacher vacancy or misassignment and facility conditions during the first quarter FY 2018-2019 ending on September 30, 2018.

Trustee Gaona Mendoza asked Dr. Hernández-Goff when the Board is going to receive the results of the Williams Inspection. Dr. Hernández-Goff indicated that the inspection went very well and that the schools that are not selected by the County have the same inspection by district staff to be sure we are in compliance. She will bring the report with all the comments at the next Board Meeting that will include a little bit of history on the Williams case.

8. EDUCATIONAL SERVICES

- A. Summer School Presentation. Ms. Lorena Morales Ellis, Assistant Superintendent of Curriculum and Instruction, and her Team provided a PowerPoint presentation and answered questions regarding the Summer School Programs. Ms. Lara Burenin, Director of Curriculum and Instruction, provided an overview of the different programs offered during the summer. 1) The Big Lift Inspiring Summers Program with focus on Reading achievement: 90 rising Kindergarten students served in 5 classes at Brentwood Academy. Academic Literacy instruction, with a focus on Social Emotional Skills and Enrichment with a focus on STEM and Design Thinking. 2) Ms. Lorena Morales Ellis, Ms. Lara Burenin and Mr. Alex Quezada, Summer School Principal at Belle Haven, introduced the following Team of the Boys and Girls Club who helped to coordinate all the resources to make sure that the all the students had the best experience they could have during the summer: Diana Ramirez, Director at Belle Haven BGCP, Andrew Aitchison, Assistant Director at Belle Haven After School Program, Erick Granados, Director at Brentwood Academy, and Maricela Santa Cruz, Assistant Director at Brentwood Academy. Collaborative Leadership between RCSD & BGCP: 430 1st - 5th grade students attended. 240 at Belle Haven, 190 at Brentwood. 1:7 Adult to Student Ratio (A Credentialed RCSD teacher, A BGCP Instructor, and a volunteer in every class). Academic Instruction with a focus on Literacy and Math. Enrichment: BGCP partnered with Galileo Learning to teach students how to envision and create a better world through the Galileo Innovator's Approach: Mindsets—Visionary, Courageous, Collaborative, Determined, Reflective. Knowledge—Concepts & Facts, Historical Context, Skills & Techniques, Audience & Environment, Process. Students participated in Coding classes. Athletics including soccer and basketball, Arts and crafts, Gardening, Music. 3) Ravenswood Middle School Program: Rising 6th, 7th and 8th graders; 4) RCSD/Jose Valdes with a Math instructional focus at Stanford: 30 Rising 7th and 8th graders; 5) RCSD/Elevate Math: 180 Rising 6th and 7th graders. Ms. Morales Ellis pointed out that Elevate Math paid for the teachers for Summer School and for their training. (6) Data and Results. Reading: 84% of the students attending summer school maintained or increased their reading level. (7) Student Survey. BGCP surveyed 228 students who participated in the Summer Program in 2018. (94 students from Brentwood and 134 students from Belle Haven), 87% of students agreed that “there are rules for how we treat each other”; 85% of students agreed that “staff treat me with respect” in the morning and afternoon; 83% of students enjoyed program in the afternoon, and 76% of students enjoyed attending program in the morning, 80% of students agreed “staff support and care about me” in the morning and afternoon; 80% of students agreed that “I feel safe when I am at the BGCP summer program.” (8) Grade 6 Performance Highlights: 48% of students met standard on their post assessments, showing growth in understanding Number Operations/Number Properties (Task 1); 59% of students met standard on their post assessments, showing growth in understanding Data Analysis (Task 2); 11% of students met standard on their post assessments, showing growth in understanding Algebra (Task 3). (9) Grade 7 Performance Highlights: 8% of students met standard on their post assessments, showing growth in understanding Ratios & Proportion or Numbers (Task 1); 0% of students met standard on their post assessments, showing growth in understanding Numbers or Data Analysis (Task 2); 0% of students met standard on their post assessments, showing growth in understanding Geometry (Task 3). (10) Summer Weekly Awards Assemblies.

9. BUSINESS DEPARTMENT

- A. Mr. Steve Eichman, CBO, informed the Board that the District submitted a Prop. 39 Energy Expenditure Plan Report to the State of California Energy Commission. Subsequently the State has approved the Ravenswood City School District Expenditure Plan and authorized the District to move forward with the projects. The total cost of funding provided through the Prop.39 program to the District is approximately \$736,000. The next step is to issue the RFQ to solicit bids from contractors to perform the actual work for the identified and approved energy projects. When bids are received, District Administration will bring the proposals received to the Board with a recommendation for award.

MSC (Knight/López) to approve the Issuance of a Request for Qualifications in Preparation for Assessing & Implementing Comprehensive Energy Related Capital Improvement Services Utilizing Proposition 39 Funding. Motion carried unanimously.

- B. Mr. Steve Eichman, CBO, informed the Board that the District has applied to participate in the Carl Moyer Program for the purchase of the cleanest available equipment, including zero-emissions and near-zero-emissions school buses and the charging or fueling infrastructure to support the use of these buses. Approval of Resolution #1252 will allow the District to reaffirm its submission of the grant request and participation in the Lower Emission School Bus Program. The State has revised the Resolution language and therefore the Resolution is being presented to the Board with the new language.

MSC (López/ Knight) to approve Resolution #1252 - Authorization to Participate in the Lower Emission School Bus Program. Roll Call Vote: Trustees Wilson, López, Gaona Mendoza and Knight, Yes. Motion carried unanimously.

Trustee Wilson pulled Items 10.B.5, 10.B.7 and 10.C from the Consent Agenda before approval of the Agenda for discussion.

- 10.B.5 Consideration to approve a contract with Laura Hubbard. Trustee Wilson indicated that she does not like the perception that RCSD is not providing support or PD. RCSD does provide instructional coaching. She asked the Superintendent if the Board can receive a report that shows who in fact participates in PD. Dr. Hernández-Goff stated that the District takes attendance and they can provide this information to the Board by school and grade level. Trustee Wilson requested a report that includes school by school, classroom by classroom, teacher by teacher, and see if all of them are participating in the professional development opportunities.
- 10.B.7 Consideration to approve a contract with ClassWallet. Trustee Wilson thinks that ClassWallet is great. She asked the Superintendent to explain it so people can understand it. Dr. Hernández-Goff indicated that RCSD has a PBIS philosophy in supporting students positive enforcement, and part of it includes a PBIS store where students can buy things with rewards they receive for the work the students do, including academic and completion of work, behavior, showing respect and kindness. The principals and the teachers purchase on-line things that students like and ClassWallet is a strategy for doing that with better prices and purchases are delivered to the schools.
- 10.C Consideration to approve that eight staff members attend the Summit Fall Convening Conference in Spokane, WA. Trustee Wilson indicated that at the last meeting, it was a comment that some teachers at the Middle School do not feel that they received enough training in Summit. She asked the superintendent if the District is selecting teachers who indicated that they are supportive of this curriculum to participate in this professional development. Ms. Lara Burenin, Director of Curriculum and Instruction, stated that different groups are represented in the staff selected. Two IS teachers who indicated that they would like to have this training that they were not able to take it in the summer. Two classroom teachers who are very excited of what they have learned about Summit and would like to go deeper. The people attending are willing to take on a leadership role upon returning and share what they learned. Trustee Wilson requested that at the time of the year when they are reporting on Academic overview, indicate what these teachers have done and how they did the curriculum because the District needs to be more targeted and transparent about the outcomes.

MSC (Knight/López) to approve items 10.B.5, 10.B.7 and 10.C. Motion carried unanimously.

11. CONSENT AGENDA.

MSC (Knight/ López) to approve the Consent Agenda as amended. Motion carried unanimously.

- A. Consideration to approve Payments to Vendors for the month of September 2018.
- B. Consideration to Approve the Following Contracts: 1-3)Boys & Girls Club of the Peninsula (BGCP), 4)Women & Youth Supporting Each Other, 6)Ayan Mire, 8) Knox Playschools, 9) Enome, Inc. – Goalbook.

12. BOARD OF TRUSTEES

- A. MSC (Knight/ López) to approve Resolution 1251, Excused Absence of President Pulido due to illness. Roll Call Vote: Trustees Wilson, López, Gaona Mendoza and Knight, Yes. Motion carried unanimously.
- B. Board Reports/Communications.
Trustee Gaona Mendoza reported the following:
Trustee Gaona Mendoza visited the Ravenswood Middle School to take a look regarding a parent concern that students are not prepared. She heard from teachers and parents that the school is understaffed. Parents also indicated that the beginning of the school year was not organized, and were concerned about lack of yard supervision.

Trustee López reported the following:

Trustee López thanked the Boys and Girls Club for coming and indicated that he is happy with their partnership.

Trustee López attended the Belle Haven walkthrough. He was happy to see the students working together in their classrooms and being helped by their teachers.

Trustee Wilson requested information regarding an e-mail she received today about the Trump's administration new policies regarding use of public benefits by non-citizens. If non-citizens access free lunch, and other public services, they will use that against them if they apply for citizenship. The district needs a strategy in case parents do not file the forms because the reality is that we need to feed the children. Dr. Gloria Hernández-Goff indicated that this year the District has less families completing the free and reduced lunch forms. Nevertheless, we continue to provide the meals for the students including at the after school program.

Trustee Gaona Mendoza asked County Council Deputy to send information about this issue to the Board. Trustee Wilson will send him the e-mail she received.

C. Vice President Wilson reported that the next Regular Board Meeting will be held on October 25, 2018.

13. ADJOURNMENT

There being no further business to come before the Board, Vice President Wilson adjourned the Meeting at 8:33 p.m.

January 17, 2019

Date of Approval

Clerk's Signature

/nm