

**SAN MATEO - FOSTER CITY SCHOOL DISTRICT  
2018-2019 CONFIDENTIAL SALARY SCHEDULE  
3% Increase effective July 1, 2018**

POSITION	Range	Work Days	1	2	3	4	5	9th Yr	11th Yr	16th Yr	18th Yr	21 Yr
Confidential Assistant to Superintendent	AS	260	Monthly 42.83	7,590 43.79	7,760 44.77	7,934 45.77	8,110 46.79	8,515 49.13	8,728 50.36	9,060 52.27	9,173 52.92	9,403 54.25
Confidential Administrative Assistant	AA/HR	260	Monthly 34.86	6,206 35.81	6,384 36.83	6,551 37.79	6,728 38.82	7,064 40.76	7,241 41.77	7,516 43.36	7,610 43.90	7,800 45.00

**Annual Stipend:**

Master Degree \$1,500; Doctorate Degree \$1,500  
Participate in Professional Growth Incentive

**BENEFITS:**

Monthly Cap for Health Benefits for employee and/or family, no cash back - \$1,000  
Dental & Vision for Employee and family, no cash back - fully covered  
Term Life Insurance - \$75,000

**Vacation:**

Twelve month employees - 20 vacation days per year  
Maximum rollover of vacation balance - 20 days  
Maximum Total vacation in any one year - 40 days