

**SAN MATEO - FOSTER CITY SCHOOL DISTRICT  
2019-2020 CONFIDENTIAL SALARY SCHEDULE  
2.50% Increase effective July 1, 2019**

POSITION	Range	Work Days	1	2	3	4	5	9th Yr	11th Yr	16th Yr	18th Yr	21 Yr
Confidential Assistant to Superintendent	AS	260	Monthly Hourly	7,610 43.90	7,780 44.88	7,954 45.89	8,132 46.92	8,313 47.96	8,728 50.36	8,947 51.61	9,287 53.58	9,638 55.60
Confidential Administrative Assistant	AA/HR	260	Monthly Hourly	6,194 35.74	6,361 36.70	6,544 37.75	6,715 38.74	6,896 39.79	7,241 41.77	7,422 42.82	7,704 44.45	7,995 46.13

**Annual Stipend:**

Master Degree \$1,500; Doctorate Degree \$1,500  
Participate in Professional Growth incentive

**BENEFITS:**

Monthly Cap for Health Benefits for employee and/or family, no cash back - \$1,000  
Dental & Vision for Employee and family, no cash back - fully covered  
Term Life Insurance - \$75,000

**Vacation:**

Twelve month employees - 20 vacation days per year  
Maximum rollover of vacation balance - 20 days  
Maximum Total vacation in any one year - 40 days