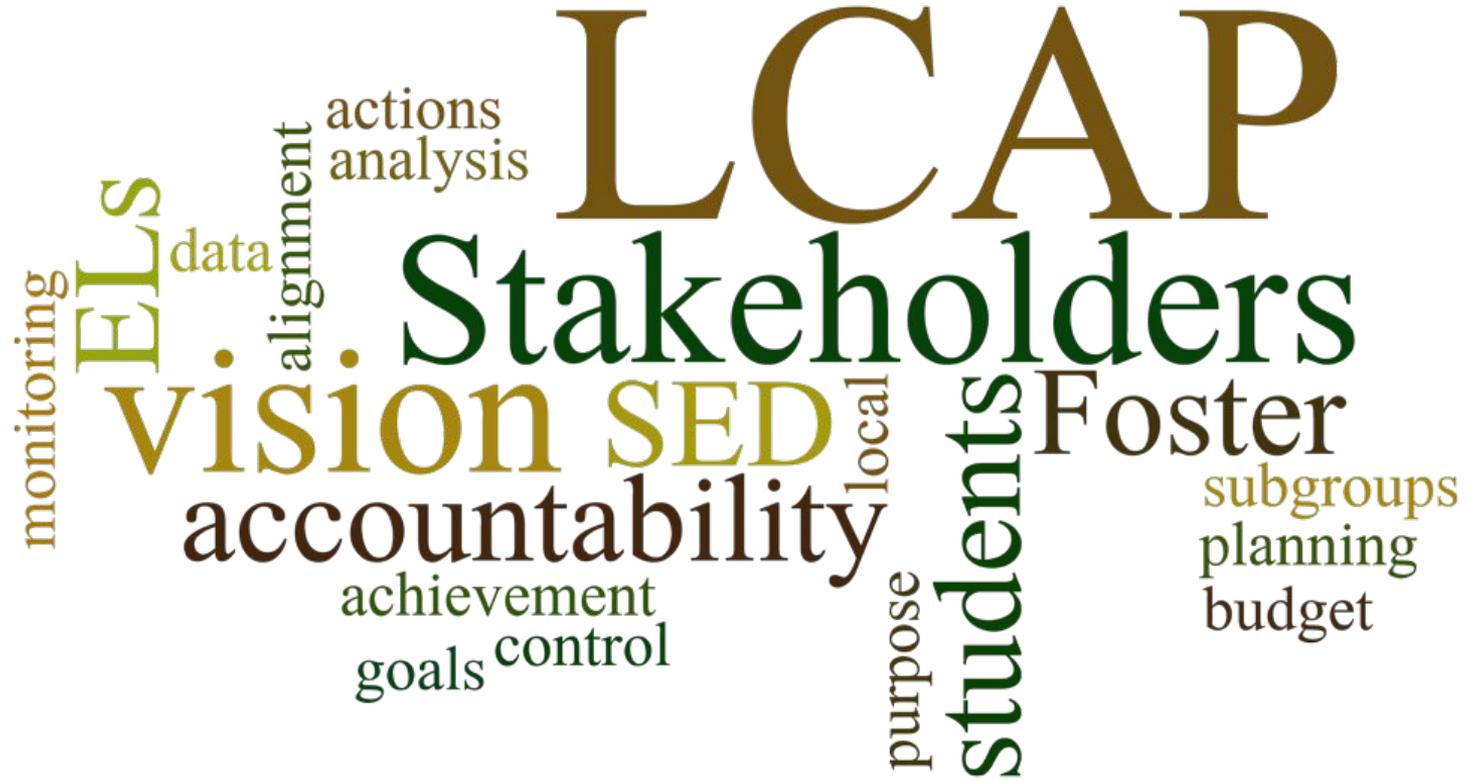


LCAP/SPSA

Clarifying language
Engagement Planning

The Local Control Accountability Plan ...



Let's Adjust our LCAP/SPSA language

We agree to say ...

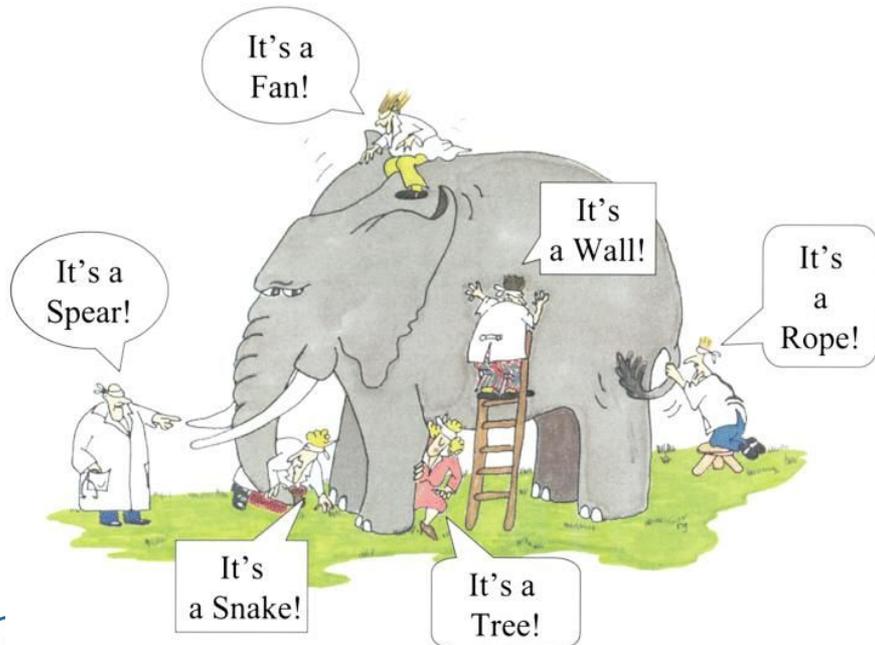
- ▷ “District LCAP plan, goals, &/or budget”
 - “School SPSA plan, goals (aligned with LCAP), &/or budget (which includes LCAP/Supplemental funds)”
 - Let’s stop saying “School LCAP budget”.

- ▷ “District LCAP engagements”
 - “School SPSA engagements” (which can inform the District LCAP)

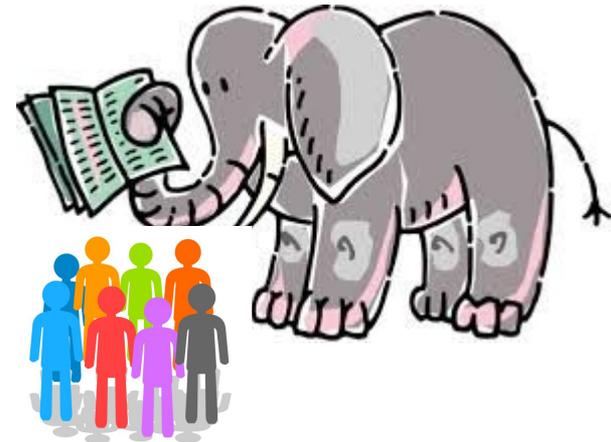
**WORDS
MATTER.**

WHY do District LCAP Engagements?

Stakeholders see “The Need” Differently ...



Thru Quality Engagements: “Move around the Elephant” & See The Need together!



HOW do District LCAP Engagements?

3 Step Collaborative Inquiry!

- ▶ How are we doing?

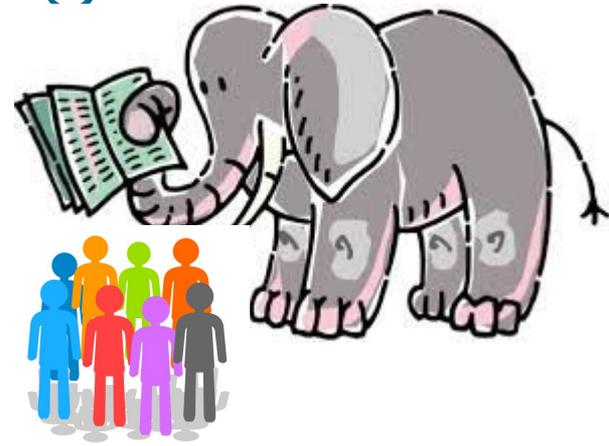
 - Review LCAP Goals & Data

- ▶ Why are we performing this way?

 - Collaborative “Root Causes” analysis

- ▶ What do we continue doing? Do differently? Stop doing? Start doing?

 - Review & propose LCAP Strategies



WHAT District LCAP Engagements?

“The Family/Community Roadshow”

4 scheduled by Complex + 1 scheduled for North Central

6:30-8:30pm (District Office leads; Sites promote & co-facilitate)

- ▶ **January 30: Bayside Complex** (Bayside, College Park, LEAD, North Shoreview, Parkside)
- ▶ **February 6: Bowditch Complex** (Bowditch, Audubon, Brewer Island, Foster City)
- ▶ **February 20: Borel Complex** (Borel, Baywood, Highlands, SM Park, Sunnybrae)
- ▶ **February 27: North Central** (possibly include Sunnybrae here due to conflicts)
- ▶ **March 6: Abbott Complex** (Abbott, Beresford, Fiesta Gardens, George Hall, Laurel, Meadow Heights)

WHAT District LCAP Engagements?

“The Staff Roadshow” (In development; consultation with unions)

- ▷ **2 Teacher**
 - February 11 “Southside” (school tbd), 3:30-5:30pm (childcare)
 - February 13 “Northside” at District Office, 2-4pm (doesn’t replace grade level Wednesdays)
- ▷ **2 Classified** (in planning)
- ▷ **1 Staff Follow-up** (during LCAP draft stage)
 - Late April



WHAT District LCAP Engagements?

Additional Stakeholders (tbd & scheduled)

- ▷ Student Councils
- ▷ DAC/DELAC
- ▷ PTA Council, March 18
- ▷ SEDAC (Special Education District Advisory Committee)
- ▷ ...



This Plan for LCAP Engagement leads to?

- ▶ Management LCAP Inquiry in LTM/A3/S2
 - Review of & response to stakeholder LCAP input
- ▶ Executive Cabinet/Cabinet Inquiry
 - Similar review of & response to stakeholder input
- ▶ Board of Trustees Inquiry
 - Review of & response to Staff recommendations



This Plan for LCAP Engagement leads to?

- ▷ **Schools** focus engagements on their site **SPSAs**
 - Teacher Teams to Whole Staff
 - PTA
 - School Site Council
- ▷ District supports **Site SPSA engagements** with model agendas/slide decks
 - Data; Root Cause Analysis; Keep/Adjust/Drop/Add
 - Invest in arriving at Consensus
- ▷ Sites elevate potential LCAP strategies to A3/LTM

