



## **Local 258**

8788 Elk Grove Boulevard  
Building 3, Suite 10-C  
Elk Grove, California 95624

916.686.6633

916.714.6373

916.714.6464 fax

Website - [www.afscme258.org](http://www.afscme258.org)

Email - [info@afscme258.org](mailto:info@afscme258.org)

2019-2020 INITIAL PROPOSALS FROM  
AMERICAN FEDERATION OF STATE COUNTY AND MUNICIPAL EMPLOYEES  
(AFSCME) LOCAL 258  
TO  
ELK GROVE UNIFIED SCHOOL DISTRICT  
January 25, 2019



AFSCME agrees to continue to use the interest-based bargaining model for collective bargaining. AFSCME agrees that both the Local Control Funding Formula (LCFF) and the Local Accountability Plan (LCAP) are significant elements affecting both budgeting and bargaining.

The primary interest of AFSCME is for a successor collective bargaining agreement spanning multiple years. In pursuing this interest AFSCME understands and expects that a long-range perspective is necessary due to ongoing budgetary constraints and the new governor's uncertain focus.

There are specific sections in the contract that we have identified as needing clarification or updates to current law. AFSCME has an interest in negotiating improvements in the following areas:

- Article 5 – Working Conditions
- Article 6 – Employment Practices
- Article 7 – Holidays/Vacations/Leaves
- Article 8 – Compensation
- Article 9 – Benefits
- Article 10 – Professional Growth
- Article 15 - Duration

AFSCME retains its right to offer additional issues for consideration during the negotiation process. AFSCME will publish any additional issues in compliance with relevant law and procedures.

AFSCME proposes to commence negotiations over these interests as soon as practically possible.

Jennifer Ballerini  
President, AFSCME Local 258

***Representing Classified Employees in the Elk Grove Unified School District***