

**AMENDMENT #2 to
EMPLOYMENT AGREEMENTS
Between the
BOARD OF TRUSTEES OF THE
SAN RAFAEL ELEMENTARY and HIGH SCHOOL DISTRICTS
and
MICHAEL R. WATENPAUGH**

The San Rafael City Schools consists of two separate legal entities: the San Rafael Elementary School District and the San Rafael High School District (hereafter "Districts"). The same Board of Trustees ("Board") serves both entities, and Michael Watenpaugh, Ed.D., serves as Superintendent of both entities. Dr. Watenpaugh and the Board have agreed to extend his term as Superintendent through the 2019-2020 school year, by extending his current Employment Agreements for one more year. Accordingly, this document amends the Employment Agreements ("Agreements") for both Districts which were entered into on December 14, 2015, by and between the Superintendent and the Board, as follows:

Amend paragraph 1, § 1.1 of the Agreements to extend the term of the Superintendent's Employment Agreements through June 30, 2020.

Amend paragraph 10, § 10.6 as follows:

Nonrenewal or Non-reelection. The Board and Superintendent agree that the Employment Agreements shall not be renewed or extended beyond June 30, 2020. This provision constitutes written notice of nonrenewal pursuant to Education Code § 35031.

No other provisions of the Agreements are affected or amended, except as amended by prior written agreements.

Dated:

PRESIDENT, BOARD OF TRUSTEES

Dated:

MICHAEL R. WATENPAUGH, Ed.D.

Approved on February 11, 2019 in open session at a duly called meeting of the Governing Board of the San Rafael High School District in San Rafael, California, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

PRESIDENT, BOARD OF TRUSTEES