

**ASSOCIATION of CYPRESS TEACHERS**

**Initial Bargaining Proposal  
For Sunshine  
February 21, 2019**

**OFFICERS**

**LYNN LINDSAY**  
President

In accordance with the Educational Employment Relations Act, ACT proposes to re-open each of the following articles for bargaining a successor collective bargaining agreement:

**CARA PATTON**  
1st Vice-President

**ARTICLE III : WAGES**

**JOANN VAN DER  
PUTTEN**  
2nd Vice-President

**ARTICLE IV : HOURS OF EMPLOYMENT**

**ARTICLE V: HEALTH AND WELFARE BENEFITS**

**ARTICLE XIII: ORGANIZATIONAL SECURITY**

**RANDALL ELIOT**  
Treasurer

Discussion on AB119, new legislation and how it will be implemented.

ACT reserves the right to open additional articles at a later date, in accordance with the Education Employment Relations Act.