

**San Mateo-Foster City School District
Minutes**

REGULAR MEETING~BOARD OF TRUSTEES

February 21, 2019, 6:30 PM

1170 Chess Drive

Foster City, CA 94404

1. CALL TO ORDER: 6:00 P.M.

2. RECESS TO CLOSED SESSION

Closed Session started at 6:06 P.M.

**2.1. GOVT. CODE 54956.8 - CONFERENCE WITH REAL PROPERTY
NEGOTIATOR - Property: Bayside Middle School. Agency Negotiator: Dr. Joan
Rosas. Under Negotiation: Lease terms.**

**2.2. GOVT. CODE 54957 - PUBLIC EMPLOYEE
DISCIPLINE/DISMISSAL/RELEASE.**

**2.3. GOVT. CODE 54957.6 CONFERENCE WITH LABOR NEGOTIATOR(S)
Agency Designated Representative: Dr. Joan Rosas. Employee Organization: SMETA,
CSEA and/or SMEAA. If these discussions are not completed before 6:30 p.m., the
Closed Session will continue following the regular meeting.**

3. RECONVENE TO REGULAR MEETING

The Regular Board meeting began at 6:33 p.m.

3.1. Report out of Closed Session

Read out from Closed Session: By a vote of 5-0, 25 temporary Certificated employees were released as Certificated employees effective the close of the 2018-2019 school year.

3.2. Flag Salute

The Flag Salute was led by students from Highlands Elementary School:

Oliver Levitt, 5th grade; Anjali Datt, 5th grade; Matthew Chong, 5th grade; Julianna Pierce, 4th grade; Leah Magliulo, 3rd grade; Camryn Weber, 1st grade; and Vishnu Datt, 1st grade

3.3. Roll Call

All Board Members were present:

Kenneth Chin
Noelia Corzo
Rebecca Hitchcock
Audrey Ng
Shara Watkins

3.4. Approval of Agenda: February 21, 2019 (v)

Motion Passed: Passed with a motion by Audrey Ng and a second by Kenneth Chin.

Yes Kenneth Chin

Yes Noelia Corzo

Yes Rebecca Hitchcock

Yes Audrey Ng

Yes Shara Watkins

3.5. Approval of Minutes: January 31, 2019 - Special - Study Session AND February 7, 2019 - Regular (v)

The Minutes for the Special Board Meeting of January 31, 2019 and Regular Board Meeting of February 7, 2019 were approved in one motion.

Motion Passed: Passed with a motion by Noelia Corzo and a second by Rebecca Hitchcock.

Yes Kenneth Chin

Yes Noelia Corzo

Yes Rebecca Hitchcock

Yes Audrey Ng

Yes Shara Watkins

4. RECOGNITION

4.1. Meadow Heights Elementary School Donation to Paradise Elementary

Stephanie Fraumeni, Principal, and Marjan Wells, Librarian, from Meadow Heights Elementary School presented a Student Council Service project. The Student Council connected with Project Night Night and presented books, stuffed animals and blankets to the students at Paradise Elementary School. Dr. Rosas and the Trustees thanked the students and staff for their support of the Paradise students.

5. STATEMENTS

5.1. Public Statements Related to Non-agenda Topics:

Tom Jurik is a homeowner in the North Shoreview neighborhood. North Shoreview Montessori does not have a Transitional Kindergarten (TK) program so his child attended Parkside for TK. He thought that he could return to North Shoreview for kindergarten but he was told that he could not transfer. He wanted to share the hardship of not being able to attend their neighborhood school and would like the Trustees to look into this situation.

5.2. Public Statements Related to Agenda Items: Persons will be called on at the appropriate time

5.3. Foundation/Committee Reports

Trustee Ng reported that the Education Foundation Read-a-thon had raised \$108,706 and that two schools will be adding to this effort as they have not yet participated.

Trustee Chin met with the City of San Mateo Liaisons. He and Trustee Watkins discussed updates on the Measure X projects, the San Mateo General Plan and the LCAP Engagement process. He also stated that he and Trustee Hitchcock sat on the Citizens Bond Oversight Committee (CBOC) interviews and found all the candidates to be passionate and interested in helping.

Trustee Corzo and Trustee Watkins attended the first Equity Task Force meeting. The Task Force will be choosing a facilitator to move the project forward.

5.4. Announcements

Trustee Ng shared that the Lunar New Year parade is occurring in San Francisco this Saturday and College Park students will participate.

Trustee Chin stated that he was asked to sit on the San Mateo City General Plan sub-

committee. He will attend as a citizen of San Mateo not as a Trustee. He will bring updates to the Board.

Trustee Corzo said that Cal Water is having an Open House at their office located on the corner of Poplar and Delaware on Feb 27 at 5:00 pm. They are dedicating the garden to Bertha Sanchez, an active community member in North Central. She also stated that April 13 from 9:00 -12:00 p.m. is the Clean Up North Central Day and she invited everyone to participate.

6. PROPOSED CONSENT AGENDA (v)

Prior to the Board voting on the Consent Agenda, Dr. Rosas gave the names of the candidates for the Citizens Bond Oversight Committee for Board approval: Albert Dimatteo, Ananeth Kadambi, Charlie Royce, and James Sell.

Motion Passed: Passed with a motion by Noelia Corzo and a second by Kenneth Chin.

Yes Kenneth Chin
Yes Noelia Corzo
Yes Rebecca Hitchcock
Yes Audrey Ng
Yes Shara Watkins

6.1. EDUCATION/STUDENT SERVICES

6.1.1. Resolution No. 25/18-19 - Department of Social Services, Community Care Licensing

6.1.2. Low-Performing Student Block Grant (LPSBG)

6.2. BUSINESS/FINANCE

6.2.1. EQ Vehicle School Climate Consulting Agreement for 2018-2019 School Year

6.2.2. Measure X - New Appointees to the Citizens Bond Oversight Committee

6.2.3. Contracts & Consultants \$45,000 and Under

6.2.4. Listing of Payments to Meet District Expenditures

6.2.5. Gifts presented to the Schools

6.2.6. Resolution No. 26/18-19 - Surplus Equipment

6.3. HUMAN RESOURCES

6.3.1. Assignments Noted for Individuals Listed

6.3.2. Resignations, Releases, and/or Retirees

7. SUPERINTENDENT SERVICES/BOARD

7.1. Membership Equity Task Force (v)

Dr. Rosas stated that at the last Board meeting, staff was directed to reexamine the parent applications to identify a parent of an English Learner to join the Equity Task Force. Three parents of English Learners were passed on to the Equity Task Force Interview panel and they have requested that Francisco Guzman be approved by the Trustees as the final member of

the Equity Task Force.

Motion Passed: IT IS RECOMMENDED THAT THE BOARD OF TRUSTEES APPROVE THE FINAL MEMBER TO THE EQUITY TASK FORCE. Passed with a motion by Noelia Corzo and a second by Rebecca Hitchcock.

Yes Kenneth Chin

Yes Noelia Corzo

Yes Rebecca Hitchcock

Yes Audrey Ng

Yes Shara Watkins

7.2. Parcel Tax Review and Next Steps with John Whitehurst

John Whitehurst of Whitehurst Mosher congratulated the District on the passage of Measure V! There were seven items that needed to be done well to pass the Measure: create a good measure, create a measure that voters want to vote for, pick the right election, gather community support, minimize opposition, gather the volunteers and gather the resources to run a campaign. The campaign was a nail biter, however, later voters brought it to victory at 67.8%. In looking forward, John Whitehurst felt that it is better to come from a win rather than a loss. He also stated the importance of managing the funds well. He suggested that the Board regularly poll the community to see if they are willing to fund another tax and to have the Superintendent do more public outreach. He felt that there will be a recession and that the District will have future needs. Other districts have gone out with requests to their community more often than our District and the District should keep options open.

Trustee Chin asked whether the districts who had gone out a number of times were campaigning because they had experienced losses. John Whitehurst explained that that one particular district went out every four years. He went on to explain another model where districts do what he termed a "blend and extend".

Trustee Watkins asked how often did he suggest that the District poll the community and John Whitehurst suggested polling annually.

Trustee Corzo asked his opinion on testing for a bond or parcel tax. John Whitehurst stated that the District could test both in one poll but with the limited number of questions, the District could not go as deep with either set of questions.

Public Comment:

Julie MacArthur noted that she spent the last two days talking to legislators and, while there is more positivity around education funding, the system is not sustainable. She stated that there has been talk in the District about using \$3 million from Measure for innovation and she suggested using it for wellness, such as increasing health care for the staff or addressing isolation by putting co-teaching models into place.

Trustee Ng congratulated and thanked everyone on the Measure V work.

Trustee Chin thanked John Whitehurst for the debriefing. He stated that he enjoyed working on the campaign. He did agree that timing should be taken into consideration, especially with an impending recession. At the same time he did think that there could be voter fatigue from the recent bond and parcel tax campaigns. He thanked the campaign committee for their support.

Trustee Corzo agreed that making educated decisions is important so polling is important.

Engaging in the campaign was challenging, hard work, but it was done for the students. Measure V was about stabilizing the District's budget and adding a little more, however, it is not a complete or long term solution. She felt that unless there is a transformation in how districts are funded there will be a need for parcel tax funds and that our District may need another bond as our middle school facilities need to be updated. She agreed with doing more polling and utilizing the funds wisely.

Trustee Watkins felt that Measure V took a lot of effort but advocated for polling on a regular basis and to consider going out for support more frequently because there is a momentum now with people who want to be engaged. She felt that it was important to build a culture where the District is doing something regularly so the process is normalized. Bonds might be even considered for housing such as what Jefferson Elementary is doing. She wanted to know where the District is with facilities' modernization and what a strategic recommendation might be.

Trustee Ng wanted to know our capacity for bonding. She also asked to see an updated facilities plan.

Trustee Corzo suggested holding school Open Houses so that the neighbors could see the facilities.

Trustee Ng wanted to know if John Whitehurst had debriefed the demographics of the parcel tax with the campaign committee. John Whitehurst said that he could review that with the team.

Public Comment:

Randi Paynter asked that a debrief of Measure V be done publicly and was interested in whether the campaign budget could be made available as a parent at her school had asked how the money would be used and she could not answer that question. She was surprised and disappointed that the post card campaign was not mentioned because she felt that it had generated momentum.

Trustee Watkins stated that in summary the Board was asking for further information on bonding capacity, polling types, and an update on the facilities master plan.

7.3. CSBA Delegate Assembly Ballot (v)

Annually a ballot is sent out for the California School Boards Association (CSBA) Delegate Assembly members. There are three vacancies this year with three delegates running: Davina Drabkin, Carrie Du Bois and Gregory Land. The Board asked that Dr. Rosas send in the ballot with a vote for each of the three delegates.

Motion Passed: IT IS RECOMMENDED THAT THE BOARD OF TRUSTEES VOTE FOR UP TO THREE DELEGATES. Passed with a motion by Audrey Ng and a second by Kenneth Chin.

Yes Kenneth Chin

Yes Noelia Corzo

Yes Rebecca Hitchcock

Yes Audrey Ng

Yes Shara Watkins

8. BUSINESS

8.1. Bid Award: Borel Middle School - New Gym and Classrooms - Increment #1 (Sitework) - Rodan Builders, Inc. (v)

Robert Price, Project Manager, presented information about the Borel Middle School project. He stated that Site Work and Classrooms have gone through DSA. The gym is still in DSA. He said that that costs have escalated and budget continues to be a challenge for the Measure X, Phase I projects. Mr. Price said that the District conducted two bid walks with five Prequalified general contractors and two bids were received. The lowest, most responsible, and responsive bidder for Increment #1 is Rodan Builders, Inc. Mr. Price requested the Board approve the contract for Rodan Builders, Inc.

Trustee Ng confirmed with Mr. Price that the District had paid for the modular classrooms and this bid was for the site work and that there would be a third bid for the gym.

Trustee Chin talked about the cycle of asking and messaging and asked that the District be sure to thank the community for these new facilities.

Motion Passed: IT IS RECOMMENDED THAT THE BOARD OF TRUSTEES APPROVE RODAN BUILDERS, INC. FOR THE INCREMENT #1 (SITWORK) ASSOCIATED WITH THE BOREL MIDDLE SCHOOL NEW GYMNASIUM/CLASSROOM PROJECT. Passed with a motion by Rebecca Hitchcock and a second by Audrey Ng.

Yes Kenneth Chin
Yes Noelia Corzo
Yes Rebecca Hitchcock
Yes Audrey Ng
Yes Shara Watkins

9. HUMAN RESOURCES

9.1. Public Hearing on San Mateo Elementary Teacher Association (SMETA) Initial Proposal for the 2019-2022 Successor Negotiations with San Mateo-Foster City School District

The Public Hearing on San Mateo Elementary Teacher Association (SMETA) Initial Proposal for the 2019-2022 Successor Negotiations with San Mateo-Foster City School District opened and closed at 7:48 p.m.

9.2. San Mateo Elementary Teachers Association (SMETA) Initial Proposal for the 2019-2022 Successor Negotiations

Sue Wieser, Assistant Superintendent of Human Resources, presented the SMETA Initial Proposal for the 2019-2022 Successor Negotiations.

9.3. Public Hearing on San Mateo-Foster City School District (SMFCSD) Initial Proposal for the 2019-2022 Successor Negotiations with the San Mateo Elementary Teachers Association (SMETA)

The Public Hearing on San Mateo-Foster City School District (SMFCSD) Initial Proposal for the 2019-2022 Successor Negotiations with the San Mateo Elementary Teachers Association (SMETA) opened and closed at 7:50 p.m.

9.4. San Mateo-Foster City School District Initial Proposal for the 2019-2022 Successor Negotiations with the San Mateo Elementary Teachers Association (SMETA) (v)

Ms. Wieser presented the District's Initial Proposal for the 2019-2022 successor Negotiations with the San Mateo Elementary Teachers Association (SMETA) for approval.

Motion Passed: IT IS RECOMMENDED THAT THE BOARD OF TRUSTEES APPROVE THE DISTRICT'S INITIAL PROPOSAL FOR THE 2019-2022 SUCCESSOR NEGOTIATIONS WITH THE SAN MATEO ELEMENTARY TEACHERS ASSOCIATION (SMETA). Passed with a motion by Rebecca Hitchcock and a second by Kenneth Chin.

Yes Kenneth Chin

Yes Noelia Corzo

Yes Rebecca Hitchcock

Yes Audrey Ng

Yes Shara Watkins

9.5. Resolution No. 27/18-19 for Reduction in Particular Kinds of Services for 2019-2020 (v)

Ms. Wieser presented the recommendation for reduction in Particular Kinds of Services (PKS) for 2019-2020 as presented on Resolution No. 27/18-19 and requested Board approval.

Motion Passed: IT IS RECOMMENDED THAT THE BOARD OF TRUSTEES APPROVE RESOLUTION 27 18/19 TO REDUCE PARTICULAR KINDS OF SERVICES AND DECREASE A CORRESPONDING NUMBER OF CERTIFICATED EMPLOYEES, AS NECESSARY, TO ADDRESS POSSIBLE CHANGES TO PROGRAM SERVICES. Passed with a motion by Audrey Ng and a second by Kenneth Chin.

Yes Kenneth Chin

Yes Noelia Corzo

Yes Rebecca Hitchcock

Yes Audrey Ng

Yes Shara Watkins

9.6. Certificated Skipping and Tie Breaking Criteria (v)

Ms. Wieser presented the Certificated Skipping and tie Breaking Criteria and requested Board approval.

Motion Passed: IT IS RECOMMENDED THAT THE BOARD OF TRUSTEES APPROVE THE SKIPPING AND TIE BREAKING CRITERIA. Passed with a motion by Noelia Corzo and a second by Rebecca Hitchcock.

Yes Kenneth Chin

Yes Noelia Corzo

Yes Rebecca Hitchcock

Yes Audrey Ng

Yes Shara Watkins

10. BOARD MEMBER STATEMENTS AND REQUESTS FOR FUTURE AGENDA ITEMS

Trustee Ng asked for further information on the Facilities Master Plan and the District's bonding capacity.

Trustees Chin and Hitchcock asked if the District could look at the North Shoreview enrollment question.

Trustee Corzo requested an update on the Sanctuary Task Force work.

11. SUPERINTENDENT REPORT AND FUTURE MEETING DATES

Dr. Rosas stated that this weekend St. James' church will celebrate its 100th Anniversary. At the weekend luncheon, they will honor Dr. Rosas and the partnership with the District to address homework needs and math achievement for students in this District. She will be in attendance on behalf of the District. She informed the Board that updates on the new school in Foster City and Borel Middle School have been posted to the District website. Of particular note is the fact that demolition has started at Charter Square. The demolition work is expected to last 3-4 months depending on weather conditions. Once the demolition, remediation, and grading are complete, the District will receive title to the property. The District is now preparing to issue a notice to receive bids in May for the construction of the school. Pre-qualification of prospective general contractors and primary subcontractors is underway to develop a pool of eligible bidders. She asked that if anyone knows of a contractor who might be interested in the project or is asked about the project, to direct the contractors to the District's website for the pre-qualification information. If the lowest, responsive, and responsible bid received is within the District's approved revised budget, then construction is expected to start this summer with the school ready for occupancy during the 2020-21 school year.

At Borel Middle School the Board just awarded the bid for site work with the first shovel in the ground expected in late March/early April. By June the District hopes to award a bid for construction of the gym and locker rooms. The installation of six new classrooms will begin in the Fall. By December the new classrooms should be ready for occupancy. By late spring 2020 we would anticipate the occupancy of the gym and locker rooms. She did remind everyone that this schedule is budget and weather dependent. She also announced that there is a Community Meeting planned for Tuesday, March 19 at 6:30 pm in the Borel Library about the project.

At Abbott Middle School there will be an acceptance of bids in March with ground breaking in April, again budget and weather permitting.

The lease at Bayside Academy is being finalized and with that piece completed a bid can be awarded and the project can move forward there too.

Dr. Rosas gave an update on the request for a Special Education audit with the SELPA Director. Anjanette Pelletier is unable to conduct the type of comprehensive audit that she did in Hillsborough due to the size and complexity of our District. However, she and her team are willing to look at areas of focus and work through a series of smaller audits. Our staff is considering where we might learn the most from this work and will see if they will take on our project.

Dr. Rosas also stated that she know that the Board had asked for an update on the District's Strategic Plan, however, she was not able to obtain that information in time for an update this evening. She will provide further information at the next Board meeting.

She wanted to be sure that the Board members were aware of the following upcoming events:

- Jerry Hill's - Coffee at iJava Cafe at 9:00 a.m. tomorrow.
- Sunday, February 24 at 2:00 p.m. - Education Foundation Read-a-Thon reception at Fiesta Gardens International School
- Monday, February 25 at 7:00 p.m. - Education Foundation and PTA meetings
- Tuesday, February 26 - 17th District PTA will have their Founders Day Luncheon at Dominics at Oyster Point
- Wednesday, February 27 at 6:30 p.m. - Spanish LCAP Engagement in North Central
- Thursday, February 28 at 7:45 a.m. - Trustees visit Brewer Island and Park Elementary Schools
- March 1 at 9:00 a.m. - Ribbon cutting at the new Post Office in Foster City

- March 1 - Literacy Reading Day at LEAD
- March 1 - The start of Borel's Play at San Mateo Performing Arts Center
- March 3 at 11:00 a.m. - Big Think at the San Mateo County Event Center and District schools will be presenting
- March 5 at 12:00 p.m. - Foster City Liaison Meeting at the District Office
- March 5 at 7:00 p.m. - Second Equity Task Force Meeting
- March 6 at 6:30 p.m. - LCAP Engagement for the Abbott complex
- March 7 at 6:30 p.m. - Board Meeting. Dr. Rosas asked if the Board could meet at 4:30 p.m. to do more policy work

12. ADJOURNMENT

12.1. Adjournment (v)

The Board adjourned to Closed Session at 8:04 p.m.

Motion Passed: Passed with a motion by Noelia Corzo and a second by Kenneth Chin.

Yes Kenneth Chin

Yes Noelia Corzo

Yes Rebecca Hitchcock

Yes Audrey Ng

Yes Shara Watkins

Board Secretary

Date